

INSIDE CORRECTIONS

Official Newsletter
of the Kentucky Department
of Corrections



LaDonna
Thompson
Commissioner

Vol. 4, Issue 2 - June 2011

Closure of FCDC Bittersweet for Department

By Lisa Lamb
Director of Communications

The news delivered on May 9th - that Frankfort Career Development Center would close - could best be described to those of us within the Department of Corrections as “bittersweet.”

To most of the 47 employees who worked there and considered themselves family, it was heart wrenching.

But unlike prison closings across the country: New York,

Michigan, Ohio and Virginia to name just a few, this one was not forced upon us the result of a budget crisis – it came instead because we’re doing things right! We’ve reversed Kentucky’s inmate population trend – you remember: the one that made us the target of so many negative stories because we led the nation just a few years ago in the rate of our felon population growth.

Another significant difference in our closing compared

to other states: we were very fortunate to offer comparable jobs to all FCDC staff. All staff have now been transferred.

In under two and half years, we’ve had a sustained drop in our inmate population of more than 1,700 inmates (22,777 on February 15, 2008 to 21,060 on April 15, 2011). Our recidivism rate has also dropped to its lowest rate in a decade, meaning that fewer people are returning to prison for new crimes.



In addition, the recent passage of HB 463 and its provisions related to the management of offenders is expected

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Dogs2Vets Program launched at Green River Correctional Complex

Dogs Trained for Wounded Soldiers

By Lisa Lamb
Director of Communications

It was called “divine intervention” – how the Dogs2Vets Program became a reality at Green River Correctional Complex (GRCC). When attendees at the first-ever graduation of dogs from the program heard the story: how Warden Randy White had challenged his staff to try find a therapeutic venue for wounded soldiers using dogs trained at GRCC - at the exact time a Fort Campbell soldier (and recipient of a previous dog from GRCC) was searching for a way to bring dogs into the Warriors in Transition Unit at the base, they understood why.

The “divine intervention” or link was U.S. Army Sergeant Debra Lamere, who is currently assigned to the Warriors in Tran-

Please See VETS, Page 5



Justice & Public Safety Cabinet Secretary J. Michael Brown spoke at the Dogs2Vets program after donning his “been there” hat. Brown, a veteran of the 101st Airborne’s Combat Aviation Brigade expressed his appreciation and gratitude to not only the soldiers in attendance, but to all of America’s service men and women.

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Capital Construction Branch Keeps DOC On Firm Ground

The Capital Construction Management Branch (CCMB) falls under the Division of Adult Institutions. The Branch consists of seven employees: a licensed engineer, a licensed architect, three project managers, an internal policy analyst and an administrative assistant.

The branch manages the construction, renovation, maintenance, in-house design, EPA and OSHA matters and oversees funds allotted for capital construction and equipment purchases appropriated by the General Assembly for the Department of Corrections' now 12 institutions.

The entire CCMB staff reviews, approves and processes construction invoices for payment on minor construction projects of less than \$600,000.00. They monitor and co-manage with the Finance and Administration Cabinet, Division of Engineering, the line-item capital construction projects in excess of \$600,000.00.

In addition, they provide technical assistance to institutional maintenance staff. This assistance ranges from construction techniques, security issues, HVAC trouble shooting; environmental issues, energy conservation and architectural/design functions.

In addition to construction activities, this branch is responsible for designing small construction projects and provides assistance on OSHA, building codes, operational guidance on water and sewage plants and troubleshooting engineering and maintenance issues, and assisting with EPA compliance.

The Capital Construction Management Branch has made a major effort to utilize the available resources of the Department, especially in the area of inmate labor. The Department, through the efforts of the Capital Construction Management Branch, has been able to effectively stretch the MMP (Mis-



The Department of Corrections' Capital Construction Branch staff: Front Row (left to right): Sharon Kouns and Danice Martin. Back Row (left to right): Tony Waddell, Rob Gimmel, Gunvant Shah, Kelly Crocker and Mark Carpenter.

cellaneous Maintenance Pool funds), enabling the accomplishment of many needed projects that would not have been possible utilizing conventional contracted methods.

It is estimated that the utilization of inmate labor for capital projects, when and where practical, has saved the Commonwealth thousands of dollars over the years. The branch also works very diligently in saving money through in-house building design, preparation of EPA permits and writing specifications for equipment purchases.

Not only does the Commonwealth benefit from the monetary savings associated with the use of inmate labor but inmates are taught marketable skills through the Vocational Education Program that are a valuable resource for them upon release into the community.

Meet the staff:

Gunvant Shah, PE, Branch Manager of CCMB is licensed in the following areas:

1. Licensed Professional Engineer
2. Water Plant Operations
3. Sewage Plant Operations
4. Refrigerant, Recovery and Transition
5. Extensive training on OSHA and EPA Regulations

Rob Gimmel, project manager, has the following credentials:

1. Licensed - Steam trap inspection with ultrasonic equipment
2. Licensed - Asbestos abatement for contractors and supervisors.
3. Trained - Arc Flash hazards
4. Trained - Industrial and commercial water treatment

Tony Waddell, project manager, has expertise in:

1. Underground storage tank (UST); removal and AST installation regulations
2. Licensed for asbestos abatement sampling and removal
3. Assist with Air Quality Permits;
4. ACA environmental Compliance

Kelly Crocker, recently joined CCMB

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Quick Action of Probation & Parole Officer Leads to Apprehension of Escaped Inmate

By Michelle Parker
Assistant Supervisor, District 6

On Monday morning, June 20th, Probation and Parole Officer Thomas Clements was on his way to work. While traveling in Marion County, he observed a white male wearing prison issued khakis and carrying a white mesh bag over his shoulder.

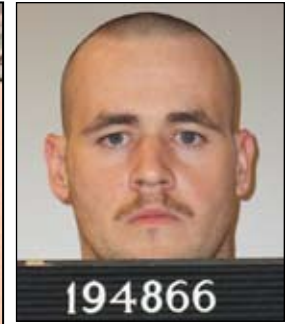
This struck Clements as being suspicious, so he contacted the Marion County Dispatch to see if an escape had been reported by any of the correctional facilities. They advised nothing had been reported to them.

Clements then contacted the Kentucky State Police who also indicated they had not received any report of an escape. Clements then contacted the Marion County Detention Center. They advised they had just finished conducting their count and all inmates were present & accounted for. A call was then placed to the Marion Adjustment Center (MAC), who immediately began an emergency count.

During this timeframe, local law enforcement officials arrived in the area where the subject was observed walking. Officer Clements also returned to the area. Local law enforcement officials began questioning the subject.

The suspect, later identified as Billy Neace, DOC # 194866, first stated he had been released from the Bell County Forestry Camp on June 1st. He then stated he was released from the Bell County Jail. A check of the name he provided to local law enforcement did not turn up any information.

This again aroused the suspicion of Officer Clements, given the subject's statement that he had been a state inmate; therefore, he contacted the Campbellsville Probation and Parole Office to see if the name was entered in the KOMS system. No



P&P Officer Thomas Clements' (left) quick thinking led to the speedy apprehension of an inmate (above) who had walked off from the Marion Adjustment Center.

such name was found within KOMS, which would be impossible if the subject had just been released on June 1st. (It was later determined that Neace had given his younger brother's name to law enforcement)

It was at that time that MAC advised the emergency count had revealed that Billy Neace was missing from the facility. Based on information provided by MAC, the suspect was positively identified as Billy Neace and was immediately taken into custody and lodged in the Marion County Detention Center.

The quick apprehension of this escapee was the direct result of Officer Clements' attention to detail and his willingness to go the extra mile. His actions bring great credit upon not only himself, but also on the entire Department of Corrections.

In the Next Issue ...

District 17 Probation & Parole Officer Christopher Reyes will be featured as our 'Spotlight on a Veteran'



KSP Launches Dog Program

The Kentucky State Penitentiary has launched the prison's first-ever Dog Program. On May 25th two female dogs named Birdie and Socks arrived at the institution from the Mary Hall Ruddiman Canine Shelter in Crittenden County.

Ann Farmer and Toyia Redd of the Canine Shelter escorted the dogs into their new home and transferred their ownership over to the very excited inmates. Four general population inmates have been selected to participate in the KSP Dog Program as caregivers and trainers. These inmates will train the dogs for approximately eight to 12 weeks until the dogs "graduate" from the program.

The dogs will then be put up for adoption and the inmates will receive new dogs to train.



Kentucky State Penitentiary launched its first-ever dog program in May. The maximum-security prison has partnered with the Mary Hall Ruddiman Canine Shelter in Crittenden County and inmates will train dogs to make them more adoptable. The animals were well received at the institution by the entire inmate population, and staff. Pictured above (left to right) Warden Phil Parker, CTO Rachael Longworth (KSP dog program facilitator) and Toyia Redd, employee of the Canine Shelter.



DOC Raises Over \$12K for MOD

Last year the DOC raised a total of \$8,065.80 for the March of Dimes. While that was sufficient to hold the honor of the Number One Top Team Overall for the third consecutive year, we have surpassed that number by leaps and bounds for 2011.

Even considering the economic struggles currently facing everyone, the Department raised an astounding \$12,252.13 for the March of Dimes Campaign this year.

The March of Dimes is a wonderful organization which uses 77 cents of every dollar raised to help improve the health of babies by doing research to help prevent birth defects, premature birth and infant mortality.

A big "thanks" goes out to all our institutions, the central office staff, as well as the administration for allowing us to participate in fundraising efforts for such a wonderful cause.

Also, a special "Thank You" is extended to Meredith Sanford and Holly Murphy-Mattox, who headed up this year's fundraising campaign for the Department of Corrections.

Jailer of the Year

Marion County Detention Center Jailer Barry Brady was presented the award for "Jailer of the Year," at the annual Jailers' Association Conference held recently in Bowling Green. Brady and his staff made history in March when the Marion County Detention Center scored 100% on its ACA audit and became the first-ever certified jail in the state. The award was presented to Brady by his wife, Lisa. In the background applauding is recently-elected president of the Kentucky Jailers' Association, Oldham County Jailer Mike Simpson.



VETS

From Page 1

sition Unit at Fort Campbell. Sgt. Lamere is a member of the 101st Airborne, an Afghanistan veteran, and previously became associated with the prison's dog program by adopting one of the dogs herself.

Sgt. Lamere knew through the joy brought to her by Desiree, a beautiful black and white sheep dog that never leaves her side, and by the effect the dog had when she accompanied Sgt. Lamere on base that other soldiers might feel the same way. So her quest began.

Wounded soldiers will now be paired with trained dogs as a result of this unique partnership and program at GRCC. The first graduation of dogs to complete the 12-week training under the Dogs2Vets partnership was held on June 15th. At that time, six veterans were on hand to receive their dog, and the families of two deployed veterans accepted the dog on behalf of their loved one. These dogs then began more specialized training, based on their soldier's specific needs, at the facility at Fort Campbell.

Justice Secretary J. Michael Brown along with military dignitaries from Fort Campbell attended the event. The graduation of this first-ever program was also covered by seven media outlets.

"I want to thank you for asking me to be here," said Secretary Brown, as he donned his 'been there' hat – a boonie hat, the type issued to soldiers in areas that require

protection from extreme sun exposure. Secretary Brown's hat was adorned with his own unit insignia, the "Wings of Destiny," signifying him to be a veteran of the elite 101st Airborne's Combat Aviation Brigade.

Secretary Brown told the soldiers and the rest of the crowd, "We have fought under the same flag. There is no 'they,' ... and I want to thank each and every man and woman who has volunteered for their service to this nation."

GRCC has operated a dog rescue program since 2004 called "Death Row Dogs." It is a partnership with Jack's Place Animal Rescue in Hopkins County. Through this partnership, classes of 20 dogs are each paired with an individual inmate trainer for a 12-week training program. During this period the dogs and inmates work with a certified dog trainer and each animal must pass the AKC Canine Good Citizen certification.

The goal is to make the dogs more eligible and desirable for adoption. With the graduation of the last class, a total of 564 dogs have completed this program.

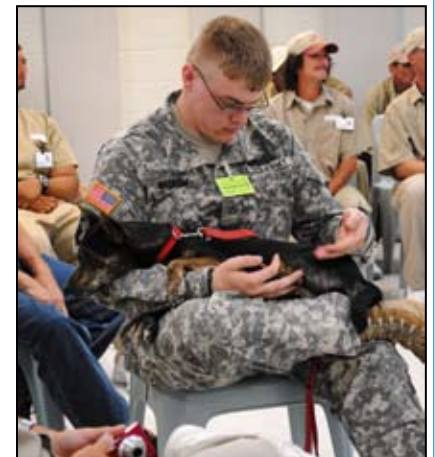
With this new aspect to the already worthwhile program, GRCC's "Death Row Dogs" now has taken on an even deeper meaning for staff and inmates alike.

Warden White, a decorated Army National Guard veteran, said he would be pleased to see the therapeutic outreach grow to the point where all 20 dogs trained at the prison could be placed



Above: Veteran James Dennis accepts his canine Harley during the Dogs2Vets graduation ceremony. Right: Carlee takes immediately to her new owner Private 1st Class Michael Waskom.

(Photos by Todd Henson, Department of Corrections)



with wounded soldiers.

"I believe the need is there," said White, who is too humble to really take credit or praise for any of program's success, although it was definitely his idea. "We are close enough to Fort Campbell and Fort Knox that I believe the word will spread."

Governor Steve Beshear recently announced the 11-11 initiative, an event to honor the Commonwealth's loyal and brave men and women. Veterans' Day is Nov. 11, 2011– or 11-11-11.

Gov. Beshear and his administration plan to highlight and honor Kentucky's veterans and active duty service members over the next five months, beginning with Memorial Day and capping off with a celebration on Veterans' Day. For more information on programs and initiatives to assist and honor Kentucky's service men and women, visit:

<http://www.governor.ky.gov/pressrelease.htm?PostingGUID={15DC3A15-07AA-4248-B5BB-C918D045A958}>





Spotlight On A Veteran

Steve Brumley

This issue of "Spotlight on a vet" focuses on Steve Brumley. Steve started his career as a Probation and Parole Officer in November, 1997 and is currently assigned to the District 3 Office in Bowling Green.

Steve Brumley has been a member of the Kentucky Army National Guard since February 1988. He has risen to the rank of Major and is currently assigned as an Assistant Force Integration Readiness Officer (FIRO). He has twice endured the hardship of being separated from his family during his time of service.

The first deployment came in 2002-2003 when he was sent to Germany and ultimately into Bosnia. While there he was assigned as a Battle Captain and was in charge of running the Tactical Operations Center.

The second time sent him to Afghanistan in 2007-2008. During this deployment Brumley was a Team Chief for an Afghanistan Police Mentor Team, consisting of 11 U.S. military personnel, three civilian Police Mentors (contracted police officers from the U.S.), and three Afghan interpreters. The team's mission was to train and mentor a group of Afghan National Police officers.

The Afghans would first attend a regional training academy for seven weeks. Then the American Mentor Team would stay with them for their entire deployment and train them in such things as basic police operations, investigations, patrolling and combat operations.

Since they were assigned to a combat outpost, Brumley said there were numerous fire fights including mortar and rocket attacks. He estimated two thirds of their time was spent on war related issues. The remainder of their time was spent on police related issues, such as providing security escorts, conducting investigations, patrolling and performing humanitarian aid missions such as delivering food, radios, desks and school supplies to various towns. When the Afghan children came around, Brumley said they wanted to have their picture taken with the soldiers.

"They loved to have their picture taken period, but especially with the soldiers," he said.



Above: Major Steve Brumley assists as a Navy medic, Petty Officer Chris Baird, treats a captured Taliban fighter. At right: District 3 Probation & Parole Officer Steve Brumley has been a member of the Kentucky National Guard since February 1988.



Brumley said working with the Afghan National Police, while very rewarding, was not without challenges. The language barrier and cultural differences took some adjustment. They relied heavily on the Afghan interpreters to overcome the language obstacle.

As for the cultural differences, Brumley tells the story of when his unit was standing in formation and the Afghan Chief of Police approached him and gave him a "man hug" and a kiss on the cheek. He was somewhat taken aback until the interpreter quickly advised him that this was their custom and it meant that the Chief of Police really respected him.

According to Brumley, the hardest thing about being deployed was being away from his family. Whether they are shooting at you, or whether you are stateside, "it's tough be-

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FCDC

From Page 1

to have a significant effect on our prison population.

These provisions include caps on deferments and serve outs, intermediate sanctions for parole violators, mandatory parole for certain inmates, and compliance credits for parolees.

What does all this mean and why did we close a prison because of it?

The drop in felon population along with the expected additional reductions, gave the Justice Cabinet the opportunity to close a minimum-security facility, and move those inmates to halfway houses or other minimum-security facilities.

Taking FCDC offline alone will save the Commonwealth between \$575,000 and \$1.1 M.

The decision on which minimum-security facility to close was made based on cost factors, the reduced need for non-secure beds, and the tremendous benefit to the Commonwealth by facilitating FCDC's conversion to the



At a press conference announcing the closure of Frankfort Career Development Center and its conversion to a new Kentucky State Police Academy, Gov. Steve Beshear points to one of the aerial photographs that show the prison in correlation to other Frankfort areas.

new State Police academy.

Conversion of this facility to an academy is an element to the plan that could not have been accomplished elsewhere.

The Commissioner's statement at the

press conference, and in her press release and in a letter to staff was true: "FCDC has served the Department of Corrections admirably and carried out its mission in exemplary fashion."



Recognition Luncheon

A recognition luncheon was held on June 27th that also provided an opportunity for Frankfort Career Development Center employees one last opportunity to all be together, the employees received a plaque in recognition of their service at FCDC. The employees also received a custom-designed lapel pin (shown on page 1). At left: Warden Kimberly Whitley presents Deputy Warden Gary Prestigiacomo with his plaque.



Top left: Group photo of Major Steve Brumley's Police Mentor Team. The team's mission was to train and mentor a group of Afghan National Police officers. Bottom left: Major Steve Brumley poses for a photo with two Afghan children. "They loved to have their picture taken period, but especially with the soldiers," said Brumley, of the Afghan children he encountered while deployed.



"Brumley's last deployment was to Afghanistan when he was a Team Chief for an Afghanistan Police Mentor Team. The team's mission was to train and mentor a group of Afghan National Police officers. Their job was to train them in such things as basic police operations, investigations, patrolling and combat operations."

Steve Brumley

**Probation & Parole Officer, District 3
Kentucky National Guard Major**

Spotlight

From Page 6

ing away from your family." During his first deployment to Germany and Bosnia, he already had one son, Jack, and his wife, Tammy, was pregnant with their daughter.

By the time he was deployed for the second time, the children were old enough to realize "Daddy" was not there. Jack, who did remember the first deployment, was

a big help to his little sister Laurel. He let her know that Daddy would be home and everything would be alright.

While in Afghanistan, Brumley said they were very fortunate in the fact that they had access to a satellite phone. It was issued as a means of back-up communication, but they were told they could use it to call their families back home.

The unit took turns passing it around enabling each team member the ability to

call home a couple of times each week. They also had access to the internet. Although the connection was slow and would not support video conferencing, they did have access to email.

At the end of their deployment, Brumley said they were transferred to Gardez for two weeks of processing before being flown home. All 16 members of his team flew into Louisville where they were greeted by a crowd of family members and military

staff.

Brumley's wife and kids along with both his parents were there to meet him. He could hardly find the words to describe his emotional homecoming. "Wonderful... Surreal... Nothing quite like it," was all he could get out.

For those of us on the outside looking in, we can only imagine the joy of that moment, and offer up a resounding "Thank you" to Major and P&P Officer Brumley for your service and sacrifice.

House Judiciary Chair Praises KSP Warden, Staff After Tour; KSR and GRCC Wardens Receive Kudos Also

“Things may come to those who wait, but only the things left by those who hustle.”

~Abraham Lincoln

If anyone within our Department knows the meaning of The Great Emancipator’s advice given above, it would be our wardens: known for their fierce work ethic and the long hours they spend devoted to their institutions and staff. That devotion does not go unnoticed at Central Office and in this issue, you’ll see it oftentimes gets the attention of others.

In fact, this issue is jam-packed with “thank-you’s” of all types - more than we’ve ever featured, so hats off DOC for doing a great job!

In the letter at right, House Judiciary Chair State Rep. John Tilley toured Kentucky State Penitentiary in May and called his visit an “eye-opening experience.” He wrote: “If there is one thing I have learned during my year as chairman of the House Judiciary Committee and especially during the last year as part of our work on reforming the penal code, it is that today’s correctional facilities have come a long way in just a generation or two. Leaders like you Philip (Parker), and other leading Corrections officials are a key reason why.”

Rep. Tilley also wrote that he might recommend the Judiciary Committee host a meeting at KSP “so his colleagues can also see firsthand what can be achieved in a well-run corrections facility.”

Below is a letter from an inmate’s sister who was overwhelmed at the personal help she received for her brother from Kentucky State Reformatory Warden Cookie Crews. She praised *everyone involved* in making what was a very difficult transition process much easier. She wrote Warden Crews and her staff “truly exhibit your Mission Statement.” According to the inmate’s sister, he now “has a chance for success and you made the difference.” She went on to say about Warden Crews, “... that spoke to your character, who is at the helm of KSR. I cannot thank you enough for allowing GOD to work a miracle through you.”

Ms. Cookie Crews
Warden of KSR
Kentucky State Reformatory
3001 Highway 146
LaGrange, Kentucky 40032

Dear Ms. Crews,

I would like to take this opportunity to thank you and all involved in helping me find a solution to what seemed like an overwhelming situation on March 1, 2010. I requested time to find proper placement for due his mental illness. Your assistance in giving me a chance to plan his transition shows you sincerely exhibit your Mission Statement.

All efforts that took place in such a timely manner were appreciated. Due to your assistance, has been placed in a facility that meets his needs. Interlink will monitor his meds, administer counseling, assist in getting veteran benefits started and assist his overall transition to life outside an institution. He truly has a chance for success and you made the difference.

Ms. Crews, you stepped over the line and took time to actually speak to my brother. It spoke to your character and who is at the helm of KSR. I cannot thank you enough for allowing GOD to work a miracle through you.

Sincerely,

JOHN C. TILLEY
STATE REPRESENTATIVE

COMMONWEALTH of KENTUCKY
HOUSE OF REPRESENTATIVES

May 24, 2011

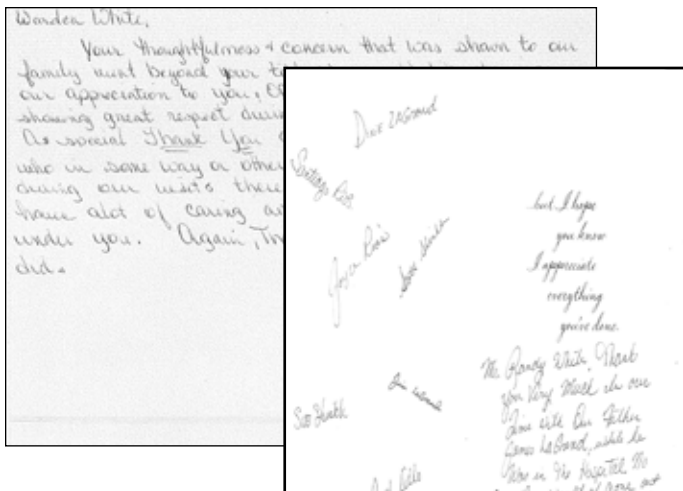
Secretary J. Michael Brown
Justice and Public Safety Cabinet
Office of the Secretary
125 Holmes Street
Frankfort, KY 40601-2108

Dear Secretary Brown:

Earlier this month, I had the opportunity to tour the Kentucky State Penitentiary with Warden Phillip Parker serving as my guide. Although I have been by the prison numerous times, this was only my second visit.

It was truly an eye-opening experience, and it gave me a much deeper appreciation of the work done by our Corrections officers. If there is one thing I have learned as chairman of the House Judiciary Committee, and especially during the last year as part of our work on reforming the penal code, it is that today’s correctional facilities have come a long way in just a generation or two. Leaders like you, Phillip, and other leading Corrections officials are a key reason why.

After the tour, Phillip and I spoke at the Cadiz Rotary Club, where it became clear that he is just as effective behind a lectern as he is running a prison. I think his extensive experience in the trenches would be a great asset as we move forward to build on the foundation set by House Bill 463.



Above, Green River Correctional Complex Warden Randy White has received letters from two families thanking him personally and his staff for their compassion to inmates as they have gone through a difficult period in their lives, one with the loss of a loved one, and the other a serious illness.

Both families were incredibly impressed by the kindness shown to their loved one - and to the respect shown to them as well. One family member wrote: “Warden White, your thoughtfulness and concern that was shown to our family, went beyond your title. We would like to express our appreciation to you.” The family member closed the note to Warden White by saying “you have a lot of caring and concerned employees working under you. Again, thank you for all that you did.”

More People With Great Things to Say About DOC Staff ...

To: Thompson, LaDonna (DOC)
Subject: Thank You

I wanted to send you a note to thank you for the opportunity to work for DOC and to commend the many wonderful employees you have in your organization.

Both Wardens Cookie Crews and Janet Conover could not have been more hospitable to me at KCIW, even though technically I was not a member of their staff. They are both a credit to the corrections profession and a role model for those who work for them. Other KCIW staff went out of their way to make sure I had everything I needed to make my job easier. It would be impossible for me to name each and every one who provided assistance while I worked at the institution.

Also, as I did my job as a Parole Board Specialist, offender records personnel and pre-release personnel at KSR, KSP, BCFC, and FCDC were always responsive and prompt to my requests via e-mail.

As a Board member and as a Parole Board Specialist, I had the privilege to work with Charles Wilkerson. I know that I don't have to tell you what a fine person he is. He was a help to me both professionally and personally. He will continue to be a credit to your organization.

At the Parole Board, both as a Board member and as a Parole Board Specialist, I worked with some of the most dedicated people I have ever worked with. I will single out two in particular – Melissa Clark and Amber (Ambie) Ingram. As the former chair, I can honestly tell you that Melissa is the backbone of the Parole Board. Although Ambie certainly has a significant workload of her own, she still finds the time to serve as backup for Melissa. The monthly workload for the Parole Board staff is incredible, but somehow it gets done. That is a testament to the people that work there and the leadership of the staff.

If I can ever be of service to you in the future, please do not hesitate to ask.

Good luck, and take care.

Bridget Skaggs Brown

Commissioner Thompson:

Steve Smith and I wanted to comment on a job well done and a quality training session provided by the DOC.

Last Friday, the CTS staff attended a training session regarding the therapeutic community. It was presented by Kevin Pangburn at the CTS facility. The training was informative, interesting and pertinent.

Mr. Pangburn was impressive in modeling the program's standards. His excellent presentation utilizing real life experiences and in a language that our staff understood had the staff actively asking questions throughout the 2+ hour session.

Kevin sets the standard and expectations for professional/responsible staff performance not only during this training session but in his regular visits to our Substance Abuse Program.

Thank you for affording our staff the opportunity to experience this quality training session.

Sincerely, Bill Seabold
Steve Smith

Good afternoon LaDonna and Jim:

I want to thank you for allowing officers from DOC to assist us yesterday in a full-scale facility search and gang identification operation. Your officers displayed professionalism, patience, provided good feedback and worked side by side with Metro Corrections Officers and LMPD gang personnel throughout the exercise.

At the end of the day, over 35 new gang members were identified, cell phones, weapons and drugs were seized.

I would personally like to recognize the following DOC staff and would appreciate you conveying our thanks:

Program Administrator Jeff Hulker
Sort Commander Randy Hargis
Lt. Tim Gordon
Ofc. Jeremy Ball
Sgt. Josh Mellick
Sgt. Larry Funter
Lt. Wes Roberts
Sgt. Rod Walthour

We will always be available to reciprocate and are a phone call away if you ever need us.....thanks again!

Mark Bolton, Director
Louisville Metro Corrections Dept.

PRAISE

From Page 9

In the letter at the top of this page, CTS Russell Directors Bill Seabold and Steve Smith (both former DOC Wardens) wrote to let us know how impressed they were with training provided to their staff by DOC's Director of Mental Health Kevin Pangburn.

The training was on therapeutic communities and Seabold and Smith said it was "informative, interesting and pertinent." They also said Pangburn "set the standard and expectations for professional/responsible staff performance not only during this training session, but in his regular visits to our Substance Abuse Program."

In the letter at the left, middle part of the page, former Parole Board Chair, Parole Board Specialist and Juvenile Justice Commissioner Bridget Skaggs Brown wrote to commend sev-

eral DOC and Parole Board staff. She specifically mentioned Wardens Janet Conover and Cookie Crews, and said as a Board member she noted it was a privilege to work with Charles Wilkerson. She also singled out Melissa Clark and Amber Ingram, calling Melissa "the backbone of the Parole Board."

In the letter at the right, middle part of the page, Mark Bolton, Director of Louisville Metro Correction, wrote to express his appreciation to the Department for our assistance in a full-scale search of his facility.

Bolton said our officers "displayed professionalism, patience, provided good feedback and worked side by side with Metro Corrections Officers and LMPD gang personnel throughout the exercise."

In the note at right, a Blackburn Correctional Officer took the time out to help a stranded

Yesterday, April 13, I had a flat tire on Interstate 75. I had passed a Ky Transportation Van with a gentleman picking up trash. I was pulled onto the shoulder waiting for my husband to come, when the same van pulled in behind me.

The correction's officer got out and came to my car to ask if I needed help. I told him my husband was on the way and he said he would keep me blocked in so no one would hit my car.

I thanked him and called my husband to tell him about the van. He asked if they could help me since he hadn't left yet. The officer and the inmate said they would change my tire for me. I did not know either one of their names, but I am so appreciative of the fact that they helped me I wanted to give them a big thank you and praise for their kindness. The inmate had an orange vest on that had Speed Ball McGraw written on it and I am sure they are from Blackburn, since I was in Fayette county.

If you could possibly find out who had roadside trash duty and give them a shout out from me, I would be very grateful.

Thanks, Linda

Employee Recognition, News

Key Department Promotions Announced

Stephanie Appel Named Director of Personnel

On May 16th, Stephanie Appel was promoted to Director of Personnel for the Justice & Public Safety Cabinet.

In her new role, Appel will help the Justice Cabinet manage union relations, furloughs, KHRIS (Kentucky Human Resource Information System), and uniform personnel policies. She will also oversee all of the Cabinet's departmental personnel managers.

Although Appel has been promoted and moved to the Justice Cabinet's Central Office, she will continue to be the Department's Director of Personnel and the primary contact for personnel issues.

Appel began her career in 1995 in the Finance and Administration Cabinet where she worked until coming to the Department of Corrections, Division of Personnel in June 2000. She has held such positions as Personnel Management Specialist III, Personnel Administrator, Personnel Branch Manager, Assistant Director and Director of Personnel.

During her 11 years with the Department of Corrections, Appel has overseen the implementation of new personnel systems; assisted with opening of Little Sandy Correctional Complex; has helped streamline personnel



Stephanie Appel

processes; and has regionalized the personnel services in Oldham and Shelby Counties. Her accomplishments have helped gain the respect of agency personnel throughout the Commonwealth for herself as well as the Cabinet as a whole.

Appel has played a key agency liaison role for Justice and Public Safety Cabinet throughout the KHRIS process and continues to participate as the Agency Implementation Lead for the Justice & Public Safety Cabinet. She also serves as the Cabinet's representative at the HR Consortium Meetings with the Personnel Cabinet Secretary as well as being a long time member of the Personnel Council. Appel also serves as the Lead Negotiator for Union Negotiations with AFSCME Unit D, AFSCME Unit G and United Auto Workers (UAW) Unit A.



Amanda Coulter

Additionally, Appel is a long-time member of the International Public Management Association for Human Resources (IPMA-HR) and has held many elected offices, both in Kentucky as well as for the Southern Region of IPMA-HR, to include President of the Kentucky Chapter and Treasurer of the Southern Region. In 2009, she was elected as the Southern Region's President-Elect for IPMA-HR. This is a six year commitment, as she will serve two years each as President-Elect, President, and Immediate Past President. She obtained the IPMA-CP designation, declaring her a 'Certified Professional' in Human Resources and Public Management. After her 2009 recertification, she remained the only active Kentucky State Government employee to earn this designation.

Appel is a member of the Society for Human Resources



Bobbie Underwood

Management (SHRM) and the American Correctional Association (ACA). She attended Midway College and the University of Kentucky and holds a Bachelors Degree in Business Administration.

Two other key DOC Division of Personnel staff have also been promoted: Amanda Coulter has been promoted to Executive Staff Advisor and Bobbie Underwood has been promoted to Human Resources Branch Manager for the Department. Coulter and Underwood also made the move to the Justice Cabinet Central Offices but remain DOC employees. They will provide guidance and oversight to the Cabinet on KHRIS and other Personnel technical issues as well as support Appel in her new position.

"It has been a big change

Please See PROMOTIONS, Page 12

Employee News



Taking Care of Their Own

On May 14, 2011 Herschell Paul Prince, a Correctional Officer at the Little Sandy Correctional Complex, lost his home and all of its contents in a catastrophic house fire. Thankfully he and his family were not injured, but they had no clothing or shelter and that's when LSCC employees immediately came to their aide. They began donating money and articles of clothing. "We have always tried to take care of our staff when they are in need and are very grateful in having the opportunity to help," said Warden Joseph Meko. Not only did the LSCC staff provide assistance, but also the Correctional Peace Officers Foundation (CPOF) and the Kentucky Council on Crime and Delinquency (KCCD) Laurel Gorge Chapter. CPOF provided a \$500 check to assist the family, and the Laurel Gorge KCCD Chapter donated \$100 to help the family. In addition, the KCCD Executive Board also provided assistance in the amount of \$500. Pictured above is (left) President-Elect of the KCCD Laurel Gorge Chapter, LSCC Deputy Warden Paul Holbrook, with Officer Prince with the \$500 dollar check from KCCD along with the \$100 dollars from the KCCD Laurel Gorge Chapter. At right is LSCC Warden presenting the CPOF check to Officer Prince.

Promotions

From Page 11

for us, in regard to the office move, but that's really all that's different. Our job duties are still the same," said Appel. It is an honor for us to have been promoted but we want to stress to our DOC family that we are still doing the same thing for them that we always have!"

Coulter worked in the private sector in the human resources field for approximately eight years before coming to work for state government. She initially worked for the Transporta-

tion Cabinet before joining the Department of Corrections Division of Personnel Services six years ago. Underwood began her career with the Department of Corrections in 2005 at Blackburn Correctional Complex in the Human Resources Office. Ten months later she joined the Department's Personnel Services Division

To reach Appel, Coulter and Underwood call: StephanieAppel, 564-1355; Amanda Coulter, 564-1354 and Bobbie Underwood, 564-1353; or email them at: Appel@ky.gov; Amanda.H.Coulter@ky.gov; or BobbieM.Underwood@ky.gov.

Jeremy Shuck Promoted

On June 1st, Jeremy Shuck was promoted to Information Systems Supervisor.

Shuck, a six-year veteran of the Department of Corrections Information & Technology Department, will now supervise a staff of three. These four individuals are responsible for all of the network operations and computer management for Central Office and Probation and Parole.

Shuck began his career in Corrections as a summer employee in 1999. He later worked for the Department in 2005 as a Net-



Jeremy Shuck

work Technician. He earned his degree in Information Management in 2005 from Lexington Community College.

Shuck is a native and resident of Pleasureville.

Please See PROMOTED, Page 14

Top-Notch Operation



Kentucky Correctional Institution for Women Aramark supervisor, Marci Tabor, along with her team has been recognized by Aramark Correctional Services for operating an ARAMARK Select Facility. The award is given to units that achieve 90% or greater on audits for two consecutive quarters, in addition to meeting or exceeding Aramark's other standards and guidelines. Tabor received the award recently from top representatives of Aramark. Pictured above, front row, left to right: Marci Tabor; Mike Maltese, immediate past Kentucky District Manager for Aramark; Paige McGuire, KCIW Deputy Warden; Back row: Wes Dawson, KCIW Deputy Warden; David Lauria, Kentucky District Manager, Mark Geddes, Kentucky General Manager, George Vaughn, State Systems VP of Operations; and Janet Conover, KCIW Warden.

Sneak Preview

Coming in September:

A Story On P&P's Fugitive Apprehension Teams

Branch

From Page 2

and is a licensed professional architect.

1. LEED certified
2. In-house design of buildings
3. Computer Aided Design (CAD)

Mark Carpenter, project manager, has the following training and skills:

1. Roof inspections
2. Concrete inspections

Sharon Kouns, Internal Policy Analyst III

1. Prepares, coordinates and submits the 6-year Capital Construction Plan and the biennial Capital Budget Request for the Department.
2. Monitors and reports all fiscal activity within the construction projects and, along with management, moni-

tors the Branch budget during the fiscal year, conducts periodic budget reviews, and prepares budget projections for management and staff.

3. Management of minor capital construction projects (less than \$600,000) including projects funded through the Department's MMP. The MMP is a biennial appropriation received by the Department to perform emergency maintenance, renovations, and special projects on the institutional buildings and infrastructure. Branch personnel provide Departmental management with status reports concerning the MMP and the various projects that it funds.
4. Fills in for Gunvant Shah when he is out of the office.
5. Prepares spreadsheets and reports for projects as needed.

Danice Martin,

Administrative Specialist II provides the following:

1. Prepares documents through EMARS for invoices and other related documents relative to the projects.
2. Establishes projects using the SAS-5 and SAS-14 forms and submits them through Finance Facilities and the OSBD.
3. Prepares numerous monthly reports including mileage; and in addition she is responsible for all supply orders for the 127 building.

Sharon and Danice have assisted in several projects; including the area of EPA Compliance, energy saving surveys; and reports for institutional needs.

All Prison-Based SAP Programs Now Licensed

Last year the Division of Mental Health and Substance Abuse began the process of licensing Substance Abuse Programs under the supervision of the Department of Corrections.

Six of the prison programs were licensed in 2010. The newest institutional Substance Abuse Program at Western Kentucky Correctional Complex received its license May 23, 2011. This completes the licensure process for all the Kentucky Department of Corrections prison programs.

In addition to working with the SAP programs in the institutions to receive licensure, nine of the Jail SAP programs have received Alcohol and Other Drug Entity licensure. It is the goal of the Division to have all jail and prison programs licensed.

Over the past year Division of Mental Health and Substance Abuse staff has been contacted time and again by former SAP inmates that have been released after successful completion of a licensed substance abuse program. They reported their certificate of completion from a licensed program has enabled them to get their drivers license back shortly after release.

The licensing of the SAP programs has greatly contributed to the successful re-entry of numerous SAP graduates. We continue to move in the right direction to get all Substance Abuse Programs under the supervision of the Division of Mental Health and Substance Abuse licensed.

(Submitted by Mylea McFelea and Veronica Hunt, Division of Mental Health and Substance Abuse.)

Promoted

From Page 12

Dewey Hackworth Promoted to P&P Supervisor

On June 1st, Dewey Hackworth was promoted to Supervisor of the Division of Probation and Parole's District 11. District 11 encompasses Floyd, Pike, Knott, Magoffin, Letcher, Harlan, Perry, Clay, Leslie and Jackson counties.

Hackworth began his career as a deputy jailer in Floyd County in 1987 and came to the Department of Corrections as Probation & Parole Officer in 1991. Due to distinguished service, he received the KCCD District 11 Employee Recognition Award in 1996.

In 2007, Hackworth was promoted to the position of Assistant District Supervisor in District 11.

A native of Floyd County, Hackworth earned a bache-



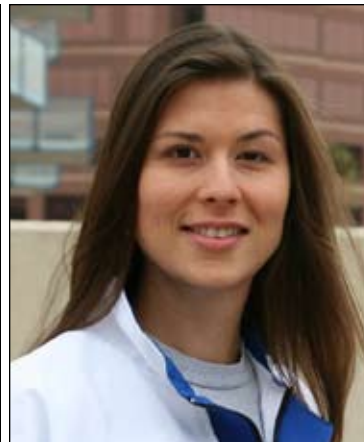
Dewey Hackworth

lor's degree in police administration at Eastern Kentucky University in 1986.

Hackworth resides in Prestonsburg with his wife Cindy and daughters Sandy and Hannah.

Tara Higgins Promoted to Assistant District Supervisor

Tara Higgins has been promoted to Assistant District Supervisor of the Division of Probation and Parole's District 7. District 7 encompasses



Tara Higgins

Boone, Campbell and Kenton counties.

Higgins began her state employment career with the Cabinet for Health and Family Services in March 2000. She transferred to the Division of Probation and Parole in November 2004. Higgins established herself early in her career as a dedicated employee who volunteered for many assignments.

In 2007, she was instrumental in assisting with the

initial ACA accreditation process for the Division. She not only assisted in District 7 but also routinely assisted the accreditation manager in Frankfort.

Higgins was requested and appointed to the specialized caseload of sex offender supervision. She has also supervised the Women's Kentucky Recovery Center in northern Kentucky.

In her most recent endeavor, she was selected to be a state-wide trainer for Motivational Interviewing within the agency, where she has performed effectively and with great enthusiasm.

Higgins is a graduate of the University of Kentucky, where she earned a degree in social work. She was also named the District 7 Outstanding Employee of the Year in 2007.

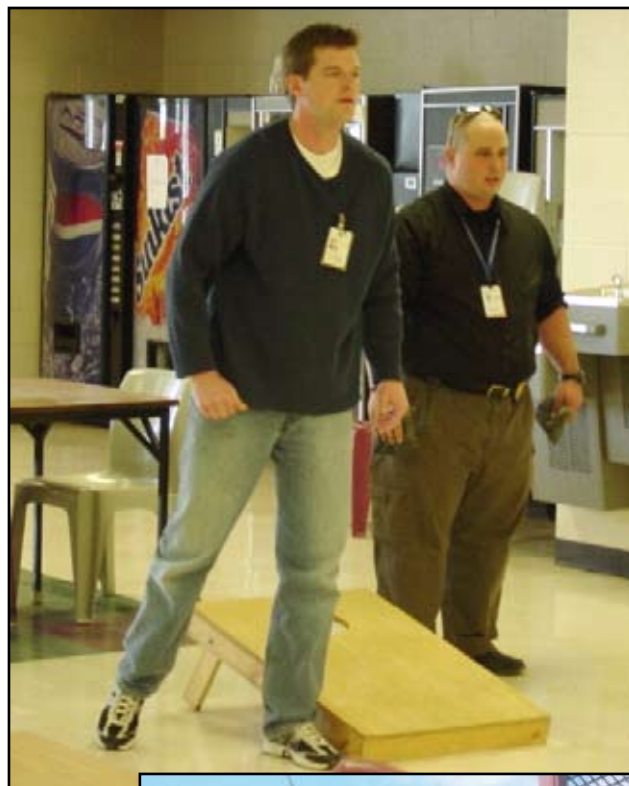
Higgins resides in Boone County, Kentucky with her husband, Eric and dog, Toby.

Correctional Employees' Week Celebrated Across the State!



Above: EKCC's Keith Elam won the "Kiss the Pig" contest. Left: GRCC's Senior Captain John Wilson battered fish for lunch. Below Left: LSCC's Angela Markwell competed at the Pistol Match. Below Right: RCC's Maintenance Branch Manager Alan Watt was one of three staff that was voted to "Kiss the Cow."





Above Left: KCIW's Alex Young and Cole Morrell Victor took part in the institution's corn hole tournament. Above Right: LLCC's corn hole tournament pitted Senior Captain Scott Jordan (left) against Warden Clark Taylor. Left: NTC's Internal Affairs Lieutenant David Conley prepared for the dunking booth. Below Left (left to right): Correctional Officers Danny Johnson, Eric Musick and Casey Baker gathered for a meal at OCCC. Below Right (left to right): KSP's Steve Herring, Retired Warden Glen Haerberlin, Mike Ray, Retired Warden Tom Simpson & current Warden Philip Parker enjoyed a little fellowship during Correctional Employees' Week.





Employee Week Fun!



Above Left: Officer Brooke Ferguson (left) and Neva Bogue enjoy Correctional Employees' Week at FCDC. Above Right: KSR announced its Employee of the Year during Correctional Employees' Week. This year the top honor went to James Tingle. Left: WKCC's Teresa Murrell is playing the "Minute to Win It" challenge by stacking blocks on top of her head. Below (clockwise): Sharon Kouns (announcer), Tonya Raisor, Amanda Clark, Heather McManis, Carol Metts, Randy Cummins, Amanda Sayle, Tanya Stevens and Alan Long all play Bingo at the 127 Building.



INSIDE CORRECTIONS



District 11 staff posed for a photo: Row 1 – Vickie Caudill - Administrative Specialist, Deana Hunt – OSA II, and Judy Forman – OSA II. Row 2 – Officer Gina Ealy, Officer Alice Harmon, and Officer Heather Combs. Row 3 – Connie Hogg – OSA II, Officer Olivia Newsome, and Dewey Hackworth – District Supervisor. Row 4 – Officer Josh Coldiron, Officer Cretia Barker, and Officer Chuck Rowe. Row 5 – Officer Trent VanHoose, Officer Brian Thompson, Officer Sam Stamper, Gary Compton – Asst. Supervisor, Officer Brian Melvin, and Kelley Hamilton – OSA II. Row 6 – Officer Greg Drury, Officer Larry Caudill, Officer Mark Bailey, and Officer Stephen Hampton.



Top: The P&P District 2 supervisors agreed to dress up as a chicken with eggs during Correctional Employees' Week if their office raised \$1,000 for KECC. District 2 responded by raising over \$2,000; therefore the supervisors made good on their promise. District Supervisor Kim Henagan dressed up as the chicken supported by the assistant supervisors (left to right) Trent Haddock, Amy Kearns and Sally Beard. Above: Linzie Abell (left) and Tammy Kimbler won the P&P District 6 corn hole tournament.

Probation & Parole Employees Show Their Team Spirit!

Employee Week Highlights!



Above: (left to right) Christina Graul, John Sumpter, Robin Green, Patrick Holley, Dawn Case (behind flying Patrick), Charece Brown, Jonathan Webb and Sarah Navarro, enjoyed a little volley ball at P&P District 9's Annual Employee Picnic. Left: P&P District 14's Cortney Shewmaker and Patrick Hoover competed in a game of corn hole during Correctional Employees' Week. Below: Jerry Sudduth was the emcee for the Central Office Family Feud competition.



INSIDE CORRECTIONS



Top: Administrative Services Director Steve Castle prepared deep fried Twinkies and Oreos, a popular treat at the DOC Central Office cookout. Below Left: Office of Legal Services' Allison Brown and Public Information Officer Todd Henson got in a little practice before the DOC Central Office "Air Band" competition. Below Right: Contract Management's Holly Murphy-Mattox was all smiles at the breakfast hosted by KCI during Correctional Employees' Week.

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As Record Rainfalls Wreak Havoc

Inmate Crews Work to Save Communities



Above: KSP Inmates pitched in to help construct a sandbag wall in an attempt to protect the historic town of Smithland. KSP Inmates volunteered to fill sandbags at the prison in an effort to assist the residents of Lyon County. In one evening alone, the inmates bagged approximately 50 tons of sand in less than 2 hours for a total of 1,600 bags. **Below left:** KSP Deputy Wardens Alan Brown and Ernie Williams, along with Correctional Officers, supervised inmates as they assisted the residents of Smithland during the recent flooding. **Below right:** Western Kentucky Correctional Complex (WKCC) inmates assisted Lyon County with sandbagging efforts throughout the flooding. Pictured at far right is WKCC Warden Bryan Henson.

In late April, when Lyon County and the surrounding area fell victim to some of the worst flooding since the 1930s, the inmates at the Kentucky State Penitentiary and Western Kentucky Correctional Complex were there to help out the local communities.

On April 26th, without even being asked, Warden Philip Parker sent two inmate work crews consisting of 16 inmates and two correctional officers to the town of Smithland to help fill sandbags in a desperate attempt to save the small historic river town from the rising waters. Again, on April 28th, when Parker was made aware that volunteers were needed to fill sandbags for the Lyon County area, he assisted by providing inmate labor to fill sandbags at the penitentiary.

Inmate work crews at WKCC also diligently worked throughout the flooding, assisting with the sandbagging efforts.

The inmate crews were very willing to volunteer their help. Providing the inmates with the opportunity to help out their community is a positive step towards rehabilitation and re-entry into society.



Fulton County Jail Inmates Praised By Army Corps of Engineers



Fulton County Detention Center inmates received not only local praise but also the thanks of the U.S. Army Corps of Engineers for their diligent efforts in April and May to help sustain the Fulton County levee. The inmates and the Detention Center crews worked tirelessly and, according to the Corps of Engineers, “were the reason we were successful in sustaining this levee during this historic high water event.”



Passing of The Keys

Corrections Commissioner LaDonna Thompson officially handed over the keys to the Frankfort Career Development Center to Kentucky State Police Commissioner Rodney Brewer on June 30. The minimum-security prison will be converted into a training campus for the State Police. Commissioner Brewer stated he believes the conversion is the largest initiative the State Police has been involved in during his tenure with the agency. He expressed his appreciation to the FCDC staff for their hard work in preparing the institution to be turned over to the State Police.

Training Now Accredited, Receives Perfect Audit; RCC Has Highest-Ever Re-Accreditation Score

The Department of Corrections Training Division received a perfect score during its accreditation audit with the American Correctional Association (ACA) in April.

The Division of Corrections Training is charged with planning, coordinating and conducting training for new and current employees, Probation and Parole Officers and elected Jailers and their staff. The audit requires one year of documentation, but the entire process took 15 months to complete.

“I’m very proud of the Training Division staff,” said Corrections Commissioner LaDonna Thompson. “It takes a great deal of dedication to meet the very tough standards that are in place for an ACA audit and to receive a perfect score is an outstanding achievement. The audit is an affirmation of the fine training pro-

vided by the division.”

The ACA audit for the Corrections Training Division contained 103 standards, which consisted of 13 mandatory standards and 90 non-mandatory standards. The Training Division scored 100 percent on all these standards.

Roederer Correctional Complex received a near perfect score during its re-accreditation audit with the ACA. RCC is the Department’s Assessment and Classification Center for all incoming male felons with the exception of those sentenced to death row. More than 7,000 inmates are processed by the prison each year. The score of 99.8 percent was the prison’s highest-ever audit score.

In announcing the scores, audit chairperson John O’Nellion, a retired corrections professional from Louisiana, praised the prison’s staff.

“The work that has gone into the institution in preparation for the audit is very evident and is a credit to the facility and staff,” said O’Nellion.

The auditors were also very impressed with the electronic ACA files, which are a first for Kentucky. The file system was developed by DOC staff and was showcased at the Correctional Accreditation Managers Association conference in May and will be again at the ACA conference in August.

The electronic system enabled the audit team to finish their review of the required standards early and gave them the opportunity to visit areas of the facility they normally cannot see, according to the auditors. They described the new system as “the best they had seen.”

Kentucky has been a member of ACA since the early 1980s.

Praised

From Page 10

motorist. She was so impressed by the officer's actions: that he first stayed with her to ensure her safety on the roadway, then changed her tire, that she wrote Commissioner Thompson to not only express her appreciation, but to hopefully enable the Department to give a 'pat on the back' to the officer.

It worked! Good job Officer Gilbert Anderson!

In the letter at right, an inmate family wrote to express their appreciation for how the staff at KSR accommodated them on such short notice for visits to their dying relative.

The family was especially complimentary of Brenda Overstreet, a Classification and Treatment Officer at KSR. They also mentioned the kind way they were treated as they entered the prison, and in the visiting room.

The inmate's brother's wrote: "I was a public employee for 30+ years before I retired and I know that praise is very hard to come by, you and all of you do your jobs with care. We are certainly happy you were there when we needed you."

Four other "kudos" or thank-you's for this issue:

- A nice email was received from Brenda Hall, Administrative Office of the Courts, praising the work of Victim Advocate Tammy Johnson and Deputy Commissioner Rodney Ballard.

Ms. Hall wrote "Thanks Tammy - you all do an amazing job and I appreciate the prompt response I have received from both you and Mr. Ballard..."

- Steve Faulkner and Jonda Garrett from the Central Region Training Center, and Chris Wilding from Roeder Correctional Complex Information Technology, were praised for their assistance in making the recent KCI/Xerox Print Shop Open House a big success.

Assistant Director Charles Wilkerson said the trio "were a huge help to us." He added, "whenever one of us from KCI or Xerox had a question or issue, these folks made sure we had what was needed to complete our tasks. We certainly do appreciate their efforts!"

- It is always great to hear our Veterans' packages are making an impact! Mental Health Program Administrator Amy Baker was at a non-DOC event recently and was asked about her employment.

When she said she worked for Corrections, a recently returned soldier told her how much he appreciated a package he had received from DOC during his deployment. Wonderful news!

Robert E. Droz
220 West Vine Street
Bartow FL 33830
863.533.1516

Kentucky State Reformatory
1001 West Highway 146
LaGrange KY 40032

Attention: Ms. Brenda Overstreet
R.E.: Visitation with

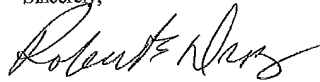
Dear Brenda,

My Sister, Brother and I would like to commend you for making it possible on short notice for us to visit our brother, whom you my know has died since we were there, very aware of the problems involved in making something like this happen.

We cannot express how much gratitude we have for the entire staff at the facility who went that extra step to insure our visit was as pleasant as it could be, I wish I had written all of the Names but I think you could find them by seeing who was on duty those two days May 6 th and 7th....The girl at the gate post did all she could in making sure we were welcomed and instructed, the lady at the 'sallie port' was kind and personable yet very professional, the entire staff in the visiting room was always alert and willing and able to assist how ever they could, sometimes even going beyond what we expected.

I am sending a copy of this letter to Warden Crews, I was a public employee for 30+ years before I retired and I know that praise is very hard to come by, you and all of you do your jobs with care. We are certainly happy you were there when we needed you.

Sincerely;



Robert E. Droz

CORRECTIONAL CABLE TV
800-477-5219
www.correctionalcabletv.com

- Last, but definitely not least: The Division of Probation & Parole's Carrie Smith is to be commended for the agency's outstanding CJIS (Criminal Justice Information System) audit. P&P was recently recognized as one of the full access agencies that had maintained an error rate equal to or less than the state error rate of 1.48%, and had no compliance recommendations in the audit.

Other agencies included:

Anchorage Police Department, Bell Co. E-911 Dispatch Center, Bowling Green Police Department, Hopkinsville-Christian Co., Cincinnati/Northern KY International Airport Police, Covington Police Department, Danville Police Department, Elizabethtown Police Department, United States Department of Justice Federal Bureau of Investigation, Louisville Office, Frankfort Police Department, Hancock Co. Central Dispatch, Hardin Co. E911 Dispatch, Henderson Co. Dispatch Center, Kentucky State Police, Columbia Post, Kentucky State Police, London Post, Kentucky State Police, Morehead Post, London-Laurel Co. 911, Lawrenceburg Police Department, Middlesboro Police Department, Montgomery Co. Central Dispatch, Morganfield Police Department, NKU Police Department, Owensboro-Daviess Co. Central Dispatch, Pike Co. Sheriff's Office, Pikeville Police Department.



Brooks Completes Training

Desi Brooks, Department of Corrections' Jail Consultant, recently graduated from the Governor's Minority Management Trainee Program (GMMTP). Graduation ceremonies were held on May 25th. Brooks is pictured above (center) with his graduating class. The GMMTP, thought to be the first of its kind in the nation, is a recruitment and professional development tool established to increase the representation of minority managers in state government.



Kentucky Department of Corrections' Jail Inspectors presented Chuck Hughes with a retirement gift at the recent Kentucky Jailers' Association Conference. Hughes began his career with DOC in 1985. He retired in May. Pictured left to right: Jail Services Specialist Michael Coomer, Deputy Commissioner Rodney Ballard, Local Facilities Director Jeff Burton, Jail Services Specialist Chuck Hughes, and Jail Consultants Desi Brooks and Tracey Reed.

It's That Time of Year ...

To Start Thinking About Awards!

KCCD Conference Set for Sept. 6-9;
DOC Awards Luncheon, Sept. 7th

It may seem like a long way off... September. After all, we're in the middle of summertime planning! But award nominations will be in the mail soon, along with convention registration information, so it isn't too early to be thinking about the 2011 KCCD Training Conference.

It definitely isn't too early to think about who you want to nominate - or who you would like your supervisor to nominate (it might take a little coaxing after all), and in a Department the size of ours, it's all in the quality of the entry!

So put your thinking caps on and start watching your inboxes. Let's make this the best DOC Awards Luncheon ever!

Nominees Sought for 2011 Governor's Ambassador Awards; 8-31-11 Deadline

In recognition of the significant contributions state employees make in the workplace and in our communities, the Personnel Cabinet is pleased to host the 3rd Annual Governor's Ambassador Awards.

The awards highlight stories of those employees who have significantly and positively impacted the lives of their co-workers, customers and community in the areas of customer service, courage, leadership, professional achievement, teamwork or community service and volunteerism. We depend on you to tell us who deserves to be recognized and encourage you to nominate a state employee or team of employees who exhibit the traits of a Kentucky Ambassador.

The deadline for nominations is August 31, 2011.

All nominees will be invited to attend the Governor's Ambassador Awards ceremony this fall.

For more information, visit the Personnel Cabinet's website at <http://personnel.ky.gov> or contact Debbie Bohannon at (502) 564-5954 or DebbieR.Bohannon@ky.gov.