

Happy Independence Day



INSIDE CORRECTIONS

Official Newsletter
of the Kentucky Department
of Corrections



LaDonna
Thompson
Commissioner

Vol. 6, Issue 3 - July 2013

Central Office, KCI score 100% on audit

By Lisa Lamb
Director of Communications

Commissioner LaDonna Thompson set a goal early in 2012 to achieve full accreditation for the department. She set a tight time frame and some worried it wasn't possible.

The perfect audit scores dashed those doubts.

During the third week of June, auditors reviewed Central Office and KCI files, toured offices and correctional industry operations and interviewed numerous staff.

They were impressed with what they saw.

"I'm at a loss on recommendations because the industries run so well and the institutions were immaculate," said Audit Chair Glen McKenzie after the KCI audit.

"This was an extraordinary effort and it is a sign of experienced leadership within the department," said McKenzie at the exit interview for Central Office. "How can you get you any better than 100%?"

Both Central Office and KCI will

receive their official accreditation certificates at the American Correctional Association (ACA) summer conference in Washington, D.C. in August.

All DOC state-run institutions, probation and parole districts and the Corrections Training Division previously received ACA accreditation.

The accreditations of the central office and KCI were the final step in achieving department-wide compliance with all the standards set out by the ACA.

Please See ACCREDITATION, Page 4



P&P Assistant Supervisor Serves as Grand Marshall

District 7 Assistant Supervisor and Navy veteran Dennis Harden was honored when he was selected "Grand Marshall" for his hometown Memorial Day Parade in Ludlow, Ky. Harden will also be featured in our next issue's "Spotlight On A Vet."

DOC Partners with Hero2Hired Program to Attract Veterans

The Department of Corrections takes great pride in the employment and hiring of veterans.

To further this endeavor, the Division of Personnel Services has been working with Kelli Carter, the Kentucky Employment Transition Coordinator for the Hero2Hired program.

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On The Inside

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New System A Valuable Tool for Victims, Court Officials

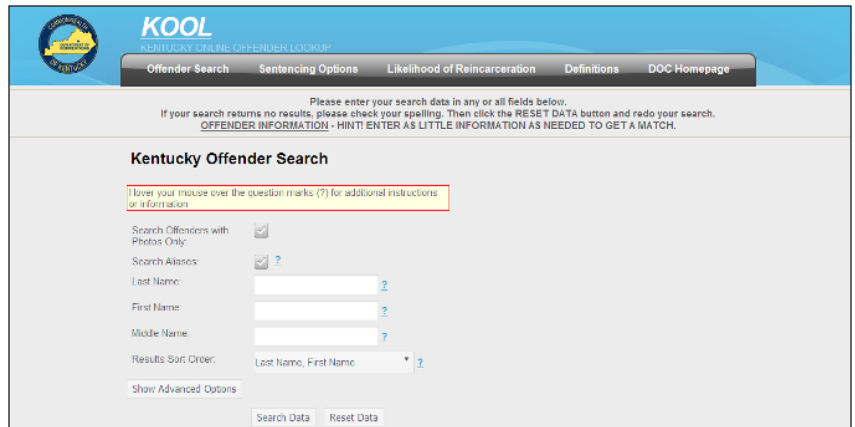
DOC Launches Newly Enhanced KOOL System

The DOC has launched a newly enhanced version of the Kentucky Offender Online Lookup (KOOL) system.

House Bill 463, the criminal justice reform legislation passed in 2011, called for the enhancements and set an implementation date of July 1, 2013.

Over the past year, the department has diligently been working to overhaul the system. KOOL previously included information such as names of offenders, their crimes, sentence lengths, photographs and parole eligibility dates.

Now, the system includes all the previous information plus data on the expected time to serve, good time release date, maximum expiration of sentence



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Veterans

From Page 1



A PROGRAM BY:
Yellow Ribbon Reintegration Program
 For Those Who Serve and Those Who Support

The goal of this program is to reduce the number of Reserve Component members who are unemployed by helping them find jobs. Support is provided through the Yellow Ribbon Reintegration Program to Reserve Component Services members who require employment assistance.

Why hire a Person with Military Experience? Because they...

- Are Proven Leaders
- Maintain Professionalism
- Take Responsibility
- Understand Diversity
- Have a “Can Do” Attitude
- Are Calm Under Pressure
- Are on-Time, All the Time
- Have a Global Perspective

The Department of Corrections is in the process of creating an online presence with H2H’s employer marketing tools by building a company profile with information about the Department and allowing candidates to learn more about what we have to offer. As a result of this endeavor, the Department of Corrections weekly job announcement is reaching over 16,000 veterans weekly!!

For more information on the program, visit the website: <https://h2h.jobs/>



National Award Recipient

Cheri Kraus, Branch Manager for Kentucky Correctional Industries, was recently selected as the recipient of the 2013 National Staff Award from the National Correctional Industries Association, Inc. Kraus received the honor for the Southeast Region a few months prior to her national recognition. The awards recognize the “superior performance and supervisory excellence” of a correctional industries staff member who has made “significant and sustained contribution” to a correctional industries program.

DOC Employees Recognized for Savings Suggestions

Three Department of Corrections employees and one former DOC employee were recognized for their submissions to the Kentucky Employee Suggestion System (KESS).

KESS is an incentive program designed to encourage employees to participate in good management by sharing ideas on improving productivity and the services offered by the state.

The DOC suggestions were calculated to save over \$4 M and the employees received a total of \$5,200.

- Vanessa Dortch, Offender Information Specialist at Green River Correctional Complex - \$100 for her suggestion that inmate property forms be scanned into KOMS upon an inmate's departure. Previously, forms were not scanned and institutions had to contact the



Pictured above (left to right); Green River Correctional Complex Offender Information Specialist Vanessa Dortch, Northpoint Training Center Fiscal Manager Stephanie Wilkerson and Central Office Administrative Coordinator Johnathan Hall. The DOC employees were recognized for their submissions to the Kentucky Employee Suggestion System (KESS).

previous institution where the offender was housed to request a copy.

- Stephanie Wilkerson, Northpoint Training Center Fiscal Manager - \$100 for her suggestion to scan vendor invoices into the computer and upload to EMars rather than printing the documents.

- Johnathan Hall, Administrative Coordinator, Offender Information Services/Information Technology - \$2,500 for his suggestion to change the procedure in which Class D offenders were released upon parole. The suggestion resulted in a substantial financial savings on the cost of incarceration.

- A former DOC employee, Greg Stratton - \$ 2,500 for his suggestion for the parole board to see inmates 60 days prior to their parole eligibility date.

This additional time allows for issues such as home placement to be resolved prior to the inmate's discharge.

KOOL

From Page 2

date and the historic percentage of time served for similar offenders. KOOL has also been expanded to include not only information on active offenders but also on offenders who are under the supervision of the Division of Probation and Parole (P&P).

The new version of KOOL contains a greatly expanded search function. There are approximately 50 different search parameters including such categories as supervision status, county of supervision, release date, current location (facility

or P&P district), and current escapees or absconders.

Newly-added functions allow users to look up statistics on a particular felony offense to see the average time served for that offense, the approximate cost to incarcerate for that offense and the cost of alternatives to incarceration.

There is also a function that allows users to determine the likelihood that the offender will be re-incarcerated.

A direct link to VINE (Victim Information and Notification Everyday) has also been added to the KOOL system. This link will allow someone to register for VINE notifications on an offender's change in status, such as upcoming parole eligibility or release date.

The new KOOL system can be accessed at <http://kool.corrections.ky.gov/>

Employees Complete Public Health Leadership Institute

On May 2, Dr. Russ Williams, Dr. Deborah Coleman and Cookie Crews graduated from the Kentucky Public Health Leadership Institute (KPHLI) in Lexington, Kentucky.

The goal of KPHLI is to strengthen the public health system in Kentucky by improving the skills of the professionals who administer state, regional and local public health systems.

KPHLI began in 2000 and this was the 15th graduating class. The leadership institute is a yearlong commitment that began for the DOC employees in April 2012 with a two-day orientation summit. Later in the year there were two additional summits.

In order to graduate, participants had to complete two book reports on leadership, Individual Development Plans, and Change Master Projects. The class also took the Change Style Indicator, 360 Degree Feedback and Emergent Baron EQ-I Assessment test.

The DOC group chose as their Change Master Project to develop a training manual on how to manage inmates diagnosed with Dementia. The group called themselves the “Dementia Militia.”



DOC Health Services Administrator Cookie Crews, Dr. Deborah Coleman and Dr. Russ Williams are pictured above after completing the Kentucky Public Health Leadership Institute.

The project was submitted and accepted for presentation at the National Commission on Correctional Health Care conference.

Accreditation

From Page 1

“I am thrilled with the perfect scores,” said Corrections Commissioner LaDonna H. Thompson. “I am not surprised, however, because I had confidence in both areas and I knew staff would step up to the plate and do a great job. It was a tremendous team effort.”

The central office audit consisted of 144 performance-based standards and the KCI audit covered 82 standards.

“When the Commissioner first presented me with the initiative to get Central Office and Correctional Industries accredited

through ACA, I was somewhat dubious since neither organization had any experience with the process. In addition there was a tight timeline to get the Department ready for the audit,” said DOC Accreditation Manager John Dunn. “However after getting the initial framework done the process went extremely smoothly. I was impressed with the dedication and participation from supervisors and their staff. After going through several file reviews and the mock audit I was confident we would do well and the audit results exceeded my own expectations.”

“I had no doubt we were doing all the right things in Central Office and KCI. To have a national agency recognize the excellence of our staff allows the citizens of the Commonwealth to share in the pride we have in the Department of Corrections.”

LaDonna H. Thompson
Commissioner



Commissioner LaDonna Thompson presented farewell gifts to the ACA auditors. Pictured above left to right: Audit Chairperson Glen McKenzie, Commissioner LaDonna Thompson and Auditor Yolanda Copeland.



Spotlight On A Veteran

Randy Hargis
Mary Hargis

This issue of “Spotlight on a Vet” focuses on both Randy and Mary Hargis, a husband and wife who currently work at KCIW. Randy is the Deputy Warden of security and Mary is a Unit Administrator II.

Randy and Mary Hargis were both serving full time in the Army when they met, fell in love and got married, long before they ever came to the Department of Corrections.

In 1980, Randy and Mary were both serving with the 202nd Military Police (MP) Company working security at a NATO sight in Giessen, Germany. Mary laughed when she told me the first time they laid eyes on each other was in a mandatory class on STDs. They were married the following year on June 14, 1981. It happened to fall on Flag Day, but that was just a happy coincidence.

They remained in Germany until 1982, when they were both reassigned to Fort Bragg, North Carolina. Mary was assigned to the 118th MP Company Airborne and Randy was assigned to the 65th MP Company. While at Ft. Bragg, Mary completed Jump School where she graduated “Honor Graduate” and then completed Jump Master School as well. Mary and Randy’s only daughter, Sandra “Dawn” Hargis was born at Ft. Bragg on April 11, 1983 and as Mary puts it, is a “one jump chump.” Mary unknowingly jumped out of an airplane while pregnant with Dawn.

Randy left the military service for about a year and a half but decided to enlist once again. Upon his return to the military, he was assigned as a communications officer at Fort Bragg with his wife. Since they now had a child and they were both assigned to Fort Bragg, which was a “deployable” base, the military required them to make alternative custody arrangements for their daughter in the event that they were both deployed at the same time. Mary said they made the necessary arrangements that her mother would take custody of Dawn should they both be deployed.

This prior custody arrangement became very important in



Above: Randy Hargis fired a Light Anti-tank Weapon (LAW) at Fort Hood Texas in 1996.

Right: Randy and Mary took leave from Germany in 1991 to come home and get married.



August 1990, when Randy and Mary found out that they were both being deployed for Operation Desert Storm. Mary’s mother took custody of Dawn and in October Randy and Mary left for Saudi Arabia.

Mary was assigned to the S-3 unit where she monitored the movement of both friendly and enemy forces, worked in the classification of documents and ensured that personnel had

Hargis

From Page 5

proper security clearances.

Randy was assigned to the front lines and participated in the initial invasion. The actual ground war started on February 23, but the first fighting started on February 20 when in order to create a diversion, Randy's battalion was sent straight up Wadi Al Batin, a two-mile section of dry river bed.

This operation was called Night Strike One and it lasted eight hours before they pulled back out. The enemy responded by moving eight divisions down to Wadi Al Batin. The following day Randy's battalion struck again during Night Strike Two, while at the same time the remainder of the US troops flanked the enemy to the left and took up a position behind them, forcing them to surrender.

While successful, this operation did not come without cost. Randy's battalion had a total of three soldiers killed in action and 19 wounded.

Following Desert Storm, Randy and Mary returned to Ft. Hood Texas where they were stationed. Randy returned in April 1991 and Mary returned two months later.

Mary was up for re-enlistment and promotion in February 1992; but after careful thought and consideration, decided to leave the military in order to provide their daughter with a more stable family environment. She went to work for the Texas Department of Corrections in Gatesville, which was not far from Fort Hood, where Randy was still stationed.

In August 1996, Randy was reassigned to Germany. Since he was going to be away for 18 months, Mary decided to move back to her home state of Kentucky.

With her background in corrections, she had no trouble securing a position with the Kentucky Department of Corrections. She was hired as a correctional officer at the Kentucky Correctional Institution for Women (KCIW) in September 1996. Mary promoted up through the ranks to sergeant, lieutenant, captain, training coordinator and presently holds the position of unit administrator II at KCIW.

Randy retired from the military in 1998, following his 18-month assignment in Germany. He returned to Kentucky to be with his wife. He tried several jobs including truck driving and repairing computer monitors before finally settling on his career with the DOC.

He was initially hired as a correctional officer at Roeder Correctional Complex (RCC) in 2002. He also promoted through the ranks, to sergeant and lieutenant positions at RCC.

In March 2006, Randy was promoted to captain and assigned to KCIW. Since then he has continued up the ranks at KCIW to unit administrator I, unit administrator II and is presently the deputy warden of security.

Called to Duty

Cast within a sea of sand
A culture not my own
I am called to do a duty
In a land to me unknown.

There is sadness in the loneliness
An ache within my heart
To daily face an uncertainty
While miles between us part.

It's possible there's beauty there
A country you'd want to see
But as long as war is threatening
The desire is lost in me.

I count the days we've lost now
Not knowing how many more
but each day's passing means one thing:
Closer to you, I'm sure.

As I gather in my meditation and prayers
I am sure you do this too
So that on the outside we are strong
And our faith will see us through.

And somewhere on a calendar
Which is as God has willed
There is a day that is yet to come
Where we are again a family fulfilled.

And neither of us can change that date,
So patiently, patiently, we shall wait.

Saudi Arabia 90-91

I love You Babe!

While serving in Operation Desert Storm, Randy and Mary Hargis were not only separated from their daughter, but were separated from each other. Above is a poem that Mary wrote and sent to Randy, who was serving on the front lines. She said it sums up the emotion a person goes through that is put in that type of situation.

While some might think it would be a difficult to work with your spouse, this arrangement of being married and working together seems to work quite well for Randy and Mary.

As Mary put it, "We have worked together for so long we have learned how to draw that imaginary line."

"We push each other to be better," said Randy. "The military taught us to work together and separate our personal life from our professional life. We have been doing it for so long, it is like second nature now."

Whatever the formula, it's obvious that it is working. These two make a real team. They are truly an asset to the department.



Agency Spotlight

Victim Services Branch: Advocates For Justice

When one typically thinks about Corrections the first things that come to mind are incarcerated offenders, security levels, programs, and supervision.

So why should professionals in corrections be concerned or care about having a victim services office?

It's the right thing to do.

In February of 1991 the Federal Government enacted the Crime Victim Bill of Rights. This law was official recognition that victims of crimes, as well as the accused, have rights.

Kentucky enacted its Crime Victim Bill of Rights July 15, 1998; these rights are covered by state statutes.

The Kentucky Department of Corrections recognized that a victim's need for assistance does not stop once an offender is incarcerated, but continues as they seek information related to the offender in their case.

So in 2004, the Department reorganized the victim services office to focus on the deeper needs of victims. The office was moved under Communications Director Lisa Lamb and reports directly



The Department's Victim Services Branch responds to a wide variety of requests and statutory requirements involving crime victims. Staff includes: (L-R) Victim Advocates Kim Crews, Charlotte Ellis, Tammy Lou Wright, Manager Kristin Smith and Victim Advocate Alexis Williams.

to the Commissioner's office.

The Victim Services Branch today

assists victims daily as they attempt to

Please See VICTIM SERVICES, Page 8



Commissioner Thompson Honored by ECU

Eastern Kentucky University's College of Justice and Safety recently held its annual "Night of Distinguished Professionals" and recognized the achievements of two justice and safety practitioners, including our own commissioner, LaDonna H. Thompson. Thompson was presented with the Dean's Award. This honor is presented to an individual in recognition of "Lifetime Achievement and Meritorious Service in Corrections." Thompson is pictured at left receiving the award from ECU College of Justice and Safety Dean Allen Ault.

Victim Services

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locate information on offenders such as explanation of release dates and types; parole hearings; victim impact statements; scheduling and attending victim hearings with the Kentucky Parole Board; assistance with their VINE (Victim Information and Notification Everyday) registrations; referrals for services; and criminal justice professional trainings to name a few.

The Victim Services Branch is managed by Kristin Smith and includes four Victim Advocates: Tammy Lou Wright, Alexis Williams-Hall, Charlotte Ellis, and Kim Crews.

VINE began in Louisville, KY in 1994 from the senseless and tragic death of Mary Byron the year before. VINE provides timely notification of an offender's release from custody. Two Kentuckians developed the technology for the automated notification system and today that company is called Appriss, Inc.

In 1996, the Kentucky Department of Corrections contracted to provide the VINE system statewide.

VINE is an integral part of a victim's right to notification and meets the statutory requirements for the Department to provide a prompt notification in the event of a release or escape.

VINE has vastly changed since 1994. Victims can receive a wide variety of automated notifications to further enhance their safety.

In addition to the traditional VINE service (offender information), Kentucky DOC contracts with Appriss for two additional automated notification services, VINE Courts and VINE Protective Order (VPO).

VINE Court Service allows victims to register a phone number or e-mail address to be notified when there is an upcoming court hearing or a scheduling change. This service is available statewide on all misdemeanor and felony cases.

VPO allows petitioners of protective orders to access information about their orders: including the terms and conditions of the order, if the respondent has been served with, or received the order, information about the next court hearing, as well as the expiration date of the order.

In 2012 alone, 1,483,562 searches were made through VINE and 187,454 notifications were made.

Kentucky DOC's Victim Services Branch manages all three of the automated notification services.

In the first half of 2013, the Department's enhanced KOOL (Kentucky Offender Online Lookup) system added a quick link for VINE to allow efficient registration and many jails across Kentucky have also added the quick link to their

Victims Bill of Rights

- I. *The right to be treated with compassion, respect and sensitivity within the criminal justice system;*
- II. *The right to know the whereabouts of the offender and the current status of the case;*
- III. *The right to receive restitution from offenders;*
- IV. *The right to know all rights under this law including information about services and victims assistance at the local level;*
- V. *The right to know about victim compensation;*
- VI. *The right to reasonable protection and safety and the right to know of legal recourse if threatened;*
- VII. *The right to prompt return of property;*
- VIII. *The right to preservation of employment while participating in the criminal justice process;*
- IX. *The right to be informed about the opportunity to make a victim impact statement at sentencing and parole hearings;*
- X. *The right to be present at trial.*

sites as well.

Last, but certainly not least: We have our first app! VINE has gone mobile and a free app is available to download on any Apple or Android phone.

The app allows you to search for offenders easily on a smartphone and provides a quick registration process. To locate the app, search for VINE mobile.

Not only is it the right thing to do, but as corrections professionals, it makes sense that we have a dedicated office to serve victims; after all, it is our mission and duty to serve the citizens of the Commonwealth.

For the staff in the institutions, probation and parole, jails, and central office, that we have worked with over the years on situations with victims, we want to express our sincerest gratitude and thanks for all that you do everyday, what you do makes a difference to the victims that we serve.



Always Appreciated!

Government officials, others send thank-you letters or notes

Lafayette High School



Zach,
I just wanted to say thank
you for your help with our
Career Day! We are grateful for you
and hope you'll join us again next
year!
- Shaun Cook

From: Burford, Mike (Treasury)
Sent: Monday, April 29, 2013 1:43 PM
To: Appel, Stephanie (DOC)
Subject: Thanks

Stephanie,
I just wanted to say thank you to you and your team. Every time I send you an e-mail needing help you are very quick to respond and when you ask any of your people, such as Amanda Coulter and Rhonda Sears to help out they always do a super job. I really appreciate the help you provide. Thanks again.

Mike Burford
Assistant Director
Disbursements and Accounting
1050 U.S. Hwy 127 South, Ste 100
Frankfort, KY 40601

Mr. Pettit,
Warden, Randy White, told my son
that you were the person responsible
for making arrangements for the
medical treatment to get Michael
back to good health.

From: [redacted]
[mailto:[redacted]@louisville.edu]
Sent: Thursday, April 04, 2013 5:44 PM
To: Rodgers, Miranda (DOC)
Subject: Probation Expiration

Dear Officer Rodgers,

Hope the past couple of years have found you doing well! I was writing because my probation term is set to expire soon and I was wondering if there was anything I needed to do on my end? Thanks.

A quick update on my life: Since I graduated Drug Court in 2009 I have remained in recovery and am now at the Kent School of Social Work completing my Master's of Science! Hopefully, I'll be working in counseling or case management soon. I plan on applying to Drug Court once a position opens up on the Court of Justice website. I also have my sights set on a Doctorate in the counseling field some point in the near future but, of course, I need to get through the MSSW program first.

I think that about sums up what's been going on with me.

Thanks for everything.

Best Regards,

From: Lamb, Lisa (DOC)
Sent: Wednesday, April 10, 2013 11:47 AM
To: Potter-Blair, Kimberly (DOC); Terrell, Terry (DOC); Hall, Johnathan (DOC)
Cc: Thompson, LaDonna (DOC)
Subject: Amazing IT staff!
Importance: High

We all certainly hear when things go wrong, so I want to let you know about something that was exactly the opposite: an amazing job and the epitome of cooperation and hard work. The recently completed "Welcome Video" for our ACA mock audit would not have looked nearly as professional if it weren't for the technical assistance of Zack Schadler in our Information Technology Branch. Zack worked tirelessly to ensure the videos were blended smoothly and the transitions were seamless. The end product, I believe, is something we can be proud of.

Zack is to be commended for helping the Communications Office with this project – which was new territory for us all. We couldn't have done it without him!

Lisa Lamb
Director of Communications

Thanks

From Page 9

...bunches and bunches!



I thank you for the cooperation and the effort you and your staff put out during our walk (RECAP). We are blessed to be working with christian people who support our mission, like yourself, Julie, chaplain Mobley and officers. We always feel welcomed at Northpoint. I see the changes happening. Thanks again. Joe Eigelbach

Warden Taylor,

I just wanted to thank you for taking the time to meet with me last week. Your facility is an absolute standout for best practices in prison healthcare. I hope to do some postdoc work with you to continue to highlight the amazing work you are doing for aging inmates. Thank you so much for the amazing experience!

*Sincerely,
Keri N...*

Sent to Little Sandy Correctional Complex

Me & my husband, Walter are so thankful that you have allowed us the opportunity to visit ~~again~~ again. We have been so anxious to see one another again & just wanted to let you know it means so much to us & I pray you are blessed for your kind-heartedness.

From: Shawneejri@att.net [mailto:shawneejri@att.net]

Sent: Friday, March 29, 2013 3:05 PM

To: Fountain, Daniel (DOC)

Subject: RING

Assistant Supervisor Daniel Fountain

Greetings, would you be so kind as to convey our sincere appreciation to the officers and supervisors that participated in our March Drive?

"Awesome" best describes the support and generosity of the Division of Probation and Parole (District 17 & 19) in response to our "Just the Basics" personal care drive. All participants who attended RING last night were able to choose items that they needed. Each and everyone expressed their gratitude. We have several items in our inventory to address future needs and cash to purchase more of the most popular items. We accumulated such a variety of items that most of use everyday with little thought. One of the participants took time to calculate the amount of money saved but being blessed with the donations. Our program was certainly enhanced by the personal care boxes.

Thanks again. I can't wait until we start collaborating on our next event!

Debra McGill, Project Coordinator
Shawnee Justice Reinvestment Project

Employee Recognition, News

Jordan, Rowlette Promoted to Deputy Warden; Webb Promoted to P&P District 8 Supervisor

Scott Jordan Promoted to Deputy Warden at WKCC

Scott Jordan, a 12-year veteran of the Department of Corrections, was promoted to deputy warden at Western Kentucky Correctional Complex (WKCC) in Lyon County. He assumed his new duties April 16.

Jordan began his DOC career in 2001 as a correctional officer at Kentucky Correctional Institution for Women.

He promoted through the security ranks to the position of senior captain, which he has held at both Luther Luckett Correctional Complex (LLCC) and Kentucky State Reformatory (KSR).

Jordan served as the Internal Affairs Officer at LLCC from 2005-2012, and at KSR since July of 2012. He was also the Security Threat Group Coordinator at LLCC and he has been involved with the department's Corrections Emergency Response Team (CERT) since 2002. He received a DOC achievement award in 2008.

Prior to his corrections career, Jordan had a lengthy career in retail management. He managed stores, becoming a district manager and a regional manager developing stores in three states. Jordan is also a combat veteran paratrooper with the US Army's 82nd Airborne Division.



Scott Jordan

Correctional Center. In 1984 he transferred to the Powhatan Correctional Center (PCC) which housed offenders ranging from county inmates to death row. While at PCC, Rowlette rose through the ranks to sergeant in 1989, lieutenant in 1991 and captain in 1995. Also while at PCC, he served on the Institutional Strike Force for seven years.

In 1997, Rowlette was promoted to the rank of Major where he served as chief of security at Red Onion State Prison, Virginia's first super-max facility. He served as chief of security at three other facilities over the next nine years before being promoted to assistant warden in 2007 and returning to Red Onion State Prison. He served in this position until October 2010 when he transferred to the Pocahontas State Correctional Center where he also served as assistant warden.

While serving at the Powhatan Correctional Center, Rowlette was awarded two Virginia Department of Corrections' commendations for outstanding performance of duties.

Rowlette graduated Summa Cum Laude from J. Sargeant Reynolds Community College with an associate's degree in the administration of justice and Magna Cum Laude from Bluefield College with a bachelor of science degree in criminal justice. He is also a graduate of the American Correctional Association's LEAD program, has been designated as a certified correctional executive by the ACA and is a certified general instructor with the Department of Criminal Justice Services.

Rowlette is past member of the Wise County Anti-Terrorism Advisory Counsel, the United States Deputy Warden's Association and the American Correctional Association.

Richard Rowlette Appointed as DW at NTC

Richard W. (Rick) Rowlette has been appointed as deputy warden at Northpoint Training Center (NTC) in Burgin. He assumed his new duties May 16.

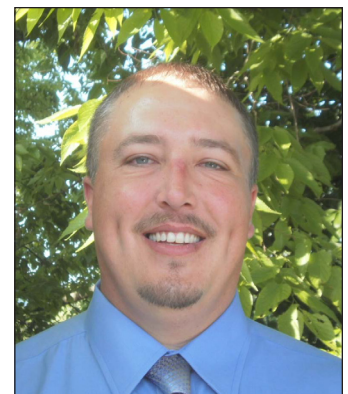
Rowlette began his career with the Virginia Department of Corrections in 1982 as an officer at the James River



Rick Rowlette

Jonathan Webb Promoted to District 8 Supervisor

Jonathan Webb has been promoted to supervisor of District 8 which encompasses Clark, Madison, Montgomery, Bath, Rowan, Menifee, Powell, Estill, Lee, Wolfe, Owsley, and Breathitt counties. The district office is located in Mt. Sterling and there are field offices in Morehead,



Jonathan Webb

Please See PROMOTED, Page 12

Employee Recognition, News



State CERT Commander, LLCC Warden Howard Honored

Luther Lockett Correctional Complex CERT Commander Daniel King and Internal Affairs Officer Lt. Mark Wasson recently recognized longtime state CERT Commander and LLCC Warden Greg Howard. The award recognized 20+ years of commitment to CERT. “He is a dedicated and hands on leader,” said King. “As my Shift Captain he was not afraid to get down in the trenches with the rest of the team to teach staff the correct way to handle situations. Warden Howard is a true inspiration within Luther Lockett Correctional Complex and a true asset to the Department of Corrections. His leadership and experience will lead CERT teams statewide to face any task.” Deputy Commissioner James Erwin and Commissioner LaDonna Thompson were invited to present the award to Howard.

At Kentucky State University

DOC’s Johnathan Hall Recognized As Top Junior Computer Science Major

Johnathan Hall, Administrative Coordinator for the department’s Offender Information and Information Technology branches was recently honored at the Kentucky State University 50th Annual Honors Convocation. Hall was recognized as the university’s top Computer Science Outstanding Junior Student.



Johnathan Hall

Hall began his career with the Department of Corrections during his junior year in high school as a temporary employee for the Offender Information Services (OIS) branch. He has worked his way up through the ranks to the supervisor’s position he holds today. He is a 2004 and 2008 recipient of the agency’s top award, a “Commissioner’s Award.” In 2011, he was recognized for submission of an employee suggestion that resulted in annual savings of more than \$500,000 to DOC. He is a 2009 graduate of the Commissioner’s Executive Leadership program.

Promoted

From Page 11

Campton, Irvine and Richmond. Webb assumed his new duties June 1.

Webb is a graduate of Estill County High School and Eastern Kentucky University. He began his career with the Department of Corrections in 2001 as a correctional officer at Blackburn Correctional Complex.

Two years later Webb moved to the department’s Division of Probation and Parole as an officer.

In 2006, Webb was promoted to assistant supervisor in District 9, Lexington, and transferred to District 8 in 2011.

He participated in the Commissioner’s Executive Leadership Program in 2006 and was the District 9 Achievement Award winner the same year.

Webb is active in youth sports pro-

grams in Estill County. He has served on the Estill County Youth Football League Board of Directors for the last 5 years and is the current president of the league.

He is also active in the agriculture industry of Estill County and is currently serving on the Estill County Extension Agriculture Leadership Council and the Estill County Extension Client Protection/Risk Management Committee.

AROUND

The State

VanHoose Named to Parole Board



Former DOC Probation and Parole Director Lee VanHoose has been appointed to the Kentucky Parole Board. VanHoose retired from DOC in 2010 after a 25-year career with the department. During her tenure, she led the division to ACA accreditation and was instrumental in reentry initiatives.

VanHoose's grandfather, Wendell VanHoose, was appointed to the Parole Board 42 years ago.

Her two-year term on the parole board begins July 16.

Probation & Parole Division Launches 24/7 Dads Program

Probation and Parole District 2 employees Joy Somero and Shannon Clarke began their district's 24/7 Dads program on March 12.

The class meets weekly for 12 weeks and offenders graduating will receive 90 days Education Good Time.

There was anxious optimism about beginning a proactive program.

"I've had past experience with the proactive approach and had hoped and dreamed of a day when Corrections would offer such programs," said Somero, the district reentry instructor.

That day has come as Corrections is now offering evidence-based programs as part of the reentry process.

The Fatherhood Initiative's 24/7 Dads Program is a facilitated program that requires the participant to self reflect.

"This is a new concept to most of our offenders," said Joy. "Along with the new found self awareness comes an awakening to become a stronger person and father."

The first class completed training



District 2 Reentry Instructor Joy Romero (left) and Supervisor Kim Henagan taught a session during the first 24/7 Dads program.

on May 28 in District 2. Both Somero and Officer Clarke say the response from these men has been uplifting

Five men persevered sickness, a death in the immediate family, transportation/auto problems to graduate. In addition to the program credit, these men learned about caring for themselves and they also learned parenting, fathering, and relationship skills.

Family members were on hand to cheer the graduates.



A medical helicopter crashed in Manchester on June 8, 2013, killing the pilot, a paramedic and air evac nurse Jesse Jones. Jones lived and was buried in Frakes, Kentucky, near the Bell County Forestry Camp. Pictured above, BCFC employees stood at attention as the funeral procession passed the prison.

Roman Catholic Bishop Visits Little Sandy in June

The Roman Catholic inmates at the Little Sandy Correctional Complex received a treat in June as Bishop Ronald W. Gainer of the Lexington Diocese visited during their weekly Catholic Mass.

According to Father Dave Glockner, the local priest for Carter County and certified volunteer at LSCC, the Bishop conducted Mass and confirmed one inmate. He then went to the prison's Minimum Unit where he offered the Eucharist and talked with a few of the inmates there.

Prior to the Mass, Bishop Gainer and a few volunteers visited with Warden Joseph Meko, Deputy Warden Mary D. Godfrey, and Chaplain Dan Hittepole in the Warden's Conference Room.



Bishop Ronald W. Gainer of the Lexington Diocese (at the head of the table) talked with warden Joseph Meko and other staff of the Little Sandy Correctional Complex during his recent visit to the prison.

Former Kentucky Warden Serving As Instructor at Abu Dhabi



The American Correctional Association (ACA) is making history by conducting basic academies for new correctional employees for the United Arab Emirates (U.A.E) at the Federal facility at the Al Wathba prison complex in Abu Dhabi.

Former Kentucky DOC warden Larry Chandler is serving as an instructor for the academies. Chandler recently completed his term as chairman of the Kentucky Parole Board.

The first session with 90 students was from March 10 through April 18, 2013. The trainers were Allen Furman from Florida, Mark Stevens from Oklahoma and Chandler. Dr. Betty Gondles, the project manager for the U.A.E. project, also served as a facilitator for the instructors.

The second session with 60 students was conducted from May 5 through June 13, 2013. The instructors were Chuck Albino from New Jersey, Percy Finch from Washington D.C. and Chandler. Facilitators were Jeff Washington, Ben Shelor and ACA Executive Director James Gondles. Each session included two days of self-defense conducted by Kevin Johnson from Tennessee.

The third and final session will begin in September. The basic academy training is just one of the efforts of the U.A.E. to become the second nation accredited using the ACA International Standards. Mexico was the first.



Above (L-R): Basic academy instructors Allen Furman, Florida, retired Kentucky DOC warden Larry Chandler, and Mark Stevens from Oklahoma posed for a shot in front of the prison in Abu Dhabi. At left, Chandler is surrounded by the first graduating class of officers.



LLCC Staff Attend Open House

At left: Four employees from the Luther Luckett Correctional Complex visited the Governor's Mansion during the 2012 state employee open house. Pictured (L-R): Laura Plappert, Jennifer Fitzgerald, Lindsay Dowden, Madeline Abramson, First Lady Jane Beshear and Ernie Entrican.

P&P District 4 Supervisor Bill Herald 'Loses Hair' Annually For Great Cause

By P&P Officer Kathy Salomon

That's right! P&P's District 4 Supervisor William "Bill" Herald loves to lose his hair every year to St. Baldrick's Foundation.

This charity raises millions of dollars every year to fund research and provide money for wigs for children with cancer. Volunteers donate their hair and some donate only money. Sadly, more children are lost to cancer in the U.S. than any other disease.

Herald began his annual shave in 2008 when he became interested in St. Baldricks through his membership in the Knights of Columbus through his church in Elizabethtown. Some of the fraternal group's members are professional barbers. The barbers volunteer their time and were invited to participate in one of the shaving events held in Louisville. As a member, Herald traveled to Louisville for his inaugural haircut.

He has continued to be involved with St. Baldricks every year. In 2009, Herald was elected the Grand Knight of the Knights of Columbus. As a Grand Knight, he organized a



Before, During & After

P&P District 4 Supervisor Bill Herald participates every year in the fundraiser through St. Baldrick's Foundation for children with cancer. He donates his hair to be used for wigs for the children.

shave event in Elizabethtown. The first year, the group had a goal to raise \$6,000 but they raised \$22,500. Herald said on average his event raises \$18,000.

Each year St. Baldricks recruits new shavers and Herald would like to do the same. If you have any interest in getting involved in this or other fund raising activities for St. Baldrick's, please contact Bill Herald at 502-595-4035 or William.Herald@ky.gov.

You can also check out St. Baldrick's website at <http://www.stbaldricks.org/>.

Happy Endings Are Thanks To LSCC's Dog Program

Ponder, a two-year old border collie mix, and Trudie, a pitbull, are both a lot healthier and happier thanks in part to the Little Sandy Correctional Complex.

Ponder was left alone when his owner was injured in a serious accident. When he arrived at the Menifee County Humane Society he was hungry and neglected.

"Ponder is a very sweet dog," said Renee Nichols, assistant executive director for the Menifee County Humane Society. "After we got him healthy, we enrolled him in the training program at the nearby Little Sandy Correctional Complex. There, Ponder spent four weeks working with an inmate learning basic obedience skills and how to behave around people."

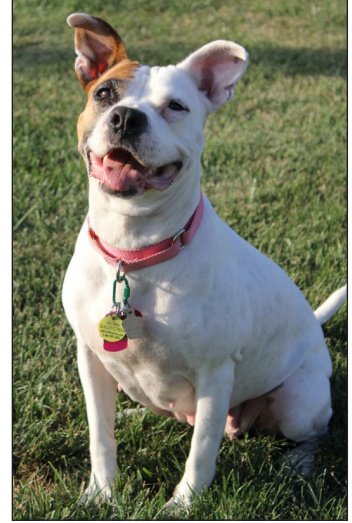
Although he was now ready for adoption, Ponder could have waited as long as six months for a home in Menifee County.

Instead he was selected for the PetSmart Charities Rescue Waggin' program. This program is a national transport program that moves adoptable dogs from communities with high pet populations and few adopters to animal shelters elsewhere in the country where adoptable dogs are more in demand.

The Rescue Waggin' program transported Ponder to the Wisconsin Humane Society where he was adopted by a loving family within three days of his arrival.

Trudie was also rescued by the Menifee County Humane Society and graduated from the canine training program at Little Sandy Correctional Complex. And she too was sent to Wisconsin via the Rescue Waggin' program.

Her new owners report that after quite a life, Trudie is living "quite a life." She has learned the wonders of being



Ponder (left) and Trudie: Two dogs that now have forever homes thanks to Little Sandy's Canine Program and the Menifee County Humane Society.

a lazy dog, loves her squeaky balls and is told every day that she is loved, that she is safe and that she has a home forever.

Trudie has also completed her AKC Canine Good Citizenship certification and has become a certified therapy dog.

The sad "tails" of these two dogs have turned into happy endings thanks to the combined efforts of the Menifee County Humane Society, the Little Sandy Correctional Complex and the PetSmart Rescue Waggin' program.

In the Next Issue ...



Our 'Spotlight' will be on DOC's Interstate Compact Branch

Legislators Hold Meeting, Tour WKCC

Legislators received a warm welcome at Western Kentucky Correctional Complex when the Interim Committee on Judiciary held its June meeting at the prison.

WKCC hosted a barbecue lunch for the legislators and provided tours of the prison after the meeting.

Corrections Commissioner LaDonna Thompson presented several items of key interest to the lawmakers, including an update of the inmate population (it's dropping!), an update on increasing number of SAP treatment beds, reentry, and a review of several "Green" initiatives underway in the department.

The final topic was far more serious. Thompson ended the presentation with several minutes devoted to the legislators hearing first-hand the dangers and stress involved in working in Corrections. Kentucky State Penitentiary's Randy White and WKCC's Steve Woodward led the discussion.

White and Woodward emphasized the high turnover rate and subsequent drain on existing staff. They told the legislators that the low pay resulted in some correctional officers qualifying for food stamps.

Thompson reminded the legislators that a career ladder was passed by the General Assembly but never funded.

Several legislators were obviously moved by the information and the testimony of the wardens. Some were visibly upset by a video which showed a correctional officer being assaulted. They pledged to do what they could in the upcoming legislative session about the low pay for correctional officers.



Above, Commissioner LaDonna Thompson addressed the Interim Joint Committee on Judiciary. Top right: Rep. Brent Yonts shook the hand of Officer Tammy Elkins inside the prison's segregation unit. Center: The legislators also saw a presentation by offenders serving as handlers in the prison's canine program. Bottom right: SAP Program Administrator Brian Keenan explained the goals and requirements of the program.

Correctional Employees Week Celebrated



Top Left: Tiffany Ratliff, Laura Plappert, Cheri Mattingly, Sonya Angell, Lindsay Dowden, Kerri Lembke and Jennifer Fitzgerald certainly looked the part for 80's day at LLCC. Top Right: Deputy Warden Tiffany Ratliff dressed up for LLCC's 60's day; Middle Left: KSP Deputy Warden Duke Pettit enjoyed fishing in Lake Barkley. Middle Right: Sr. Capt. Dennis Yeager, Deputy Warden Ernie Williams, Deputy Warden Joel Dunlap & Training Coordinator Bobby Parker fried fish for KSP employees. Bottom Left: KCIW Deputy Warden Randy Hargis, AKA Spiderman, took his turn in the dunking booth. Bottom Right: Denise Burkett, Laurie Conder, Dr. Billy Hockman and Heaven Scheuring enjoyed lunch during KCIW's correctional employees week.





GOOD TIMES FOR P&P!



Top Left: District 6 employees posed for a group picture during Correctional Employees Week. Bottom Left: Officers Jennifer Neagle & Adam Wilson won the District 6 cornhole tournament. Top Right: Abby Dillingham enjoyed some good food at the District 9 picnic. Middle right: Greg Stiles (left) and Shane Caudill played a game of cornhole at District 14's picnic. Bottom Right: The employees of District 2 gathered for a Correctional Employees Week picnic.



CEW
FUN!



All five of the Jefferson County Probation and Parole Districts (4, 16, 17, 18 and 19) had a joint picnic at the Des Pres Park in Louisville. Pictured Above: Officers Robinson, Weathers and Lehr posed for the camera. Right: Erica Hargis, District 4, and Kristin Harrod, District 18, didn't let a little rain dampen their spirits.

Top group photo: District 6 employees gathered for a group photo to celebrate CEW. 1st row (L-R) Paige Parker, Ashley Parker, Juan "Bo" Gill, Christi Sorrell, Tim Horn, Wade Gibbs, Jeff West and Marie Human; 2nd row (L-R) Melissa Estep, Kaye Rogers, Becky Lee, Theresa Haney, Starla Anderson, Angie Howard, Heather Eldridge, Jonathan Eldridge and Jason Hall; 3rd row (L-R) Jan Stepp, Justin Littrell, Jarrod Elkins, Stacy Bengue, Jonathan Webb and Kevin Riley. Above: District 15 employees played a game of egg toss. Below: Joe Ramey and Rod Smith played a game of cornhole at the District 15 picnic.





Top Left: (L-R) Zack Schadler and Ryan Walters took second place in the central office corn hole tournament while Danny Milburn and Cedric Coleman claimed first. Top Right: Annyette Fleming (left) prepared her famous chili dog lunch assisted by Jennifer Tracey. Above: Central office employees gather to enjoy breakfast during Correctional Employees Week.



Middle Left: Amanda Coulter, Danice Martin and Sharon Kouns took advantage of the S'mores bar set up at the central office picnic. Above: (L-R) Lisa Lamb, Melissa Chandler, Beth Moore, Eddie Newsome, Brigid Adams, Pat Sudduth, Allison Brown and Mike Lynn all competed in the annual cupcake wars contest; Right: Eddie Newsome took the top prize with his raspberry delight cupcakes.

CENTRAL OFFICE GETS IN ON THE FUN!





Nova Roe (above) played a game of cornhole during EKCC's Correctional Employees Week while Debbie Perry (right) tried her luck at putt putt golf.



FROM THE EAST TO THE WEST... AND IN BETWEEN, WE CELEBRATED!



Above Left: Captain Mike Williams took his turn in KSR's dunking booth. Above: KSR's Officer Jimmy Blaine prepared for his attempt to dunk Sergeant Karl Crose. Left: (L-R) Shereka Baskin, Elizabeth Renae Smith, Chris Stamper, Emily Corman-Howard and James Hamlin played cornhole at the P&P District 9 picnic.



Above: WKCC's Lori Yates, Officer Debbie Robinson, and UA Mike Mcalister watched some employee week activities. Below: RCC staff (L-R) Lt. Troy Freeman, CTO Brook Ferguson, and Officer Bruce Willis appeared willing to do some trading during the festivities. Bottom left: GRCC staff (L-R) Lt. Ricky Morgan, Officers James Prather and Charletta Johnson enjoyed lunch.



CEW SNAPSHOTS!



Top: WKCC Warden Steve Woodward and Officer Jessie Mitchell took part in the 'pie in the face' activity as CTO Nancy Carstens looked on. Above: (L-R): Officer Sara Sykes, CTO Julie Barnes, Lt. Troy Freeman, Officer Rebecca Denham, Officer James Ball, Deputy Warden Sharon Veech, and Lt. Ronald Fannin competed in RCC's pie eating contest. Below: Officer Andrew Hayes (left) and Sgt. James Gilliam took part in LSCC's fishing tournament.





Open House for TRF Held at Blackburn

The Thoroughbred Retirement Farm held an Open House at Blackburn Correctional Complex on June 25. The event highlighted the TRF operation at the prison. It included a tour, demonstration of offenders working with horses, and a former offender who spoke about his experience with the horses. At left, BCC Farm Manager Linda Dyer and Warden Steve Haney addressed the attendees. Below: Dyer gave the tour of the TRF operation.



EKCC's Inmates Reconstruct Park Hit by Tornado

Minimum-security inmates at Eastern Kentucky Correctional Complex recently completed a community service project.

Nine inmates worked for approximately a week to completely reconstruct the park's playground equipment and play area that was destroyed in the March 2, 2012 tornado.

The inmates installed the new playground equipment bought by the city of West Liberty; the project was completed May 2, 2013.

Staff involved in the effort included: EKCC's Sarah Jessica Ferguson, CUA I, Lt. Emanuel Holbrook and Officer Randall Scott Clinger.

In addition, retired Correctional Officer Mike Howard who now works for the county assisted with the project.

Quick Thinking P&P Officers Contact Police; Several Indicted on Methamphetamine Charges

The actions of three Probation and Parole officers led to the arrest of three subjects, and federal indictments against another nine, after a methamphetamine lab and an explosive device were found in the Canadatown home of a probationer.

District 20 P&P officers Angie Ballou, Trevor Teague and Scott Mayer went to the home of offender Daniel Moeser after he twice tested positive for drugs. When they arrived they found Moeser at home with his girlfriend, Lisa Ball, and a friend, Jerry White. While conducting the home visit the officers discovered an active meth lab, small plastic bags of white powder, marijuana and numerous items of drug paraphernalia. Moeser, Ball and White were all placed under arrest.

A continued search of the residence also uncovered an explosive device located in a boot. The house was evacuated and the Kentucky State Police Hazardous Devices Unit responded to the scene and recovered the device.

A follow-up investigation by ATF and the Kentucky State Police led to the discovery of another meth lab which resulted in federal indictments being handed down against another nine individuals.

KSR Auto Body Class Rebuilding Cars - And Futures

The Auto Collision Class at Kentucky State Reformatory, taught by Cornell Woosley, recently restored an old car from nothing more than a mere shell.

The 1962 Ford Falcon, now called "Jailbird," was only a body on a trailer when it was delivered to KSR. From there, it was stripped and sanded down to bare metal. It was then rebuilt from the ground up.

The class participants reworked the undercarriage, even making their own frame rails and welding them to the car. Then they dropped in a "hotrod" motor which included a custom exhaust system.

The car is a Ford but the motor and transmission are made by Chevy, a great combination.

With the chassis now complete, it was time to paint the car. They selected a two-tone combination of yellow and black paint, with several coats of clear coat to give it a nice shine.

After they finished painting the car, they installed new interior panels as well as the seats, which had been redone by the auto instructor at the Oldham County Career Center, Kim Constant.

The class finished the car off with a set of cragar rims and four new tires.

The results are evident. "Jailbird" is a fine automobile that is now taking home trophies.

The car was also featured in 'Street Scene' magazine, the official publication of the National Street Rod Association. This is the association that yearly hosts the street rod nationals at the Kentucky expo center.

This class teaches real life skills that will help offenders find and retain gainful employment.



Above: Cornell Woosley, Auto Collision Course Instructor at KSR, posed with the 1962 Ford Falcon now known as "Jailbird" at a recent car show. Right: A closeup shot of the side of the car and the sign that was made reflecting the car's rebuild and design by Woosley's class at KSR.



Cornell says he tries to run his class to mirror what is expected of a collision repair employee on the streets. If not, the class members may not be ready to take on such a job when they return to their community.

"The guys here at the KSR auto

collision class are so proud of what they have learned and can accomplish when doing these types of projects," said Cornell. "Many have never had a chance to learn, and when given that chance, they put their best foot forward."

LLCC Receives ‘Above and Beyond’ Award

Jim Papovich from the National Committee for “Employer Support of the Guard and Reserve (ESGR)” visited Luther Lockett Correctional Complex on June 10, 2013 in order to present the “Above and Beyond” award to the facility.

Warden Greg Howard accepted the award on behalf of the institution.

The National Committee ESGR recognized LLCC for its commitment to go above and beyond in its support of employees who serve in Guard and Reserve units.

The award specifically stated, “Luther Lockett is a role model public employer for the Commonwealth of Kentucky. They understand the needs of their employees from the day they enter employment and are willing to do what needs to be done to maintain this valued asset to their team.”

In conjunction with this award, LLCC also received ESGR’s “Pro Patria” award at a luncheon at the Hurstbourne Country Club on June 8.

Employer Support of the Guard and Reserve (ESGR) was established



In addition to the ‘Above and Beyond’ Award, LLCC also received “Pro Patria” Awards from ESGR. Those awards also recognize LLCC’s support of its military employees. Accepting those awards were: (L-R) Lieutenant Mark Wasson, Captain Lindsay Dowden, Jim Papovich, Warden Greg Howard, and Deputy Warden Phillip Bramblett.

in 1972 to promote cooperation and understanding between Reserve component members and their civilian em-

ployers and to assist in the resolution of conflicts arising from an employee’s military commitment.



Have these folks been working together too long?

You have heard the old wives’ tale that people who are married for a long time start to look alike. Well, what about people that work together for a long time? Pictured above are four central office employees who work in the Administrative Services Division. Unbeknownst to each other, they all showed up on the same day, looking quite similar. Pictured at left: (L-R) Becky Meehan, Pat Sudduth, Steve Castle and Hilary Dailey got a good laugh out of the accidental wardrobe matches.