



## Kentucky Department of Corrections

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### Patrick Hardie Promoted to Emergency Management Program Administrator

**FRANKFORT, Ky. (Dec. 3, 2019)** – Kentucky Department of Corrections Deputy Commissioner Randy White announced today that Patrick Hardie has been promoted to program administrator for Emergency Management.

“Patrick brings to the table a wealth of experience spanning law enforcement, corrections, policy writing and management at the medical corporate level in addition to emergency management,” said White. “His holistic experience makes him an ideal candidate to further develop emergency management and preparedness for the Kentucky Department of Corrections.”

Hardie has served in multiple corrections and law enforcement roles, beginning his career with the Washington state Department of Corrections as a correctional sergeant and Emergency Response Team squad leader. He also served as a master reserve deputy sheriff with his local sheriff’s office while acquiring skills in people management, de-escalation, and process improvement. Hardie later transferred those skills into corporate roles, where he received additional training and hands-on experience in LEAN, business process redesign, and six sigma methodologies.

After holding multiple leadership positions in healthcare, Hardie decided to return to corrections, most recently serving as a sergeant at the Kentucky State Reformatory. He holds several certifications, including Certified Quality Improvement Associate (CQIA) from the American Society for Quality, Six Sigma Change Acceleration Process (CAP), Certified Work-out □ facilitator (GE Healthcare) and Certified Change facilitator (GE Healthcare).

Hardie has also successfully completed the Washington State Criminal Justice Training Commission’s Basic Reserve Law Enforcement Academy, Corrections Officers Academy, and Emergency Telecommunication Training Program, as well as the Kentucky Department of Corrections Institutional Pre-Service Academy.

**Editor’s note: photo attached**

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