

# INSIDE CORRECTIONS

Official Newsletter  
of the Kentucky Department  
of Corrections



LaDonna  
Thompson  
Commissioner

Vol. 6, Issue 2 - April 2013

## CAP Initiative Netting Results; More Planned

*'Capturing Absconders Proactively'  
Operations To Be Held Across The State*

By Lisa Lamb  
Director of Communications

The Department of Corrections Division of Probation and Parole developed a plan to apprehend absconders across the state. The initiative is called "CAP" for Capturing Absconders Proactively and the Division is netting good results.

So far, three different CAP operations have taken place and a total of 35 individuals have been arrested.

The CAP program is a collaborative effort, involving several different areas of the Department. Probation and Parole

Officers in each district where an operation is planned are involved as well as staff from DOC's Local Facilities Division to coordinate activity with local jails. Central Office staff from Probation and Parole also help coordinate the operations and assist in recording information necessary for the apprehension teams.

For each CAP operation, teams are sent out that consist of Probation and Parole Officers paired with local law enforcement. Although the first three phases of CAP are complete, team members continue to follow up on leads as to the whereabouts of the absconders and escapees that were not apprehended in the operations.

(See photo on page 7)

## 2013 General Assembly Session Ending Soon

In a legislative session dominated by issues ranging from the legalization of hemp cultivation to how the state will catch up its critically neglected pension fund obligation, other bills of interest to DOC include the following:

HB 161: This bill was amended by a House Committee Substitute to include the HB 463 tweaks that the Justice and Public Safety Cabinet wanted; however, the Senate removed those

Please See SESSION, Page 4

## On The Inside

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## Family Engagement Sessions Another Key to Reentry Process

By Lisa Lamb  
Director of Communications

Helping offenders transition back to the community is much more than just a lofty goal set by someone in Frankfort or the national level.

We all know by now that working to achieve this is not only a priority for the Department of Corrections; it's the right thing to do for public safety. "Reentry" isn't a buzz word - it is a head-on approach to stem the tide of people returning to our custody

But how? We've implemented several initiatives over the past four to five years to help offenders and prepare them for the day they are discharged. Now, we're excited about a program that is designed to help fam-

ilies of offenders.

The DOC Reentry Branch hosted its first "Family Engagement Session" recently and more are planned throughout the state.

The sessions are designed primarily for family members and significant others of individuals who have been newly incarcerated and those that are nearing release.

"Family relationships are a key factor in the success of an offender's reentry process," said Reentry Branch Manager Brigid Adams. "The Department of Corrections knew that we must involve families in the reentry process, but did not have a clear idea how to accomplish this. Kristin Smith's Commissioner's Executive

Please See FAMILY, Page 7



### *Virginia DOC Staff visit LSCC*

On February 26th & 27th LSCC Warden Joseph Meko and his staff hosted visitors from Wallens Ridge State Prison in Big Stone Gap, VA. Marcia Hensley, Program Manager and Rebecca Young, Operations Manager toured the institution and met with department heads and deputy wardens regarding our electronic ACA process and our reentry initiatives. Both were extremely impressed with the staff and the institution. Pictured L-R: Marcia Hensley, Institutional Program Manager; Rebecca Young, Operations Manager; and Warden Meko.



### *PREA Compliance Update*

DOC PREA Coordinator Bryan Henson provided an update on steps needed to comply with the recently passed regulations on PREA. Henson provided the update during the quarterly Wardens' Meeting in March. At least one-third of the facilities will have a PREA Audit within the first year.

### *Keeping a Steady Beat*

## Support Services, Probation and Parole Continue to Evolve

**By Kim Potter-Blair  
Deputy Commissioner**

Support Services is unique. We support the whole department. It consists of Information Technology, Offender Information, Home Incarceration/Reentry, Training, Contract Management/Grants, Parole & Victim Services, Administrative Services, and last but not least, the Division of Probation and Parole.

### *Information Technology and Offender Information*

These have always been separate departments until now. Johnathan Hall was Branch Manager over Offender Information and was promoted to Administrative Coordinator October 1, 2012. These areas have now merged to which John oversees.

They continue to work with the software vendor to stabilize and increase efficiency of the KOMS application across all segments of the DOC. They completed HB463 requirements for KOMS. HB463 Section 67, which is to create an online system to be utilized for plea negotiations and/or sentencing, will be combined with the upgraded Kentucky Online Offender Lookup (KOOL) website and in service by July 2013.

Also, in 2012, the DOC IT department took over the full responsibility of the Justice Cabinet and the four Medical Examiners. They are responsible for all IT issues.

Offender Information reviewed and released 8,471 inmates between January 1, 2012 and June 30, 2012. Throughout 2012, each month staff processed an average of approximately 1,100 sentence calculations, 450 parole board file reviews, 6,000 Good time actions (credits, losses and restorations), uploaded approximately 2,500 documents responded to an average of 875 letters per month.

## Frankfort Communications Recognized by DOC



Above (L-R) Commissioner LaDonna Thompson presented the award and Commissioner's Coins to Jim Miller, Nanette Miller and Kyle Miller.

The Department of Corrections has launched a new recognition program to honor individuals or an agency outside of the DOC who have made significant contributions to the department.

The first "Honorary Corrections Ambassador Award" was presented to Frankfort Communications, Inc. in recognition of their assistance in researching available radio technology to develop a cost-effective approach that was unique for all adult institutions.

The result of their work was a comprehensive system that worked well at all facilities while also permitting the purchase of a large number of handheld units for line staff. The new system provides for effective day-to-day communications, an emergency channel for utility failures, a man-down safety feature and extended-life batteries.

## DOC Participates in Crisis Negotiation Training

Department of Corrections employees from across the state took part in Crisis Negotiation Training by either serving as facilitators or participating in the training.

The training, conducted by FBI Special Agent Lori Greenwell, was held at the new Kentucky State Police (KSP) Academy, formerly the Frankfort Career Development Center. The attendees included employees from the FBI, KSP and three employees from the DOC; Emily Schofield, Pam Clayton and

Bruce Snider.

The remaining DOC employees served as facilitators and assisted by working alongside FBI staff with the training. The DOC facilitators served in oversight roles during day four of the five-day training, providing guidance and evaluation to several trainee teams during live scenario situations. The DOC currently has 79 staff who are trained Crisis Negotiators throughout all of the Adult Institutions.



Above left: Several DOC employees took part in the recent FBI Crisis Negotiation Training. Back row (L-R): Sean Walsh (FBI), Bruce Snider (LLCC), Bob Atkin (KSR), David Higgs (GRCC), Will Knight (MAC), Tim Puckett (GRCC) and Doug Harvey (MAC). Front row (L-R): Pam Clayton (KCIW), Emily Schofield (KCIW), Tonya Hunter (RCC), Scott Miller (RCC), Lori Greenwell (FBI) and Mike Brown (FBI). Above right: Aaron Smith presented a "Honorary Corrections' Ambassador Award" and a Commissioner's Coin to FBI Special Agent Lori Greenwell for her continued support and assistance with the DOC crisis negotiator teams.



## Session

From Page 1

provisions and passed the bill without them. On March 12th the House concurred and the bill passed 96-0; it was delivered to Governor, who signed it on March 22nd. The final bill only included changes in theft offenses.

SB 78: After the HB 463 provisions were removed from HB 161, SB 78 was amended to include them. On March 12th the amended bill passed the House 99-0; it was received in Senate, which concurred with the amendments. The bill passed the House, was signed by each presiding officer and delivered to Governor who signed it on March 21st.

SB 122: This was the original Justice and Public Safety Cabinet reorganization bill. On February 23rd the bill passed the Senate 23-0 and March 12th passed the House 99-0. It was delivered to the Governor who signed it on March 21st.

SB 84: This bill authorizes a county in which there is no jail and the jailer has been appointed as a transportation officer to employ additional persons with peace officer authority to assist the jailer. Persons other than the jailer employed as transportation officers have power of peace officers only while transporting prisoners and acting in capacities entailing the maintenance of custody of prisoners. The bill passed both chambers and was signed by the Governor on March 19th.

SCR 123: This resolution directs the staff of the Legislative Research Commission to study the current statutory, regulatory, and procedural barriers for immediate notification of the Division of Probation and Parole when supervisees are arrested; alternative methods for notification and the associated costs of each method, including start-up and recurring costs; the necessary participation and cooperation of other appropriate agencies and the Administrative Office of the Courts in developing and implementing the notification system; report findings to the appropriate com-

mittee or committees by November 1, 2013. On Feb 26th, SCR123 was adopted by the Senate 37-0 and on Mar 11th it was adopted by the House 100-0; and delivered to Governor who signed it on March 19th.

The Governor has the option to sign bills, allow them to become law without his signature, or veto them. The veto period began March 13th and lasted through March 23rd. The veto period is 10 days not counting Sundays. The General Assembly then has two days to override any of the Governor's vetoes if they so choose. It takes a majority of the members of both chambers to override a veto.

Legislators may use their final two days to pass legislation in addition to overriding vetoes. The hemp and pension bills squeaked through in those final days. SB 50 created a framework for the growing of hemp if it is legalized by the federal government and SB 2 requires the state to contribute the full recommended amount to its pension system each year beginning in fiscal year 2015.



### *Reentry Resource Directory Unveiled*

An event was held February 20th to mark the statewide release of the "Reentry Resource Directory." The directory was released by the Department of Corrections and the state's Department of Protection and Advocacy. The directory contains resource information from all counties for inmates with disabilities. The resource information includes housing, food and employment assistance. Pictured L-R: Justice and Public Safety Cabinet Secretary J. Michael Brown, Corrections Commissioner LaDonna Thompson, Marsha Hockensmith, Director, Kentucky Protection and Advocacy, and Ed Monahan, Kentucky Public Advocate.



## Spotlight On A Veteran

### Gary Barnes

*This issue of “Spotlight on a Vet” focuses on Gary Barnes. Gary started his career with the Department of Corrections on March 16, 2001 as a probation and parole officer in District 5 and is currently the Northern Region Branch Manager for the Division of Probation and Parole.*

Before coming to the Department of Corrections, Gary Barnes dedicated over 20 years of his life to the United States Navy. He initially enlisted in 1979 at the age of 23.

After completing boot camp in Great Lakes, Illinois, he was first assigned to the USS Roanoke, a replenishment ship stationed out of Alameda, California. During this time, Barnes met his “soon to be” wife, Rosita, in the Phillipines, and they were married in 1982.

In 1984, he was re-assigned to the USS Radford and deployed to the Mediterranean, where he was in charge of their self-defense missile system, harpoon missile system and the target acquisition radar system. In 1987, Barnes was assigned to the Naval Air Station Base in Key West, Florida where he served as a Military Police Officer for three years.

In 1990, Barnes was assigned to the USS Leftwich as a Fire Control Technician First Class. They were deployed to the Arabian Gulf in the middle east for Operation Desert Shield. While there they conducted over 200 merchant ship intercepts in support of the United Nations embargo against Iraq.

When Operation Desert Shield turned into Operation Desert Storm in 1991, the USS Leftwich was one of the first ships to launch tomahawk missiles against targets in Iraq.

Of all the tomahawk ships, Barnes’ was also the farthest north in the Arabian Gulf - making her the first target for any expected Iraqi retaliatory strikes.

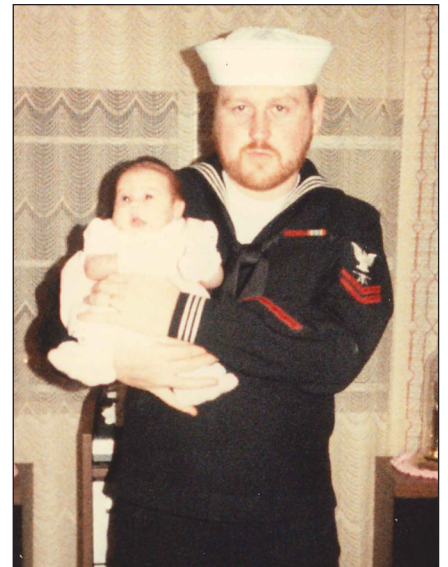
During the Battle of Bubiyan, the Leftwich mounted an operation off the Iraqi coast which resulted in the capture of 20 enemy prisoners of war from their heavily damaged warship.

The following day, the Leftwich crew capture 15 more en-



**Above: The USS Leftwich is a versatile multi-mission spruance-class destroyer. Its primary missions are Anti-Submarine Warfare (ASW) and Strategic Strike Operations. It is powered by four gas turbine engines that produce a combined total of 80,000 horsepower allowing the Leftwich to move through the water at a top speed of 32.5 knots.**

**Right: A young Gary Barnes holds his first born daughter, Theresa.**



emy prisoners after they sought refuge on an oil platform subsequent to their ship being sunk. During the operation an Iraqi warship attempted to intervene but was severely damaged by an attack helicopter under Leftwich’s control.

Throughout their missions, the Leftwich was constantly in mine infested waters. On three occasions, they almost struck drifting mines.

One mine passed less than three feet from their hull after the crew made an emergency avoidance maneuver. In all, the Leftwich found and destroyed 11 enemy mines and assisted in the destruction of two others.

## AROUND

### The State

## DOC Reentry Manager selected to provide training

Brigid Adams was recently invited to participate in a national reentry webinar training.



Brigid Adams

Adams was selected following her participation at the Association of State Correctional Administrators (ASCA) Directors meeting in November 2012.

The National Reentry Resource Center hosted the webinar in partnership with the Council of State Governments Justice Center and the Association of State Correctional Administrators.

The purpose of the webinar was to introduce a new resource for state leaders and corrections agencies, specifically "Recidivism Reduction Checklists."

These checklists are an opportunity for agencies to determine where they stand on key areas of a comprehensive, effective reentry initiative.

The checklists are tailored to specific audiences, including Executive and Legislative Policymakers, State Corrections Administrators and State Reentry Coordinators.

## EKCC Presents Governor Beshear with Plaque



Governor Steve Beshear received a plaque from the staff of the Eastern Kentucky Correctional Complex in West Liberty. The plaque was presented by Warden Gary Beckstrom during the recent visit Beshear made to Elliott County to mark the one-year anniversary of the devastating tornadoes that hit the region in March 2012.



On January 8, 2013 the WKCC Veterans Club made a donation of \$500 to the Kentucky Sheriff's Boys and Girls Ranch. The \$500 was raised from special sales to the inmate population. Pictured L-R: Gloria Scarboro, Sheriff's Ranch, WKCC Officer Tim Keel and Lyon County Sheriff Kent Murphy.



Probation and Parole staff who participated in the recent CAP operation in Jefferson County were recognized by Commissioner LaDonna Thompson recently and presented with a Certificate of Excellence. Officers participating in each CAP operation will receive the recognition and certificates. Pictured above, front row (L-R) Eric Staples, Connie Roach, Lisa Gilkey, John Sutton; second row (L-R) Michael Rach, Matt Hayes, Jay Bell, Commissioner Ladonna Thompson; back row (L-R) Keith Link, Derek Meeks, Griffin Brown, Chris Mull, John Madeya and Jimmy Henderson. Not pictured but involved in the Jefferson County operation were: Jonathan Parker, Brian Patterson, Mike Mitchell, Rob Storey, Derek Jeffers, Will Kline, Tim Walker, Danielle Smith, and Robert Taylor.

## Family

From Page 1

Leadership Development Project sparked the idea for Family Engagement Sessions.”

Adams said Reentry Branch staff then conducted a focus group in Northern Kentucky with a group of family members to determine what would have been helpful for them to know when their loved one began their incarceration, and then what they would like to know as their loved one prepared for release.

From this focus group, Branch staff designed two distinct informational sessions for families.

“We found that families did not know

how to find information about mailing a letter, how to visit or when the offender could call home,” said Adams. “The Family Engagement Session provides information about ways to maintain communication with the offender. Additionally, families had little information about what would be expected of them upon the offender’s release, including the requirements of serving as a home placement.”

So the second half of Family Engagement Sessions are devoted to reentry and discuss the role of the home placement while the offender is on supervision. The sessions also include presentations from the parole board and probation and parole officers.

Families are not required to sign in to avoid any concerns about informa-

tion or questions being tied back to their loved one. The sessions are also held in the evening to accommodate working families.

“We enable families to ask questions directly or write them down,” said Adams.

“We talk about the importance of maintaining a relationship with the offender prior to release, with a particular focus on the impact of incarceration on the offender’s children. In the sessions we’ve already held we have had some very dedicated family members attend who expressed appreciation at having an opportunity to ask the nitty gritty questions.”

Sessions have been held or have been scheduled in 11 sites across the state thus far.

## Barnes

From Page 5

So as you can see, Barnes' service did not come without risk and sacrifice.

For his participation in Desert Shield and Desert Storm, he received numerous awards including: the Combat Action Ribbon, the Southwest Asia Service Medal, the Navy Unit Commendation, the Battle Effectiveness Award and two Kuwait Liberation medals, one for Kuwait and one for Saudi Arabia.

Barnes said just being part of Desert Shield and Desert Storm is one of the most rewarding aspects of his career. Although rewarding, he said it did not come without sacrifice.

The most difficult part was being away from his family.

"It is always nice to see your wife and kids on the pier when the ship comes in, but it is almost like starting over again," said Barnes. "After being gone for six or eight months, coming back home is kind of like being on a first date."

Following his duty in the middle east, Barnes was assigned to the Naval Base in Pearl Harbor, Hawaii, where he



Above: Barnes is sworn in for his last re-enlistment Nov. 19, 1997. The ceremony took place at the Arizona Memorial in Pearl Harbor, Hawaii. Right: Gary Barnes and his wife, Rosita, pictured at the Arizona Memorial in Pearl Harbor.

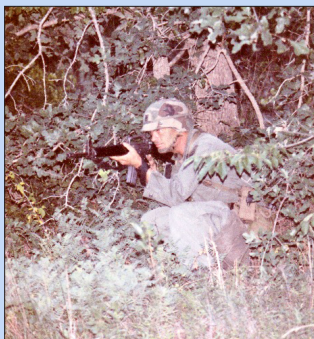


finished out his career and retired December 1, 1999.

After retiring from the Navy, Barnes started his career with the Department of Corrections on March 16, 2001 as a probation and parole officer in District 5, and the rest, as they say, is history.

## In the Next Issue ...


*Kentucky Correctional Institution for Women  
Deputy Warden Randy Hargis  
and Unit Administrator  
Mary Hargis  
will be featured as our  
'Spotlight on a Veteran'*






## Always Appreciated!


# Louisiana sheriff, others send letters or notes of thanks



**Lafayette Parish Sheriff's Office**  
Michael W. Neustrom, Sheriff  
"Serving the community with courtesy, professionalism and respect."  
www.lafayettesheriff.com



December 28, 2012




Warden Clark Taylor  
Kentucky State Reformatory  
3001 W Highway 146  
LaGrange, KY 40032

Warden Clark,

Sgt. Kennis Metoyer and I had the pleasure of visiting your facility on Monday, December 17<sup>th</sup> & Tuesday, December 18<sup>th</sup>, 2012. Our agency is interested in the latest cutting edge practices and procedures to keep our organization always relevant. It was suggested by various American Correctional Association auditors that I tour your facility and see your automation system as it relates to the ACA. To say that I was impressed is an understatement. Your system was not only informative but easy to operate and reduces the use of paper. It speaks to your agencies desire to be on the cutting edge.

We were also able to tour your complex. For a facility that was opened in 1931, I found no evidence of deteriorating conditions and actually was extremely impressed with how clean the physical plant was. I was also impressed with your procedures Officer Jamie R. Strang. I found her to be exceptionally helpful but also extremely knowledgeable regarding the entire operation not just the accreditation area. To have someone so motivated and driven will ensure successful accreditation in the future. Thanks for the informative access to your agency and if there is anything we can help you out with, please let me know.

Best regards,



Rob Reardon  
Director of Corrections

From: Brown, Griffin (DOC)  
Sent: Wednesday, January 09, 2013 10:10 AM  
To: Taylor, Robert N (DOC)  
Cc: Bell, Jay (DOC)  
Subject: Lloyd Watkins

In addition to being a great person and an exemplary coworker our SSC Lloyd Watkins is a life-saver. On 12-19-12 one of my offenders was in to see the SSC. Watkins could tell that the offender was having some medical issues and convinced the offender that he was in need of medical attention.

The offender initially did not appreciate the seriousness of his situation and thought he should leave and go about his errands for the day. It would have been easy for SSC Watkins to send the offender on his way but SSC Watkins knew the offender was worse off that he could recognize.

Metro EMS was called and it quickly became clear the offender was in trouble. The offender's blood pressure was dangerously low. The offender was transported to the hospital where he was kept for 3 days in intensive care. The offender reports that he had a heart attack and a blood infection. The offender said that his heart stopped and was restarted by the medical staff. The offender is out of the hospital now and making progress.

The offender would likely have had a fatal heart attack without the intervention of SSC Watkins. Additionally, if the offender had left and then had a heart attack while driving he could have endangered the lives of multiple citizens of the Commonwealth.

This care for others is a perfect example of how SSC Watkins operates on a daily basis.

Sincerely,  
Griffin Brown

From: Nancy Cebula [mailto:nancy@peopleincharge.org]  
Sent: Thursday, January 03, 2013 12:16 PM  
To: Thompson, LaDonna (DOC)  
Subject: APEX Training

Here is hoping that 2013 is a very good year for the Kentucky DOC! I want to thank you for hosting the APEX Initiative Training last month. Theresa and I truly enjoyed working with your staff. They certainly were enthusiastic about using the APEX resources to work on PREA and Discretionary Release. We were impressed with how well people worked together and how well they used what they learned on the two topics. We also appreciated all of Ruth Edwards hard work organizing the logistics – she did a phenomenal job! The four facilitators, Cyndi Heddleston, Tiffany Ratliff, Cole Morrell, and Danny Norris, were a pleasure to work with as well! Their knowledge, enthusiasm, and skills with groups were most helpful.

As the KYDOC moves forward with these two topics, or any others that would benefit from APEX resources, please let us know if you see areas where some follow up work would be beneficial. We have hours set aside for 'virtual' follow up and there may be some other funds for in-person work as well. We will be in touch to find out how the agency is using APEX, as we want to know how people use it once we leave town.

Cheerful Regards,  
Nancy Cebula and Theresa Lantz  
People in Charge

From: Chandler, Larry (DOC)  
Sent: Thursday, February 28, 2013  
To: Hall, Johnathan (DOC); Thompson, LaDonna (DOC); Terry Terrell (DOC)

Subject: I.T. staff W.O.W.

Just a note to brag on your I.T. staff, I got a peek at our (KY PB) revised web-site. It looks great, can't wait to see the final product.

Wonderful Outstanding Work

Larry D. Chandler, Chair  
Kentucky Parole Board

(IT staff in charge of the project included:  
Nathan Brown, Zack Shadler and Del Combs.)

## Thanks

From Page 9

From: Gaunce, Todd (DOC)  
Sent: Friday, November 30, 2012 1:51 PM  
To: Carman, Timothy (DOC)  
Subject: James Rogie Copher

District Supervisor Todd Gaunce received a telephone call from a nurse at St. Joseph Hospital on 11/29/12. The nurse stated a gentleman came into the ER unresponsive and among his personal belongings a Probation and Parole Business card was found.

In an attempt to gain more information and locate next of kin, the nurse (Carrie Rogers) called P&P. The gentleman was on James Rogie Copher's caseload and placed on inactive in the summer. Officer Copher had worked diligently to aid this gentleman in getting moved to inactive due to health issues.

Though Officer Copher was not aware of relatives, he went to the hospital while he was on leave to assist the nurse and to sit with the gentleman. He was able to assist the medical staff with his knowledge of health history. The gentleman was placed on a ventilator, and Officer Copher and his wife sat with him because he felt as if no one should die alone.

**Todd Gaunce**  
District Supervisor  
District 9 Probation & Parole

January 18, 2013

Dear Mrs. Vocch and Mrs. Thompson,

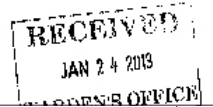
It is with deep appreciation that I write this letter on behalf of the Eminence staff, students and maintenance department. A request for help in detailing floors, locker rooms and painting resulted in an outcome far beyond freshly painted walls, waxed floors and clean spaces. From the first request forward we had excellent communication with Mr. Durnett to arrange and secure workers and training; to the workers and to Officer Dean who transported the men to and from our site, everyone was respectful and courteous.

The four gentlemen you shared with us allowed us to accomplish work that would have taken our staff of two, months to complete. They arrived the first day and immediately impressed everyone working with them by their willingness to help and with the speed by which they were completing tasks. By the third day, our staff realized that these four gentlemen while helping us achieve work on our maintenance projects actually provided an opportunity for us to appreciate our own lives and the work we do in the field of education. You see, we had many conversations among our team about how we see so many children who just need extra support and we can often get tired and numb to the impact we may be having in a school. These men ignited the hearts of those serving along with them simply with the realization that many of us made tough decisions to be where we ended up, but could have very easily taken a different path. We rekindled our spirits and reminded ourselves that we could make a difference with the children we see and touch everyday while encouraging them to make good choices.

During these three days we were able to clean the filters in all elementary heaters, dust and wipe down walls and shelves in our media center, strip and wax floors in multiple areas (they look incredible) and paint multiple spaces in our building.

This opportunity while intending to serve one purpose of cleaning spaces for the children of Eminence, became much more. We cannot express enough the appreciation for the services the men offer and for your willingness to give us an opportunity to partner with you for the benefit of our children. Our students and staff recognized immediately how clean their spaces were and were honestly ecstatic about how the spaces looked and smelled.

Sincerely,  
Shaunon *Shaunon Choate*  
Principal, Eminence Independent Middle & High School



To Whom it May Concern,  
My name is Heather Lynne and my family and I have been visiting my sister Grammy for the past year. I would like to say Thank You for always being so kind. You all truly make coming here alot more pleasant. I know you guys work very hard and im sure your not paid near enough.  
(Thank You)  
Heather Lynne and family

Dear Mr. White,  
I honestly dont know if youve gotten any other letters like this one, but as a man I'd like to show my appreciation by saying thank you for the Breakfast meal. And I would have funded you scores but the beer they bring lowers my point score from 4.00 to get to be a 3.50. Come the end of my thanks again Sir I really did appreciate it.

From: Pitcock, Dana R (PERS)  
Sent: Thursday, February 21, 2013 9:29 AM  
To: Coulter, Amanda H (DOC); Underwood, Bobbie M (DOC)  
Cc: Moore, Rodney E (DOC); Kidwell, Teresa A (DOC)  
Subject: Kudos  
Importance: High

I just wanted to give a great big kudos to your payroll staff! Only two error messages on last night's pre-payroll run!!!!!!

**Dana Pitcock**  
Personnel Program Consultant  
Division of Employee Management  
Personnel Cabinet

(DOC payroll branch staff include: Amanda Coulter, Payroll Branch Manager, Rodney Moore, Human Resources Administrator and Teresa Kidwell, Human Resources Specialist III)

## *Employee Recognition, News*

# Woodward Promoted to Warden; Hargis Promoted to Deputy Warden; Other Promotions Announced

### **Steve Woodward Promoted to Warden at WKCC**

Steve Woodward was promoted to warden at the Western Kentucky Correctional Complex (WKCC) in Fredonia. He assumed his new duties Jan. 1.

Woodward began his career with the Department of Corrections in September 1990 as a correctional officer at WKCC. In December 1997 he was promoted to sergeant and again promoted to lieutenant in May 2001.



**Steve Woodward**

During this time he also served as the prison's internal affairs officer. In October 2002 Woodward was promoted to training coordinator. In August 2003 he was promoted to corrections unit administrator II, and opened the first special management unit at WKCC. From September 2007 through March 2008 Woodward was assigned to a special detail as the acting branch manager for the Western Regional Training Center. He was again promoted in January 2010 to deputy warden at WKCC and was serving in that position during the facility's conversion to an all-female population in April 2010.

Woodward was involved in WKCC's Corrections Emergency Response Team (CERT) for 15 years and served as the CERT team commander for three years. He was awarded two distinguished service awards in 1995 and 1997. He also participated in the department's first Leadership Education and Development Program in 2001.

Woodward is a 2008 graduate of Mid-Continent University where he earned a bachelor's degree in business management.

### **Randy Hargis Promoted to DW at KCIW**

Randy Hargis was promoted to deputy warden at Kentucky Correctional Institution for Women (KCIW) in Pewee Valley. He assumed his new duties Jan. 16.

Hargis began his career as a correctional officer in 2001 at Roederer Correctional Complex (RCC). While at RCC, he received promotions to sergeant in 2003 and to lieutenant in

2004. He became a member of RCC's Corrections Emergency Response Team (CERT) in 2004 and was named a tactical team squad leader.

In May 2006, Hargis accepted a promotion to captain at KCIW and also joined KCIW's CERT. He was named CERT Commander at KCIW in 2008.

In 2008, Hargis was again promoted, this time to a unit administrator's position. In this role, he oversaw KCIW's segregation unit. He was later assigned to the assessment and classification unit at KCIW and also became the prison's Security Threat Group coordinator. He continued working his way up through the ranks, and was promoted again in 2010. He remained in the assessment and classification unit and was in charge of population management at KCIW.

Hargis was also selected for the Commissioner's Executive Leadership program, and participated in the 2009 and 2010-11 classes. He received KCIW's Achievement Award in 2010.

A 20-year retired United States Army veteran, Hargis served in Operation Desert Storm.

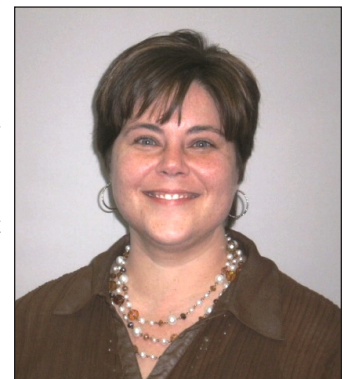


**Randy Hargis**

### **Tera Vincent Promoted to Assistant Supervisor**

Tera Vincent was promoted to the position of assistant supervisor of District 16 in Louisville. District 16 covers the northeast section of Jefferson County. She assumed her new duties on Feb. 16.

Vincent began her career with the Department of Corrections as a probation and parole officer in July 2003. She initially served as the court liaison in District 4. Since that time, she



**Tera Vincent**

## Employee Recognition, News



### Agency Spotlight

## Administrative Law Judges Perform Valuable Service for Department

The Department of Corrections has a total of three Administrative Law Judges (ALJs), Nancy Barber, Kimberly Morris and Eden Stephens.

The three ALJs are part of the Revocation Section within the Division of Parole and Victim Services. The staff in the Revocation Section provides administrative support to the ALJs including scheduling of hearings and processing of the preliminary hearing decisions.



Nancy Barber

Initially the Parole Board issues warrants for offenders believed to be in violation of their parole supervision. The alleged violations



Kimberly Morris

may either be technical in nature (i.e. failure to report, absconding, use of alcohol, etc.) or substantive (new misdemeanor or felony con-



Eden Stephens

victions). Following the issuance of the parole board

Please See ALJs, Page 18

## Promoted

From Page 11

has worked as a pre-sentence investigation officer as well as a supervision officer within three Louisville districts.

Most recently, Vincent was the co-facilitator in the re-entry pilot program Thinking For a Change in Jefferson County and served as the re-entry liaison for District 4.

Vincent is a 2002 graduate from the University of Louisville where she earned a bachelor's degree in justice administration. She is also a 2006 graduate of the Commissioner's Executive Leadership Program.

### Beth Moore Promoted to System Consultant

Beth Moore was promoted to the position of Systems Consultant IT. She assumed her new duties on Jan. 16.

Moore began her career in corrections at the Marion Adjustment Center, a privately owned facility operated by Corrections Corporation of America. She came to the Kentucky

Department of Corrections in 2004 starting as a correctional officer at Northpoint Training Center. She was promoted to classification and treatment officer (CTO) in January 2005.

In August 2007 she was promoted to CTO II and transferred to the Frankfort Career and Development Center (FCDC).

Upon the closing of FCDC in 2011, Moore was promoted to Systems Analyst II in the central office IT Department. She was again promoted to Systems Analyst III in 2012.

Moore is a 2002 graduate of the University of Kentucky where she received her Bachelors of Arts degree in psychology. She went on to receive a Masters of Science degree in correctional & juvenile justice from Eastern Kentucky University in 2008.



Beth Moore

## CERT CONDUCTS SHAKE-DOWN AT JAIL



*On January 24th at the request of the jail, CERT members from Little Sandy Correctional Complex conducted an institutional search at the Bourbon County Detention Center.*



Top and center: Members of the LSCC CERT as they prepared to conduct a search at the Bourbon County Detention Center. In the top photo at left is Deputy Commissioner Paula Holden, Jailer Steve Kellam, Local Facilities Assistant Director Jeff Burton and Jail Inspector Jackie Bodenhamer. Above left, a CERT member shines a light through items being searched. Above right, LSCC CERT Commander Danny McGraw (center) discusses the search with Kellam.

## Community Services has productive, busy year

**By Paula Holden  
Deputy Commissioner**

2012 has been marked with many changes in Community Services and Local Facilities.

Deputy Commissioner Rodney Ballard left the Department in March to assume the position of Director of the Fayette County Detention Center.

Paula Holden was promoted to Deputy Commissioner and James Sweatt was named Director of Population Management. A satellite population office was opened in LaGrange.

### *Population Management*

Population Management staff remained diligent during this transition and played a major role in the closure of Otter Creek Correctional Complex.

All inmates were transferred from OCCC by July 2012. After the construction of beds at Northpoint Training Center was completed, Population Management staff facilitated transfers to NTC from OCCC, RCC-Assessment Center, and other DOC institutions.

The Division participated in an assessment of Substance Abuse Program beds and assisted with opening Substance Abuse Programs at Little Sandy Correctional Complex and Northpoint Training Center.

The Division continues to make necessary changes and adjustments to assist jails and institutions in adapting to the requirements of HB 463.

With the implementation of HB 463, classification staff began administering a Risk and Needs Assessment – LSCMI – to offenders in institutions. A case management plan is also being developed for all offenders that will follow them throughout their incarceration and then to supervision.

There has been an increase in the

number of Class D felons housed in jails. In addition, legislation now allows for non-violent, non-sexual offense, Class D Felons that have greater than a 5 year sentence, but less than 5 years to serve their sentence in jails as well.

As a result, more inmates are being classified each month to serve their sentence in jail, than those that are being admitted to the Assessment Centers at Roederer Correctional Complex and KCIW.

The lack of available medium custody beds has caused medium custody inmates to spend increasing amounts of time in the county jails.

### *Local Facilities*

The Division of Local Facilities completed a minimum of two inspections of county jails during the year and investigated numerous jail complaints. Local Facilities jail consultants played an integral role in oversight of construction of a new 128 bed Restricted Custody Center in McCracken County in August of 2012.

House Bill 463 outlined changes in the guidelines for local governments to construct new jails or additions to existing facilities. Local governments are now required to submit an application to the Department of Corrections and the Construction Authority.

The Department has been tasked with reviewing the application and making a recommendation to the Construction Authority. The Construction Authority must approve the construction of a new facility or the expansion of an existing facility.

The number of SAP beds at the Marion County Jail was expanded by 88 beds. This addition marked the first 90 day SAP treatment program in

county jails.

SAP program expansions are also planned for Daviess and Powell counties. Three new SAP programs will be added in Henderson, Bullitt, and Hardin counties. Marion County Jail implemented several evidence based programs this year to include MRT and New Directions.

Local Facilities staff was instrumental in assisting with the closure of the McCreary County Jail. Staff continues to assist McCreary County in making the transition to a closed facility.

County Jail populations increased in 2012. The Department provided \$118,225,312.60 in funding to all 120 Counties in FY 12. This is an increase of over four million dollars from FY 11.

In an effort to expedite payments to Counties for housing state prisoners, a new system was implemented in October 2012 that resulted in earlier payments to all jails.

Catastrophic medical claims, which are monies expended to assist counties with payment for medical claims for county prisoners, increased.

The Local Corrections Assistance Fund was established in HB 463 to provide jails with a portion of the savings from the implementation of HB 463.

Expenditures for the first three quarters of the fiscal year have been expended with a minimum amount to each county of \$5,000 per quarter.

Moving forward into 2013 and beyond, the Division of Local Facilities and Population Management will continue to support the mission of public safety, ensuring safe and secure housing for offenders, and promoting reentry practices.

## DOC EMPLOYEES RUN IN 5K TO BENEFIT CHARITY

*Before ...*



*After ...*



Several DOC employees participated in the “Color Me Rad” 5K run to benefit the Ronald McDonald House. The dedicated runners braved temperatures in the mid 20s and sleet. Top left: P&P Branch Managers Becky Carter and Renee Maness ran through a sea of pink paint. Bottom left: Local Facilities’ Kirstie Willard and Jackie Bodenhamer posed for a picture after completing the race. Right, above and below: A group of DOC runners before completing the race and after: Tori Gafney (friend of Becky Carter), Becky Carter, Kim Potter-Blair, Mark Stonex, LaDonna Thompson, Amanda Sayle, Pat Sudduth, Trent VanMeter, Renee Maness, Tim Carman, Zack Shadler, and Jason Sayle.

## WKCC's 'SAFE' Program Featured in Magazine

By **Connie Johnson**  
**Paducah Life**

Two forgotten elements of society, criminals and unwanted shelter dogs, have found each other at Fredonia's Western Kentucky Correctional Complex's SAFE program — as one prisoner becomes the salvation of the other.

Since spring of 2011 there have been 10 "graduating classes" of the SAFE program at the West Kentucky Correctional Complex in Fredonia, Kentucky, a women's prison.

SAFE stands for Saving Animals From Euthanasia, but this program has saved more than the dogs that formally resided on "death row" at the Caldwell County Animal Shelter. Inmates are chosen to train the dogs so that they can be placed in loving homes outside the prison walls.

Gene Reaney, a Licensed Psychological Associate at the West Kentucky Correctional Complex and the director of the SAFE program, thinks the program has been a very positive experience for everyone involved.

"The Caldwell County Animal Shelter provides us with 6-7 dogs per training class," said Reaney. "These are dogs that have been at the shelter for a while, but have not been adopted. Here at the

prison, we assign two of our inmates to train each dog and the dogs then live and sleep with their trainer-inmates in a special area of the prison dorm for the eight-week training session.

"When we first started the program a year and a half ago, the inmates were suspicious of potential problems with living with the dogs in the prison dorm. They were unsure about how to train the dogs, but the Animal Shelter provides us with Kelley Coleman, a very accomplished trainer, to teach our inmates how to train the dogs.

"The inmates were also initially concerned about the smells and potential mess of having dogs living in the dorm, but that has never been a problem. There is now a long waiting list to get into the dog-handling program!"

Reaney thinks that the inmate-trainers' self-esteem has improved incredibly and having the dogs around has improved the atmosphere of the whole prison.

A life locked up is difficult on both humans and canines. But working together, this unlikely pairing of unwanted shelter dogs and forgotten criminals, creates something magically transforming.

The inmate-trainers give these sec-



ond-chance pups skills and lessons needed to become good pets and in turn the dogs give the women a chance to do something really productive.

People may say the inmates are saving the dogs, but many of the inmates say, in fact, that they're the ones being saved.

All of the 67 dogs in 10 graduating classes have been placed as cherished pets thanks to the inmate-training program.

*(Reprinted with permission of Paducah Life magazine, Paducah, Kentucky)*

### In the Next Issue ...



Our 'Spotlight' will be on  
DOC's Victim Services Branch



*It's all about "hope" says program coordinator*

## Dog Program at Dismas Owensboro Working

By Holly Munoz  
Assistant Director  
Dismas Charities, Inc. Owensboro

I know not everyone gets into the whole thought of dogs as therapy, just like some people don't believe that SAP works. But this is just a summary of how it's working for us.

The first dogs that we took in were two sweet, fat little pups that were born in the local pound. They had never really been held and it showed. We also took in a nervous dog that had been living in a kennel for years.

Before being kenneled, this dog witnessed domestic abuse at its finest and endured it as well.

When we returned from the shelter with these three dogs, the clients were waiting in the parking lot. Before we could get out of the van, they had the dogs, were packing in the crates and dog food, and discussing what needed to be done next.

Within an hour, dogs were bathed, kennels were set up, names were given, and the clients were working on therapy for the dogs - how to get them social and trained in the best way possible.

Within a week, those little pups were house trained and thought they needed to be held all day. Their tails wagged as soon as they saw people. And the nervous dog was less nervous - he was off his medication and starting to act like a 'normal' dog.

Then these dogs left for a rescue. The clients were a little sad - all that hard work, and just when the dogs are showing real promise, there are sent off into the world!

Who knows what will become of them - if someone will continue the good work and structure with them, if they'll find good homes... Or will they just go back to the situation they were in or may-



**Left: Alica Alford, Resident Monitor at Dismas Owensboro, hugs Bruno upon the dog's arrival at the halfway house. Above: Skittles poses for the camera. Dismas officials feel the dog program is very successful.**

be something worse? Suddenly the world looks a little bleaker.

But then the next group of dogs arrives. We have a stray pup that has never had a home. We have a stray older dog who already knows 'sit,' 'down,' and how to walk on a leash - he was someone's baby at some point, but he just got lost and couldn't find his way home. And we have a young pup that has already been through three homes, but just can't seem to find anyone who will care for him forever.

Again, the clients start working on the dogs right away. They put them on a schedule; clean them, groom them, and teach basic manners. They show them that they are worth something, how to act in a family, and how best to behave in order to give them the best chance at a good life.

Sound familiar? Suddenly, the clients are the staff, and the dogs are the clients...

For us, the therapy isn't puppy kisses and snuggles. It's about the clients being

able to see their situation in another light. Therapy is for them to get these dirty, dysfunctional, badly behaved, neglected, and abused dogs and to recognize that these dogs can be changed.

The dogs can be loved, they can be good, and they certainly deserve a better life - they deserve a chance.

It's also about being able to worry about the future of the dogs - to understand structure, abiding by the rules, being healthy, and listening are all important parts of a good life. It's about thinking of the future - what is a good home for these dogs? What sort of life do you want them to have? How do you achieve that?

It's about hope.

The clients put this work into the Dog Program because they have real hope for these dogs to come out on top - to learn what they need to learn here to have a happy life, to move on from their past.

Just like we all work here because we have hope for the clients. Hope is why SAP works, and hope is why the Dog Program works.

## Support Services

From Page 2

### *HIP/Reentry*

In 2012, 1,455 individuals transferred to the Home Incarceration Program. DOC transferred nearly 20% more individuals in 2012 than in any other year of the program. In 2011, 1,173 individuals transferred to the Home Incarceration Program compared to 953 offenders in 2010.

### *Parole and Victim Services*

Parole and Victim Services work closely with the Parole Board supporting them in their everyday functions. They also support the Administrative Law judges which conduct our Parole Revocation Hearings. We have three, Nancy Barber, Kimberly Morris, and Eden Stephens.

Parole and Victim Services has

not always been under the DOC. They became a part of DOC in August 16, 2010 by Executive Order.

### *Administrative Services*

Administrative Services oversees the department's budget. For FY12, they successfully implemented the budget and its multiple reductions.

### *Contract Management*

Contract Management oversees 25 halfway houses and 10 Recovery Kentucky centers.

These contracts provide the Department with nearly 3,400 inmate and community level beds at a cost of approximately \$107,000 per day.

### *Probation and Parole*

At the end of 2012, the Division of Probation and Parole employed 759 staff, including 517 sworn officer, who supervised 43,081 offenders (12,603

parolees and 30,478 probationers).

The Division also provides services to approximately 8,769 jail based inmates including Class D programs and community custody programs. The Division has 47 Pre-Sentence Investigators; the Division completed 23,287 Pre-Sentence Investigations in 2012.

Probation and Parole is reentry focused. To date, the Probation & Parole staff has completed approximately 20,000 LS/CMI risk and need assessments. Not only do they supervise, but they provide evidence based classes to this population.

### *Training*

The Training Division achieved 100% ACA compliance rating on their program review in November 2012. The Division of Training not only trains the DOC employees, but they conduct training for the KY Jailors and other various outside agencies in KY.

## ALJs

From Page 12

warrants, the ALJs are utilized to assist in the revocation process.

The ALJs serve as hearing officers who conduct hearings to determine if there is probable cause to believe the parolee has violated the terms and conditions of their supervision.

The hearing is initiated by serving a Notice of Preliminary Hearing upon the parolee and the filing of the notice with revocation staff.

Once served with the Notice of Preliminary Hearing, the parolee may request to have a preliminary hearing or may waive the hearing by admitting to the alleged violations.

If the hearing is waived, the parolee is transported to a location to have a final hearing with the parole board. If the parolee chooses to have a full hearing,

the time, date and location at which to conduct the hearing is set.

The preliminary hearing is conducted by an ALJ under the authority of KRS 439.341 and 501 KAR 1:040. The Division of Probation and Parole is typically represented by the supervising officer. The parolee may be represented by counsel, if he or she so chooses.

During the hearing, Probation and Parole presents evidence to show that the offender violated the terms and conditions of supervision. Afterward, the defense may offer evidence to disprove the case or offer evidence of mitigating circumstances.

After hearing all the evidence, the ALJ then determines whether there is probable cause to believe that the offender violated the conditions of their release.

If an ALJ makes a finding of no probable cause, the case is dismissed and the offender is returned to supervision; however, if they find there is prob-

able cause, the offender is scheduled for a final hearing with the Parole Board. In some specific cases, the ALJs may grant leniency even after a determination of probable cause.

The hearings are held in a variety of locations. Louisville hearings are conducted in the arraignment courtroom of the Metro Detention Center. Some hearings are held in jails, but this isn't possible in some areas due to space.

In some locations, the ALJs are fortunate to have the use of a District Judge's or Circuit Judge's courtroom. Still others are held in conference rooms located in Probation and Parole offices. This occurs if there is not a jail or a courthouse to accommodate the proceeding.

In 2011, in addition to conducting Preliminary Parole Revocation Hearings, the ALJs also began conducting Preliminary Revocation Hearings for Sex Offenders on Conditional Discharge.

In 2012, the ALJs conducted over 1,700 proceedings.