



## Kentucky Department of Corrections

FOR IMMEDIATE RELEASE

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### Heather Foster Promoted to Probation and Parole Supervisor in District 4

**FRANKFORT, Ky. (Nov. 18, 2019)** - Kentucky Department of Corrections Director of Probation and Parole Erica Hargis today announced that Heather Foster has been promoted to supervisor of the division's District 4. Located in Louisville, District 4 oversees all pre-sentence investigations for Jefferson County. Foster assumed her new duties on Nov. 16.

"Heather Foster is a dedicated DOC career employee who has the intricate knowledge of the PSI process necessary to lead District 4," said Hargis. "She is dependable, task oriented, and hardworking. Elevating her talents to our leadership team will only continue moving our mission forward."

Foster began her career with the Division of Probation and Parole in February 2005 as a secretary I in the District 4 office. In September 2005, she was promoted to a probation and parole officer I in District 17. While there, Foster supervised a low supervision caseload and managed all interstate compact and out-of-county transfers.

In May 2008, Foster transferred back to District 4 as a probation and parole investigator, where she was assigned as one of the district's three post-sentence report writers and completed pre-sentence reports as well. She served on the truth-in-sentencing team, assisted in the training of new staff, and was one of the district's reentry liaisons.

Foster has served as the American Correctional Association (ACA) liaison for District 4 and assisted with the accreditation of the division for many years. She was promoted to an assistant supervisor in District 4 in 2011.

From 2012 through 2015, Foster facilitated probation and parole investigator training and development through courses at the pre-service academy and annual in-service training. She then sat on the conference planning committee for Women Working in Corrections and Juvenile Justice (WWICJJ) in 2016 and for the Corrections Accreditation Managers Association (CAMA) in 2018. Additional committees that Foster has served on, throughout her career, include the PSI committee, CPP review committee, caseload audit tool committee, and intake process committee.

Foster is a graduate of the University of Louisville, where she earned a bachelor's degree in justice administration. In 2009 and 2014, she was the recipient of a DOC annual Achievement Award for District 4. She is a 2015 graduate of the Commissioner's Executive Leadership Program.

**Editor's note: photo attached**