

Happy Fourth of July!



# INSIDE CORRECTIONS

Official Newsletter  
of the Kentucky Department  
of Corrections



LaDonna  
Thompson  
Commissioner

Vol. 5, Issue 3 - July 2012

## Northpoint Reconstruction Complete

*Prison will be at full capacity by end of July*

By Steve Haney  
Northpoint Training Center Warden

The Northpoint Training Center (NTC) has come a long way since August 21, 2009, when an inmate disturbance destroyed six buildings on the prison yard and severely limited the ability to provide housing, programs and essential services to the inmate population.

Within 24 hours of the disturbance, 700 inmates were transferred from NTC



NTC's new multi-purpose building that houses the food service department with a modern kitchen and two dining rooms, a library, the academic school, the medical and dental offices.

to other facilities and Commissioner LaDonna Thompson began assembling a team of Corrections professionals to plan the future of this prison.

Please See NORTHPOINT, Page 2

## KCCD/SSCA Conference Scheduled to Start July 13

The joint conference of the Kentucky Council on Crime and Delinquency and Southern States Correctional Association (KCCD/SSCA) kicks off on July 13 at the Marriott Griffin Gate in Lexington.

The Department of Corrections Annual Awards Luncheon will be held Monday, July 16 at noon.

## Little Sandy Honor Guard Participates in D.C. Memorial Service to Honor Fallen Officers

*Ceremony Part of CPOF Conference; Commissioner Thompson Speaks at Event*

By Todd Henson  
Public Information Officer

The Kentucky Department of Corrections recently participated in the Correctional Peace Officers Foundation (CPOF) conference in Washington D.C. from June 7th - 10th.

The conference was held in conjunction with the CPOF Annual National Memorial Ceremony to honor fallen Correctional Peace Officers.



A table filled with items to honor all fallen correctional officers was displayed throughout the CPOF Conference.

## On The Inside

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## Northpoint

From Page 1

### *Gradual Re-Population of NTC Will Bring Prison Back to 1,256 Capacity*

To facilitate the needs of the remaining inmates at NTC, a temporary kitchen/dining room structure was erected and vacant space within three dormitories was modified to house the medical department, academic school, visiting room, inmate canteen, and the sanitation supply office.

The buildings lost during the disturbance have since been replaced by a new 6,400 square foot visitation building and a 40,000 square foot multi-purpose building.

This new multi-purpose building contains the food service department with a modern kitchen and two dining rooms, a library, the academic school, the medical and dental offices and the inmate canteen.

These buildings meet “green building” standards and will be heated and cooled by a geothermal unit, thus resulting in substantial savings for the Department of Corrections over the coming years.

Although it will not be fully operational until August, NTC’s control center is being expanded to meet the prison’s growing needs and nearly 500 video cameras have been installed throughout the institution to enhance security within.

The past 34 months have been difficult, but on June 4, 2012, the huge task of moving out of the temporary quarters and into the new buildings began.

On June 11, 2012, the kitchen, medical department, library and inmate canteen were put into operation.



### **NTC Rebuild Complete**

Above: Construction is completed on the new multi-purpose and visitation buildings at Northpoint Training Center. Left: Inmates began preparing meals in the new modern kitchen two weeks ago. The new library has ample room for the inmates. Bottom: One of two new dining rooms housed in the multi-purpose building.



## Department Co-hosts Reentry Training Seminar

The Kentucky Department of Corrections, along with the Bluegrass Reentry Council, hosted a training seminar on June 28th.

The seminar, titled “Reentry Toolkit: Practices, Theories and Models,” was a six-hour training event featuring Patricia Taylor, from the National Institute of Corrections, DonaLee Breazzano, from the Federal Bureau of Prisons and our own Brigid Adams, Reentry Branch Manager for the DOC.

The seminar centered on the need for ex-offenders to find and keep a job once they are released and reintegrate

back into society.

Brigid Adams spoke specifically about the new LSCMI assessment process and how it helps identify the needs of the offenders. They discussed how identifying the ex-offender’s skill sets, education levels and past behavioral problems can improve their chances of success. Adams also talked about interactive case planning and gave an update on House Bill 463.

The co-sponsor of the training seminar, the Bluegrass Reentry Council, is a group of approximately 200 people who represent 17 counties in the Bluegrass Area De-

velopment District. They have formed a network of agencies, organizations and individuals who want to help ex-offenders. They do this, not by providing direct services, but by acting as a referral agency, networking with prison officials, employers, churches and other organizations to assist ex-offenders in finding jobs.

The council also hosts training sessions for professionals who work in the prison system, ex-offenders and faith-based organizations that offer support.

The efforts put forth now to help ex-offenders become more successful will result



**Brigid Adams**

in a reduced recidivism rate, which will ultimately equate to not only a cost-savings for the Department and the taxpayers, but also a safer community for everyone.

## NTC Rebuild

From Page 2

Dormitories One, Two and Three have been cleaned, painted and furnished and are gradually being occupied once again.

Over the next several weeks, NTC will receive 600 inmates which will bring the prison back to full capacity.

*“All of these accomplishments would not have been possible without the outstanding work of my staff who adapted to the constant changes and challenges of rebuilding the Northpoint Training Center and I thank them all for their diligence and hard work.”*

**Steve Haney**

**Northpoint Training Center Warden**



**Above left: The new visitation building at Northpoint Training Center is completed and ready for use. Right: NTC Correctional Officer Jeff Wilson prepared the visitation room to receive inmates and their visitors.**



## Honor Guard

From Page 1

The memorial ceremony was without a doubt the highlight of the conference. This year's ceremony took place at the National Law Enforcement Memorial located in Judiciary Square, a fitting location to honor the 14 Correctional Officers who lost their lives in 2011.

In addition to these 14 officers, this year's ceremony also recognized a Correctional Officer killed in 1995 who had not been previously recognized as well as a Correctional Officer who was killed in Afghanistan while serving his country on active military duty.

There were numerous Honor Guards at the national memorial ceremony that represented Correctional Departments from all over the nation, but none were more impressive than Kentucky's Honor Guard from the Little Sandy Correctional Complex. Following the ceremony several people commented on how impressive our Honor Guard looked and how well they conducted themselves during the service.

Kentucky was certainly represented with dignity and professionalism by the LSCC Honor Guard. The Honor Guard members that participated in the ceremony are as follows: Honor Guard Commander Josh Ison, Sergeant Brian Dickerson, Sergeant Mike Cepeda, Sergeant David Garris, Officer Andrew Hayes and Officer Betty Gilliam.

In addition to the memorial ceremony, there were small group seminar sessions, large group gatherings that featured guest speakers and a whole array of activities that were planned for the children.

One of the guest speakers at this year's conference was Kentucky Department of Corrections Commissioner LaDonna Thompson. The Commissioner spoke on the assistance provided by CPOF to Kentucky Correctional staff over the years. She specifically noted the



**Top:** Members of the Little Sandy Correctional Complex Honor Guard stand at attention during the National Memorial Ceremony in Washington, D.C., hosted by the Correctional Peace Officers Foundation. This memorial ceremony is held annually to pay tribute to all fallen correctional peace officers. Pictured left to right: Officer Andrew Hayes, Sergeant Mike Cepeda, Sergeant David Garris, Honor Guard Commander Josh Ison, Officer Betty Gilliam and Sergeant Brian Dickerson. **Above:** Following the ceremony at the National Law Enforcement Memorial, participating Honor Guards from across the country posed for a picture around the memorial pool.



## LSCC Honor Guard

From Page 4

generous donations received as a result of the ice storm and more recently resulting from the devastating outbreak of tornadoes in the West Liberty area.

The conference allowed Corrections Officials from across the country to gather and pay tribute to our fallen brothers and sisters as well as meet and consult with fellow Correctional employees.

CPOF is a national, non-profit charitable organization created in 1984. Its primary function is to preserve and support the surviving families of Correctional Officers who have lost their lives in pursuit of their chosen profession. CPOF maintains a general fund for the perpetuation of the memory of those Correctional Peace Officers killed in the line of duty; to provide for their spouses, children or other beneficiaries; and to promote and project a positive image of the corrections profession. They are dedicated to and live by their motto, "taking care of our own."

For more information about the foundation, or to become a member, you may visit their website at [www.cpof.org](http://www.cpof.org).



Above: Kentucky was represented with dignity and professionalism by the LSCC Honor Guard. Above: (L-R) Commissioner LaDonna Thompson, Officer Andrew Hayes, Sergeant David Garris, Sergeant Mike Cepeda, Commander Josh Ison, Sergeant Brian Dickerson, Officer Betty Gilliam and LSCC Warden Joseph Meko. Right: Commissioner Thompson during her remarks at the national conference.



The Honor Guard from Little Sandy Correctional Complex participated in the Kentucky State Peace Officers Memorial Service held in Frankfort on June 7. Justice and Public Safety Cabinet Secretary J. Michael Brown spoke at the service.



## Honor Guard Plays Crucial Role in State Ceremony

*The Little Sandy Correctional Complex Honor Guard played a big role in the Kentucky State Peace Officers Memorial Service to honor all fallen law enforcement officers.*

*The memorial service, hosted by the Fraternal Order of Police, was held at the History Center in Frankfort on Monday, June 7th.*

*Following a short ceremony and roll call, the LSCC Honor Guard carried the memorial wreath and led the procession of attendees from the History Center to the Old Capitol for the remainder of the ceremony, which included remarks by Justice Cabinet Secretary J. Michael Brown, a twenty-one gun salute and the playing of taps. One of DOC's own, Correctional Officer Joseph Adkins, was honored at this year's ceremony. Adkins suffered a heart attack while performing security rounds at the Kentucky State Penitentiary on December 1, 2011. He left behind a wife and 2 small children.*



## *At Kentucky State Penitentiary*

# Parker Makes Final Rounds with New Warden, Randy White, and Supreme Court Justice Bill Cunningham



### ***Final Rounds***

Philip W. Parker (center) retired from the Department on June 1, 2012 after his second stint as warden of the Kentucky State Penitentiary. He served as KSP warden for a total of 12 years. During his final rounds on the KSP yard, he was accompanied by Supreme Court Justice Bill Cunningham (left) and KSP's new warden, Randy White.

*On May 31st, Phil Parker made his final rounds of the yard as Kentucky State Penitentiary warden.*

*Parker was accompanied by the prison's new Warden, Randy White, who was promoted to the position after serving as warden at Green River Correctional Complex. Supreme Court Justice Bill Cunningham accompanied the two wardens. Justice Cunningham is endeared to the prison, and is author of a book on its history, "Castle: The Story of a Kentucky Prison."*

*White said on the tour Parker told him the position of warden at KSP is an "awesome responsibility," and the paramount mission was to keep staff, the public and the inmates safe. "Everything else was a bonus," said Parker.*

*Parker advised White that he should "begin to reckon his place managing the condemned population," saying "The KSP Warden should take the position that duty drives the process of executions, not the person."*

*White, reflecting on the parting advice of Parker, said: "I live in the shadow of 5-Cellhouse and the Penitentiary, literally. This post, as Warden of KSP, is more than a job or aspiration. It is much more personal and touches the soul of those with consciences that must bear the weight of the responsibility. The weight of the responsibility never leaves, drives me to constantly stay alert and look for ways to improve upon our security - and for ways in which to help the inmates find meaning to their existence in prison. I do not think any Warden, especially at KSP, could be effective without caring for people in general and to have a spiritual belief. Perhaps a spiritual belief is the critical component that guides me to accept such an awesome responsibility."*

*We have said goodbye to not only a piece of the Penitentiary's history, but to the Department's as well with Warden Parker's retirement. And while his retirement has made us bid him farewell, Warden Phil Parker will not be forgotten.*



***Phil Parker - Through the Years with Kentucky DOC***

(L-R) A new correctional officer at KSP in 1978; his first years as KSP Warden, 1993-2002; and just before his retirement on June 1, 2012 after serving his second stint as KSP warden.

## Parting Words of Wisdom: Don't Let History Repeat Itself

By Phil Parker

As I bring my career to a close yet again after a second stint as Warden, I want to share my story and my thoughts about working here. History repeats itself, so pay attention.

My career track started as a correctional officer at Kentucky State Penitentiary in 1978. Like many of you, this was just a job to hold me over until I could find better employment.

My very first day was highlighted with three escapes from 4-Cellhouse. My next six months taught me many valuable lessons that I relied on to make decisions the rest of my career.

As soon as I finished two weeks of training, I was back for one week of OJT. My credentials included a college degree in psychology and a 2nd degree black belt in Wado-style Karate. Looks can be deceiving. I was a quiet, skinny, long haired college kid but I was a tournament champion in three states and I liked fighting better than eating.

During my third or fourth week and fresh out of the academy, which was only two weeks, I was summoned to the hospital.

Once there I was told that I was on a team to deal with an armed inmate who was barricaded in one of the security rooms. No shields, helmets or vests. There were three of us who went in on a highly disturbed inmate who was barricaded using a mattress and holding a knife. I was the second man in. We fought (without batons or Taser guns) until

we had the inmate subdued. This was my first use of force incident. I was sent to this situation just to see if I would fight or run. The inmate had a knife, mind you.

A couple of weeks later I was selected for the first E-Squad. I didn't volunteer, I was selected.

I saw action whenever there was action if I was on duty. Most of the time, I worked as a correctional officer without a radio or cuffs. There was just not enough to go around.

I was soon assigned to 3-Cellhouse which was the most violent and dangerous part of the Penitentiary. Use of force was routine, without the benefit of move teams and safety gear or cameras. Remember, this was 1978. We just went in, sometimes by ourselves, and handled whatever the situation was.

Disturbances were occurring daily, including a major sit down strike on the yard. Along about that time the Warden was shot with his own gun by his "house boy."

I experienced two mass escapes during my first six months. Three inmates escaped from 4-Cellhouse (my first day) and three escaped from 3-Cellhouse.

I saw an inmate murdered on the yard for stealing a state towel. A measly state towel. Stabbings were commonplace if not a weekly event. Knives, homebrew and drugs were everywhere. We were double-celled with a total population of around 1,300.

I know this is hard to believe in today's world, but we

***"Remember that all escapes are preventable, always. Our number one mission is to protect the community from the criminals under our care."***



Philip W. Parker

Warden, KSP

Retired June 1, 2012

did not have policies and procedures. We just learned from experience and handled things as they came up. Most of the time, all the radios and handcuffs were already checked out by the time I got to roll call. This was a rough and tough place to work back in those days. The pay was embarrassing low and the work was very dangerous.

If you were a new employee, the senior staff would put you right in the middle of trouble to see if you had the metal to make it. Some made the grade but most didn't. I did.

For some strange reason that I have yet to understand, I found this line of work to be a challenge and I liked it...hell I loved it. The rougher it got the more I liked it. I got used to the violence and blood and guts. In fact, there were some days it was a challenge just to survive, or so I thought.

But I believed that I could make a difference if given half a chance. So I toughed it out and worked hard to fit in and I worked my way up. Looking back, I enjoyed the work of a correctional officer best and I still say this is the best job in

the joint. It was stressful back then, but I learned how to deal with the stress and tried not to take the stress home with me, but things got much worse in the months and years that followed.

Before I finished my second year at the Penitentiary, I found myself right smack dab in the middle of a major Federal Lawsuit that we affectionately refer to as the Consent Decree. After being charged with brutality and harassment in Federal Court, along with 11 other staff, I was more determined than ever to be a major player in the management of the Penitentiary.

I spent countless hours sitting in Federal Court... listening to the testimony of inmates and "experts" that I knew for a fact to be exaggerations, conjecture or plain out lies. This was probably the lowest point of my career. I almost threw in the towel.

Along about my fourth year at the Penitentiary, I was awakened in the middle of the night by a phone call from the prison. The control center said, "Get here quick, Woolum has taken a hostage."



## *Blue Knights International Law Enforcement Motorcycle Club*

# \$2,700 Donated to DOC & Police Storm Victims

**By David Bradley**  
**KCCD Board Member**  
**EKCC Network Analyst**

A huge thank you goes out to the Blue Knights for their generous donation to the Kentucky Council on Crime & Delinquency (KCCD) Storm Survivors.

The organization donated \$2,700 to help storm victims who lost their homes staffed at Eastern Kentucky Correctional Complex and Little Sandy Correctional Complex, as well as a West Liberty Police Officer.

The Blue Knights® International Law Enforcement Motorcycle Club is a non-profit fraternal organization consisting of active and retired law enforcement officers who enjoy riding motorcycles.

The Blue Knights organization has given donations to



**(L-R) Road Captain: Correctional Officer Jon Meadows (LSCC), Vice President: Sgt. Mike Cepeda (LSCC), President: Lt. Doug Lyon (LSCC), KCCD Board Member & Network Analyst: David Bradley (EKCC), Director: Sgt. Michael McMillen (LSCC), Director: Training Coordinator Ed Manning (EKCC) and Road Captain: Correctional Officer Ryan Savage (LSCC). Photograph taken in downtown West Liberty.**

many charities in excess of \$15.6 M!

Anyone wanting find out

more about joining the Blue Knights can contact them via Facebook, Blue Knights Ken-

tucky Chapter XV, or you may contact President Doug Lyon at 606-522-3862.

# Arizona DOC Prison Sends Donation For Relief Efforts



*Kentucky Department of Corrections*  
*We are thinking of you.....*





## University Researchers, Jailer, Our Own Employee & Others Acknowledge Hardworking DOC Staff

Inside Corrections is pleased once again to provide just a sampling of the notes of appreciation our staff has received since our last edition.

These samples demonstrate the diversity of our mission and the positive effect we can have on those we come in contact with.

Please See THANKS, Page 10

Dear Ruth,

We have completed our data collection effort for Round 15 of the National Longitudinal Survey of Youth 1997. You have our deep gratitude for your assistance over the past months in approving and coordinating interviews with respondents who were incarcerated in Kentucky.

The process of facilitating the inmates' participation in this important study requires special handling and additional resources. Your help in permitting us to interview these respondents allows us to continue to collect the rich information from them that would otherwise be lost.

We look forward to working with you as we start data collection for the 25th study, the NLSY79, in late 2012.

Thank You!

NORC  
at the UNIVERSITY of CHICAGO

From: Wright, Tammy Lou (DOC)  
Sent: Monday, June 04, 2012 10:03 AM  
To: Prestigiacomio, Gary (DOC); Dees, Amanda N. (DOC); Dees, Jeffrey B (DOC); Hogue, Jennifer (DOC); Godfrey, Mary D (DOC); Johnson, Mary G (CHFS Vital Statistics); Dingman, Joanie (DOC); McIntire, Abby (DOC); Veech, Sharon (DOC)  
Cc: Thompson, LaDonna (DOC)  
Subject: WHAS Crusade

Good morning! Thank you so much for sharing your beautiful Sunday by giving your time to the WHAS Crusade for children.

While this is organized for/by KCCD, the folks at the Crusade associate us with "Corrections" and look forward to our help every year. You make me proud to be a member of KCCD and an employee of DOC.

Thank you again for your continued support of KCCD, DOC and the Crusade.

Tammy Lou Wright

To: MR. Randy White  
Warden - G.R.C.C.

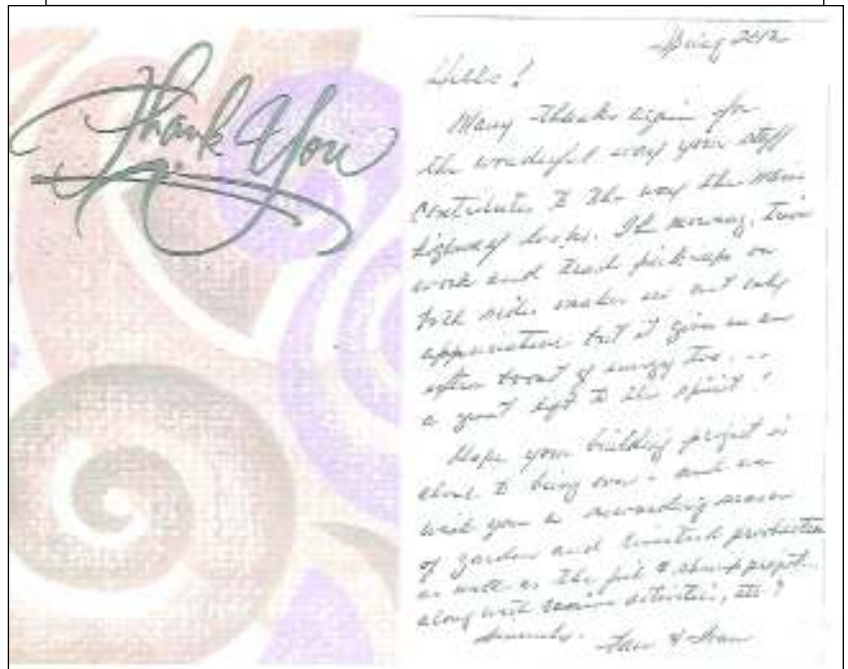
RE: Return To Hearts Celebration

Date: April 2, 2012

Dear Sir:

This letter of thanks is addressed to you specifically, because as Executive-in-Chief of the Green River Correctional Complex, the final words of approval rests with you. I thank God that He placed upon your heart to say "yes" to the Malachi's Dads Return to Hearts Celebration held on March 31, 2012. Sir, your "yes" made it possible for me to meet three (3) of my grandchildren, who until now I have never met face to face, and the impact that they made upon my heart is life-changing and phenomenal.

1 of 3



## Thanks

From Page 9

From: Jenna Patterson  
Sent: Wednesday, June 13, 2012 8:06 AM  
To: Sweatt, James (DOC)  
Subject: Horses

Warden Sweatt,

I wanted to thank you for the opportunity to bring the two horses back to our facility. The small bay pinto filly is now called Isabella by her soon to be owner. It was love at first sight!

Shadow has settled in perfectly and my daughter is working on big plans with him. He follows her everywhere and they are quickly becoming inseparable.

Others at the stable are now very interested in the horses and your program. You will be my first suggestion whenever questioned about potential horses to purchase.

Jennifer Patterson

From: Ron Herrington [mailto:rherrington@hendersonky.us]  
Sent: Monday, April 09, 2012 9:12 AM  
To: Fannin, Kiern (DOC); McIntyre, Chip (DOC)  
Cc: Holden, Paula (DOC)  
Subject: Solder's Funeral

*I thank you on your support, dedication and tireless effort in the assistance provided by you in the process and approval of Inmate [redacted]'s furlough to attend his son's funeral on Tuesday. It is a pleasure to work with such outstanding state employees. As a military retiree myself I can only Thank you in what you have done to Honor this Fallen Soldier and to assist in the Family's grief.*  
*Thanks*

One Team \* One Fight

Ron Herrington, Jailer  
Henderson County Detention Center  
380 Borax Drive  
Henderson, KY 42420

## A Worthy Cause



The winner of the Sofa Table Raffle at Eastern Kentucky Correctional Complex to benefit the KCCD Scholarship Fund was Store Operations Supervisor Trish Hester. Pictured above: Cave Run Chapter KCCD President Shawn McKenzie (L) and Vocational Carpentry Instructor Chalmer Cloud. The Cave Run Chapter thanks Mr. Cloud for his generous donation of the table and everyone who participated to make the raffle a success.



### WHAS Crusade for Kids

KCCD members volunteer every year to assist the WHAS Crusade for Kids. Above: KCIW's Jonie Dingman and her daughter Ashley Neale. Right: (L-R) Program Director Mary Godfrey, NTC Deputy Warden Gary Prestigiaco and Victim Advocate Tammy Lou Wright.





## Employee Recognition, News

### Key Promotions, Transfers Announced Throughout DOC

#### Cookie Crews Promoted to Health Services Director

After serving as warden at four prisons in Kentucky, Cookie Crews has been promoted to the position of health services administrator with the Department of Corrections. In this role she will provide administrative oversight for the entire medical mission for the department. Her promotion was effective June 1st.



Cookie Crews

Crews most recently served as warden at the Kentucky State Reformatory (KSR), the state's largest prison, a position she held for the past two and half years. A native of the small town of Hardy in Pike County, Crews began her Corrections career in January 1984 as a correctional officer at the Kentucky Correctional Institution for Women (KCIW) and in September of the following year was promoted to sergeant. She was then promoted to the position of classification and treatment officer at KSR in 1987 and served in that same position at the Roederer Correctional Complex the next year.

Crews was then promoted to correctional unit administrator I at KSR and in 1998 was again promoted to unit administrator II at the Luther Lockett Correctional Complex (LLCC). In 2002 she was promoted to deputy warden at LLCC and her service career includes a seven-month stint as acting warden of the prison. In September 2004, she was promoted to warden of the Frankfort Career Development Center and held that position until being named warden at KCIW in 2006. She served in that position until being named warden at KSR in 2009.

Crews is a graduate of Eastern Kentucky University where she received her bachelor's degree in corrections and public relations. She is the current president of Southern States Correctional Association (SSCA) and a member of Kentucky Council on Crime and Delinquency (KCCD).

#### James Sweatt Named Director of Population Management

James Sweatt, a 37-year veteran of the Department of Corrections, has been named director of population management. Sweatt most recently served as warden of Roederer Correctional Complex (RCC), a position he has held since March 2003.

Prior to being promoted to war-



James Sweatt

den at RCC, Sweatt served as deputy warden at Luther Lockett Correctional Complex (LLCC). He has 29 years of supervisory and administrative experience in the field of Corrections.

Sweatt worked his way up through the ranks in DOC, starting his career in 1975 as a corrections officer at the Kentucky State Reformatory (KSR). In 1980 he was promoted to lieutenant at LLCC but a year later, he returned to the KSR as lieutenant in the Assessment and Classification Center. He remained in that position until 1985 when he was promoted to assistant unit director of the assessment center. In 1987 he was promoted to unit director of the assessment center.

In 1995, Sweatt was promoted and transferred to the Justice Cabinet as assistant director of the Central Kentucky Treatment Center. He held this position until 1997 when he transferred to the Department of Juvenile Justice (DJJ), Community Service Branch, as DJJ's court monitor in Louisville. Two years later he returned to the Department of Corrections when he was appointed as deputy warden at LLCC. He served in this position for three years.

Sweatt has been an active member with the Kentucky Council on Crime and Delinquency (KCCD) for over 30 years. He has held the positions of president and treasurer of the Louisville KCCD chapter and he is also a past member of the State Board of Directors for KCCD. Sweatt has been serving as the state KCCD treasurer since 2009. He is also an active member of the Southern States Correctional Association and has helped coordinate the 1998, 2004 and 2007 Southern States Correctional Association Conferences held in Louisville. He also held the position of state representative for the organization for several years.

#### Randy White Named Warden at Kentucky State Penitentiary

Randy White has been named warden at the Kentucky State Penitentiary. White, a decorated war hero who received the Purple Heart for injuries he sustained in combat, is a 16-year veteran of the Department.

White began his career as a correctional officer at Northpoint Training Center in 1996. He transferred to Eastern Kentucky Correctional Complex in 1997 and was promoted to classification and treatment officer at Kentucky Correctional Institution for Women (KCIW) later that same year. White was then promoted to correctional unit



Randy White

## Employee Recognition, News

### Promotions

From Page 11

administrator I at KCIW in 1998 and again to correctional unit administrator II in 1999.

In October 2004, White was mobilized with the Kentucky Army National Guard and was assigned to conduct combat patrols and convoy escorts in and around Baghdad, Iraq. He was additionally assigned to conduct mentoring and joint combat operations with two separate companies of the Iraqi Highway Patrol during the latter half of 2005. It was on one of those missions with the Iraqi Highway Patrol that White earned his Purple Heart. The vehicle they were riding in was destroyed by a roadside bomb (IED) and everyone was knocked unconscious as the vehicle careened off the road and into a canal. White also received the Army Commendation Medal, the Combat Action Badge, and the Iraqi Campaign Medal for his service during his deployment.

Upon return to work from military service in 2006, White served as the accreditation manager at KCIW through the 2006 ACA Accreditation Audit, and as a unit administrator II. On October 1, 2006 White was promoted to deputy warden III at LLCC supervising programs and security at the prison. He was promoted to warden at Green River Correctional Complex in 2009.

White is a 1994 graduate of Eastern Kentucky University where he received his bachelor's degree in corrections/juvenile services and police administration. He was the 2002 KCIW Employee of the year, a 2006 recipient of a Commissioner's Award for the Department of Corrections, and he also completed the Department of Corrections' Commissioner's Executive Leadership Program in 2007.

#### Clark Taylor Named Warden at KSR

Clark Taylor, a 24-year veteran of the Kentucky Department of Corrections, has been named warden of the Kentucky State Reformatory (KSR). His transfer from Luther Luckett Correctional Complex (LLCC) was effective June 1st.

Taylor had served as warden at LLCC since 2009. Prior to that, he served four and a half years as deputy warden at the KSR. During his tenure with the department he also served as acting warden at the Bell County



Clark Taylor

Forestry Camp (BCFC), in 2006.

Taylor began his career as a correctional officer in 1988 at BCFC. He was promoted to classification and treatment officer at the prison in 1990. A year later, he was promoted to procedures development coordinator at KSR, and while there served as accreditation manager, litigation coordinator and inmate grievance coordinator. He was promoted again in 1995 to administrative specialist principal at the Kentucky Correctional Institution for Women, and in this role had oversight of accreditation, policies, maintenance, and staff investigations.

In 1998, Taylor was promoted to program administrator and worked in the Classification Branch Office and the Private Prison Branch Office. He was promoted to branch manager in 2002, with responsibility for monitoring contracts with two private facilities.

#### Greg Howard Named Warden at Luther Luckett

Greg Howard, a 21-year veteran of the Department of Corrections, has been named warden at Luther Luckett Correctional Complex (LLCC). Howard most recently served as warden of Bell County Forestry Camp, a position he has held since November 2009.



Greg Howard

Howard began his career as a correctional officer in July 1991 at the Kentucky State Reformatory (KSR). He quickly moved up the ranks at KSR and within three years was promoted to sergeant. Two years later he was promoted to lieutenant, and then classification and treatment officer. In 2001, Howard was again promoted, this time to the rank of captain. He also served as a unit administrator and training instructor during his time at KSR. In 2006, he was promoted to a program administrator's position at Central Office.

From June thru early September 2007, Howard was assigned as interim warden for Little Sandy Correctional Complex. He was promoted to deputy warden for the Kentucky State Penitentiary in 2007 and served in that capacity until his promotion to warden at BCFC.

Howard has received numerous awards during his career for outstanding performance. In addition to his roles with CERT, he also held the position of the statewide administrator for the Hostage Negotiation Team for four years. He is the state coordinator for the National Major Gang Task Force, and a member of the Midwest Gang Investigators Association. His other memberships include: the Regional Organized Crime Information



## Promoted

From Page 12

Center; American Correctional Association; Kentucky Council on Crime and Delinquency and Southern States Correctional Association.

Howard is a 1989 graduate of Eastern Kentucky University where he earned a bachelor's degree in police administration.

### Alan Brown Promoted to Warden at GRCC

Alan Brown, a 24-year veteran of the Department of Corrections, has been promoted to warden at Green River Correctional Complex (GRCC). He most recently served as deputy warden at Kentucky State Penitentiary (KSP).



Alan Brown

Brown began his corrections career in April 1988 as a correctional officer at the Kentucky State Penitentiary.

In 1989 he was promoted to correctional farm crew leader at Western Kentucky Correctional Complex. In 1990 he returned to KSP as a classification and treatment officer and was promoted to corrections training instructor in 2003. He was promoted to unit administrator the following year and served in this role until he was promoted to Deputy Warden in August 2007.

Brown is a 1987 graduate from Murray State University where he received his bachelor's degree in agriculture. During his career he has received several awards including a Distinguished Service Award (twice), Commissioner's Award and Warden Commendation. He is a member of several professional organizations, including the American Correctional Association, and the Kentucky Council on Crime and Delinquency.

### Martin 'Dino' Granado Promoted to Warden at RCC

Martin 'Dino' Granado has been promoted to warden at the Roederer Correctional Complex (RCC). He comes to the warden's position after serving as deputy warden at RCC and LLCC for the past four years.

Granado began his career in 1993 as a correctional officer at the Kentucky Correctional Institution



Martin 'Dino' Granado

for Women (KCIW). In 1996 he was promoted to sergeant and in 1999 was promoted again, this time to the rank of lieutenant. He worked in various positions at KCIW such as adjustment chairman, firearms instructor, CPR/first aide instructor and operations lieutenant. In 2003 Granado was promoted to unit administrator at KCIW where he served as the institutional coordinator for the "Paws with a Purpose" dog training program.

In 2005, he transferred to RCC to the prison's substance abuse program called "Bridges: A Therapeutic Community." The program was the first of its kind in Kentucky and combines parolees with inmates who are getting ready to be released from prison. While at RCC, he served as an acting unit director and managed the pre-release, grievance, and legal aide services offered to inmates; supervised the academic department; and was the transfer coordinator for the institution.

Before his promotion to deputy warden, Granado also served as the unit director for the Substance Abuse Program (SAP), and institutional KOMS (Kentucky Offender Management System) trainer for RCC. In 2007 he was honored with that year's "Achievement Award" for RCC.

Granado is a veteran of the United States Army.

### Kathy Litterall Promoted to Warden at BCFC

Kathy Litterall, a 21-year veteran of the Department of Corrections, has been promoted to warden at Bell County Forestry Camp (BCFC). Litterall most recently served as deputy warden at the East Kentucky Correctional Complex (EKCC), a position she has held for the past five years.



Kathy Litterall

Litterall began her career as a classification and treatment officer at EKCC in March 1991. In 1993 she was promoted to unit administrator, and three years later was promoted to classification and treatment supervisor where she supervised library services, religious services, volunteers and inmate programs. She was promoted to deputy warden in 2007.

In addition to her regular duties, she has also gained experience as a grievance coordinator, hostage negotiator, public information officer and litigation coordinator.

Litterall was named employee of the month in February 1992 and supervisor of the month in March 1997. She is a member of KCCD and served as president of the Cave Run Chapter in 1993-1994. She was also presented with KCCD's 2011 Adult Corrections Award. Her other memberships include the Southern States Correctional Association and the



## *Correctional Employees' Week: A Time to Celebrate!*



Top left: Kevin Hayes (foreground) and Josh Lewis grill out for staff at LLCC. Top right: Derek Vonckx, Keishia Lasley, Fredrick Miller and James Hamlin participated in a hotdog eating contest at the P&P District 9 annual picnic (Derek came in 1st place!)



Center left: KSP Captain Troy Belt and Warden Phil Parker took on challengers during a friendly game of corn hole. Center right: Commissioner LaDonna Thompson (L-R) greeted Justice Cabinet Chief of Staff Carol Beth Courts-Martin and Director of Communications Jennifer Brislin during the Central Office picnic. In the background, DOC employees stood in line ready to enjoy a BBQ lunch. Bottom: LSCC held its annual Fishing Tournament. Pictured at the front of the group, center, is LSCC Warden Joseph Meko.





## *Activities Statewide Mark Correctional Employees' Week*



Fun-filled activities were held throughout the state at DOC facilities and offices. Top left: (L-R) Kelly Parrish, Bernie Stevens, John Hall and Todd Yonker captured 1st place in the Golf Tournament at Juniper Hills in Frankfort. Top right: GRCC Fishing Tournament winners: Paul Walker, left, and Kevin Swift. Left: Mike McAlister, left, and Jamie Ortiz enjoyed hitting DW Steve Woodward with a 'pie in the face.' Right: EKCC's Amber Spencer tried her hand at indoor golf. Bottom left: Courtney Shewmaker and Mike Bolcas were the champs in the Horseshoe Tournament held at the 127 Building in Frankfort.



Above: Judges for the Central Office "cupcake war" were, left to right, Brad Adams, Danny Milburn and Mariah PETERMAN. Left: Brad was 'hard at work.'



## *Great Food One of the Many Bonuses for CEW!*



Wardens and other management staff throughout the state participated in CEW activities by preparing food and serving staff. Top left: (L-R) P&P District 7 Assistant Supervisor Dennis Harden, Assistant Supervisor Brian Anderson, and Assistant Supervisor Tara Higgins prepared the food for employees. Top right: Fiscal Director Steve Castle prepared deep fried Oreos and Twinkies during the Central Office picnic. He is shown with staff members (L-R) Hilarye Dailey, Pat Sudduth and Sandra Brannam. Above: Warden Randy White, left, and Deputy Warden Ron Beck served staff members at GRCC. Below: (L-R) NTC Maintenance Supervisor Mike Murphy, Nurse Services Administrator Sherri Stearman and Deputy Warden David Gilpin cooked breakfast.



Center photo: WKCC Warden Bryan Henson (center), Kim Gaines and Jason Hubbard worked the grill. Insert: BCC Warden Don Bottom helped grill steaks for his employees. Left: KCIW Warden Janet Conover (left), Officer Tim Donnelly and Sr. Captain Charles Patterson prepared and served food.







## *Probation & Parole Districts Get Into the Correctional Employees' Week Spirit!*

Top left: District 9 Assistant Supervisor Kirk Gausepohl received a pie in the face from Supervisor Robin Green during the District's Annual Picnic. Above right: The aftermath. Above left: Bill Harper also was 'pied' by Kristie Morgan. Below: In observance of Correctional Employees' Week, District 1 Probation & Parole held its first annual Reunion on Sunday, May 6, 2012 at the Mike Miller Park in Marshall County.



Top photos: Program Administrator Cyndi Heddleston, and Jefferson County Judges Steve Ryan and Tom Wine, judged the "bake-off" during the Jefferson County Probation & Parole picnic. Sandy Silvestri claimed the prize. Above and left: P&P's District 9 held the annual picnic in Jacobson Park. Officer Erna Kocer won the grand prize drawing. Sarah Navarro as she ran her leg of the obstacle course, carrying an egg on a spoon. It isn't easy!



*More  
P&P  
Fun!*



Above: Assistant Supervisor Michelle Parker and Officer Adam Wilson took top honors and won the cornhole tournament for District 6. Below: As part of CEW activities, several District 1 employees, past and present, gathered for a reunion at Mike Miller Park in Marshall County.



Top left: Assistant Supervisor Chip Hundley, Officer Michael Smith and Officer Paige Lutz worked the grill for the District 6 picnic at the Danville P&P Office. Above left and below: Employees of District 8 enjoyed good food and fellowship during their picnic at Easy Walker Park in Mt. Sterling.







## *One Big Happy DOC Family*



Top left: Warden Janet Conover and Deputy Commissioner Jim Erwin at KCIW. Top right: NTC's Robert Epperson greeted Deputy Commissioner Paula Holden and Commissioner LaDonna Thompson. Center left: Kymber Arvin and her daughter Kendall during the Central Office picnic. Center right: Kiernyn Fannin, Jennifer Tracy, Jason Washington and Annyette Fleming enjoyed a round of Family Feud.



Above: Deputy Commissioner Kim Potter-Blair, Lisa Lamb, special guest UK Football Coach Joker Phillips and BCC Deputy Warden Brandy Harm posed for a picture during BCC's employee week. Left: John Sumpter and Abby Dillingham, P&P District 9, are in the background doing a 'high-five' after winning the balloon toss. Mike Caudill (front of photo) and Charece Brown didn't win, but enjoyed the contest!



## *All Work & No Play? Not During CEW!*



Above: DOC employees enjoyed the Central Office picnic. Right: P&P Director Tim Carman won the grand prize drawing at Central Office: a beautiful rocking chair with the DOC logo carved in it. It was donated by Cookie Crews, KSR. Below: (L-R) Assistant District Supervisor Tara Higgins, Branch Manager Mark Davidson, Assistant Supervisor Dennis Harden grilled out for District 7.



Top: Gene Reaney was brave and ‘volunteered’ for the dunking booth at WKCC. Middle left: GRCC’s Rob Mills, Social Services Clinician, enjoyed a hot dog that was served during CEW week. Middle right: Kyle Harless grilled steaks at BCC. Above: RCC staff voted for Justin McCubbins to ‘Kiss the Cow’ ... and he won by a landslide!





Above: Probation & Parole District 20 Corn Hole Champions, Steve Pennington and Dackery Larkey. Left: The District 20 staff posed for a photo during the picnic to celebrate Correctional Employees' Week.



*Employees' Week  
Fun in the Sun!*

*Perfect Form!*

Above: Wes Duke, Justice Cabinet Legal Services (left), and Charlotte Ellis, Parole Board Victim Services (right) displayed their best form during the Horseshoe Tournament at the 127 Building in Frankfort. Bottom left: LSCC Deputy Warden David Green also had the right moves during the prison's hillbilly golf tournament. Bottom right: Judge Al Owens measured a toss between P&P's Courtney Shewmaker and Ambie Ingram, Parole Board Support Services.







## *From Paducah ...*



## *to West Liberty we had a BLAST!*

Top left: DOC Population Director James Sweatt was a good sport and participated in “The Big Splash” at RCC. Top right: Angelina Williams, Erika Watt and Brittany Puckett helped out with “Shoot Out” at RCC. Left center: EKCC’s Amelia Conway played a game during employee week. Right center: Amanda Coulter, Cedric Coleman and Jeff Smith were all smiles when they visited KCI for the annual Employees Week Breakfast.



Bottom left: Daniel Grimes (left) and Doug Tucker played cornhole at LLCC. Bottom right: P&P employees enjoyed the District 1 picnic at the Palma Fire Department.





## DOC Promotions

From Page 13

American Correctional Association.

A 1980 graduate of the University of Kentucky, Litteral received her bachelor's degree in psychology. In addition, she has completed 24 hours of graduate work at Morehead State University in criminology.

### William Herald Promoted to District 4 Supervisor

William Herald was promoted to supervisor in District 4 in Louisville. District 4 is located in and primarily responsible for the investigative work for Jefferson County. His promotion was effective June 1st.

Herald began his career with Probation and Parole in January 2001 after a distinguished 20-year career in the United States Army. Herald's initial assignment was serving as a probation and parole officer in District 17. In August 2002 he transferred to District 5 working in the Elizabethtown office where he served as an officer until his promotion to assistant supervisor in January 2004.

During the Division's initial American Correctional Association (ACA) Accreditation, Herald served as assistant supervisor and was a member of the initial ACA Compliance Team for the Western Region. During his tenure as assistant supervisor, he has assisted in implementing Crimcast (the Department's computer-based training system for employees), the Interstate Compact Offender Tracking System (ICOTS), reentry initiatives and other changes within District 5. In 2006, Herald was the recipient of the District 5 Achievement Award.

A 2000 graduate from Roger Williams University, Herald earned his bachelor's degree in criminal justice.

### Roger Liter Promoted to KCI Operations Manager

Roger Liter was promoted to Operations Manager at Luther Lueckett Correctional Complex, a position that oversees the Kentucky Correctional Industries (KCI) operations at the prison.

Liter is a 16-year veteran of the Department of Corrections (DOC). He began his career as a correctional officer at Luther Lueckett and then moved into the Offender Information Services department at the prison. He started working with DOC's KCI operations in 2004.



William Herald



Roger Liter

Prior to his most recent promotion, Litter worked as a production supervisor with KCI.

Liter is a graduate of Eastern Kentucky University where he received his bachelor's degree in Police Administration.

### Sabrina Farris Promoted in District 18 to Assistant Supervisor

Sabrina Farris was promoted to assistant supervisor of District 18 in Louisville. District 18 is one of four supervision districts in Jefferson County. Her promotion was effective April 1st.

Farris began her career with the Department of Corrections July 1999 as a correctional officer at the Luther Lueckett Correctional Complex.

In 2000 she was promoted to classification and treatment officer and by October 2000 was promoted to probation and parole officer in Jefferson County's west office.

During her tenure with Probation and Parole, Farris has served as an EEO representative and as a member of the ACA Mock Audit Team. In addition to this, she was involved in the Commissioner's Executive Leadership Program in 2006 and was a mentor for the 2011-2012 Commissioner's Executive Leadership Program. Most recently, she has worked as a specialized sex offender officer and job resource officer for District 18.

Farris is a 1998 graduate of Murray State University where she earned a bachelor's degree in criminal justice. She is currently working toward her master's degree at Indiana-Wesleyan University.

### Chip McIntyre Promoted to District 13 Assistant Supervisor

Chip McIntyre was promoted to assistant supervisor of District 13 in Owensboro, effective April 1st.

District 13 has three field offices in Greenville, Henderson and Morganfield and covers nine counties including Crittenden, Daviess, Hancock, Henderson, McLean, Muhlenburg, Ohio, Union and Webster.

McIntyre began his career with state government in 1998 as a youth worker with the Department of Juvenile Justice. In 2003 he came to the Department of Corrections as a probation and parole officer in Henderson County.

During his time with the department, McIntyre's duties have varied from supervising a regular caseload to working with the



Sabrina Farris



Chip McIntyre



## Kentucky DOC's ACA Electronic File Program Featured in 'Corrections Today' Magazine

Kentucky DOC Accreditation Manager John Dunn had an article published in the February/March edition of ACA's magazine, "Corrections Today."

The article is a detailed look into the electronic file program developed by Kentucky DOC that is changing the way ACA audits are conducted - for the better!

Dunn's article notes that the program, called the "EFP Electronic File Program," makes accreditation easier for the facility's ACA accreditation manager, and the file holders as well.

The article provides the history of how the system was developed.

In 2009, Jenny Noe was appointed accreditation manager at the Kentucky State Reformatory.

Noe took a hard look at the system being used at KSR and felt that a more modern way of organizing ACA files could be created.

To read the complete article, copy and paste the following link in your



**The Kentucky Department of Corrections has developed an electronic ACA file program that is changing the way audits are conducted at correctional institutions across the country. The system was developed by Jenny Noe, left, when Noe was accreditation manager at the Kentucky State Reformatory. Noe is now an Assistant Unit Director at the Kentucky Correctional Institution for Women. Right, DOC Accreditation Manager John Dunn has presented the program at several national conferences.**

browser:

<http://corrections.ky.gov/about/Documents/Corrections%20Today%2>

[0article,%20John%20Dunn%20-%20ACA%20Electronic%20File%20Program.doc](http://corrections.ky.gov/about/Documents/Corrections%20Today%20article,%20John%20Dunn%20-%20ACA%20Electronic%20File%20Program.doc)

## Staff Promoted

From Page 23

special populations of drug court and sex offender cases. He has also served as the jail Class D officer, has prepared presentence investigation reports and supervised the home incarceration program offenders.

McIntyre is a 2003 graduate of Western Kentucky University where he earned a bachelor of arts degree in sociology with a minor in criminology. He is also an United States Air Force veteran, as well as the recipient of the 2008 District

13 Achievement Award.

### Benjamin Wells Promoted to Assistant Supervisor in District 20

Benjamin Wells was promoted to assistant supervisor in District 20 in Somerset, effective May 16th.

District 20 has two field offices in Monticello and Williamsburg and covers eight counties including Clinton, Lincoln, McCreary, Pulaski, Rockcastle, Russell, Wayne and Whitley.

Wells began his career with the Department of Corrections in March 2007 as a Probation and Parole officer in Monticello.

During his five years with the de-

partment, he has served as a pre-release coordinator, home incarceration program officer, and has assisted in training many new probation and parole officers.

A 2004 graduate of Eastern Kentucky University, Wells earned his bachelor's degree in police studies with a minor in biology.



Benjamin Wells



## Phil Parker

From Page 7

I had not been formally trained as a hostage negotiator (nor anyone else for that matter), but that was my role for the next seven hours. As soon as I was on the scene in 3-Cellhouse, I could see a 45 automatic held to Officer Jasper's head. Knowing the inmate (Snake), I just knew this was going to be bad, very bad. I knew that Officer Jasper's life depended on me. Thankfully, Sr. Captain Adams stood beside me the whole time and coached me.

We had a green light from the Warden to kill him if we could get a shot. Snake knew we would kill him and he never gave us a good opportunity and he never harmed the officer. When it was finally over without bloodshed, I went home totally exhausted, mentally and physically.

I still maintain to this day that this one event took 10 years off my life. I can't speak for Officer Jasper, but I would say that he suffered more than we will ever know. About a month later, I attended FBI hostage negotiations training. Officer Jasper quit a year or so later and is now deceased.

During this same time period, two of our most respected officers (Officer Owens and Officer McDaniels) were shot multiple times by an inmate during an escape attempt on the parkway. One inmate that escaped in this event was never captured.

Along about this time, the furniture plant burned to the ground after being set on fire

*“One of the most difficult parts of my job was to carry out executions. Nothing prepares you for this. My focus was to train and direct staff to do the very best we could under the circumstances. I also wanted us to be perceived as professionals in every sense of the word. I knew that the entire state of Kentucky would be watching and our reputation depended on our performance.”*

Philip W. Parker

by an arsonist. Then, an inmate in the kitchen murdered Pat Ross. No motive, just a senseless murder. Seeing a fellow employee killed is the worse thing I ever experienced, period. Nothing ever tops a staff murder.

There were many other tragic events that are too numerous to mention in this article, but needless to say we paid our dues and learned some valuable lessons.

Luckily, I was never injured, except once by accident when another employee threw down his baton while we were fighting an inmate and the baton bounced off the wall and hit me on the back of the head.

It was probably a “technical knockout” that left me dazed and a goose egg on the back of my head - but I was lucky the inmate was almost subdued and under control when this happened. The other employee in this incident was none other than the legendary Bill Henderson, one of the best ever to walk through the gates of the Penitentiary.

In 1988 the impossible happened. Eight of the worst inmates in Kentucky escaped from 3-Cellhouse. How in the world could this have hap-

pened?

The answer is embarrassingly simple. Staff was not doing their jobs. Not making rounds and not taking counts properly. Not paying attention.

Can this happen today? Absolutely, make no mistake about it. This is why I come unglued when I see gates open that shouldn't be open or when I find out about paper counts or when our security procedures are not followed or staff are asleep or not paying attention.

I was brought in from another prison as the Deputy Warden of Security in the aftermath.

This incident is one of the sadist and most tragic events I have even been a part of. It could have been prevented. An elderly couple in Tennessee was butchered by three of the escapees on the run. Senseless, tragic and totally preventable.

I vowed to never let this happen on my watch if I could prevent it. I fear history will repeat itself.

Later in my career I worked in two other large institutions (one here and another in Ohio) as a Deputy Warden, and then I was appointed Warden of a prison near Cleveland for several years before coming

back to the Penitentiary. This is where I met Deputy Warden Ernie Williams. He is solid as a rock. Listen to him and trust him.

One of the most difficult parts of my job was to carry out executions. This was part of the turf that I agreed to when I accepted this position and I knew it would not be easy.

Nothing prepares you for this. My focus was to train and direct staff to do the very best we could under the circumstances. I also wanted us to be perceived as professionals in every sense of the word. I knew that the entire state of Kentucky would be watching and our reputation depended on our performance.

We performed our duty with professionalism, just like we had trained. Still yet, it is a heavy burden to look a man in the eye and tell him that his time is near and then direct all activity leading to his execution.

You know you have done your best when the condemned inmate looks you in the eye, gives you a hand shake, and thanks you for treating him with respect just before he is led to the chamber. Then he dies at our hands.

There are many other difficult things we all must do and have done at the Penitentiary. Some things I have yet to understand. I don't understand the injustice of watching and waiting for 20 or 30 years for death row appeals to run their course. Another mystery is to watch as a co-worker is carried out on a stretcher after being assaulted for no reason. Another is to see an inmate's life

Please See PARKER, Page 26





## **APPA Training Held**

The American Probation and Parole Association (APPA), through funding from the Office of Victims of Crime, hosted training in May for 40 DOC staff. The training topics included: the impact of crime on victims, enhancing restitution collection and management, and effectively communicating with crime victims. Kentucky was one of four states selected for the training. Top: Ann Seymour, a national and international victims advocate, led one of the sessions during the training. Above: DOC Victim Advocates Alexis Williams (left) and Tammy Lou Wright are pictured with Seymour (center).

## DOC's Reentry Hotline Named a 'Bright Idea'

Kentucky's Reentry Hotline continues to be recognized nationally. Kentucky DOC recently received word the Reentry Hotline would be recognized as a "Bright Idea," from the Ash Center for Democratic Governance and Innovation at Harvard Kennedy School.

Programs receiving this award are "designed to promote and recognize promising government programs and partnerships."

Kentucky DOC will receive a seal designating the Reentry Hotline as a "Bright Idea" and the hotline will also be highlighted on the Ash Center's Government Innovators Network (GIN) homepage and included in a searchable database on the site in 2013.

The Reentry Hotline was recognized in 2009 as a Council of State Government's Innovations Award winner for the Southern Region.

The Hotline provides 24 hour, 7 day a week access to information for returning offenders. It is staffed by offenders completing the substance abuse program at Roederer Correctional Complex. The hotline was developed through a partnership with the Louisville Metro Re-Entry Task Force.

## Parker

From Page 25

taken by another inmate for virtually no reason at all. There are a lot of other bizarre behaviors that we can't explain but we get accustomed too. All these things make this job a challenge and believe it or not, there are a few rewards. Most rewards are invisible. You can't see them. What I am talking about is the reward of ending the day when nothing happened.

All in all, I have enjoyed my job as Warden tremendously and I would not change my career if I could. I truly believe the Penitentiary is the best place to work in the field of Corrections, barring none. I love this old Penitentiary. It is all I know. I was lucky enough to come here as a kid and leave an old man.

My greatest reward was working with staff who I consider to be some of the best in the business. We have many outstanding, seasoned staff who don't complain when it is time to perform under stressful and dangerous conditions. We stick together and we get the job done, period.

Performance under stress and difficult conditions is what we

do best. It is our legacy and I am very proud to have been a part of this off and on for the last five decades.

If I can leave you with one thing, remember that history does in fact repeat itself, but only if we allow it. Remember that all escapes are preventable, always. Our number one mission is to protect the community from the criminals under our care. Nothing else matters if we don't prevent escapes above all else. I believe escapes are impossible if everyone does their job.

So as I "serve out" one last time, I want to thank each and every one of you for accepting the challenge to work in a maximum security environment and giving me your loyalty and support.

My parting request is that you give Warden White the same support and respect that you have shown me. Don't let history repeat itself. Our road to success has been paved in blood and our current procedures were written based on bad experiences like the escape in 1988. Learn from those who have gone before you. Pay attention, do your job, be careful, be fair and be strong.

Best wishes and God bless you all.

*Phil Parker*